From:	(DSHS/AACCW)	
To:	(DSHS/ALTSA/HCS)	
Cc:	(DSHS/AACCW); (DSHS/ALTSA/HCS)	
Subject:	FW: SEIU/ IP	
Date:	Monday, July 17, 2017 10:35:31 AM	

Good morning, Susan. I am not sure who to forward this concern to. Please see the email below.



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Hi

Recently SEIU met with an IP that I was contracting – during the presentation, I had noticed that a fair amount of information he was providing the IP was incorrect (mostly training info and starting wage) however I don't feel as if it's permissible for me to interject.

After the IP/Union representative left, the IP asked me if there are dues associated with being a part of the union, I told her that it was my understanding that there was – at that point she wanted to opt out, I let her know that would have to be done by speaking to SEIU. The IP called SEIU today, explained to the SEIU employee that it wasn't explained to her in regards to dues and she requested to opt out of the union. She was told that her job would be at risk if she indeed made the decision to opt out, that the union could not guarantee she would continue to have a job and so on. She expressed numerous times that she was treated incredibly rude.

This is the second concern within this last month regarding how IP's have been spoken to, just wanted to make you aware of these concerns.

Thank you,

IP Coordinator/ Administrative Hearing Coordinator Aging & Adult Care of Central Washington 50 Simon St. SE Ste. A East Wenatchee, WA 98802