



# Service Employees International Union, Local 503, OPEU

July 26, 2017

Elizabeth Stuckart  
[Redacted]

RE: In-Lieu-of-Dues

Dear Ms. Stuckart:

SEIU Local 503, Oregon Public Employees Union, is in receipt of your second letter dated June 29, 2017 requesting non-association.

The Oregon law (ORS 243.666) which establishes the option of non-association and upon which our contract language is based, provides that this right of non-association is based on a "bona fide religious tenet or teaching." Alternatively, case law allows a notarized statement that explains how your sincerely held religious beliefs are related to your objection to pay dues to a labor organization. Your notarized letter does not provide us with this information.

I would like to take this opportunity to clarify two of the positions you attribute to SEIU Local 503:

1. The SEIU The SEIU Local 503 Board of Directors has taken a neutral position on abortion. We do, however, partner with a number of organizations, including Planned Parenthood, on moving the growth of the middle class forward.
2. CAPE, the Union's political action committee, attempts to help elect pro-worker, pro-public service candidates at the state and local government levels. CAPE has endorsed candidates in all political parties that have ideals in line with supporting working people in Oregon.

You have included the name and address of your chosen charity and the method you would prefer to contribute your donation to the approved charity.

When we have received the required information, we will process your request. If you have further questions, please feel free to call me at 581-1505 x137 or toll-free at 1-800-452-2146.

Sincerely,

Mollie May  
Paralegal  
SEIU Local 503 Legal Department

Salem Headquarters	Bend	Portland	Corvallis	Medford	Eugene	Pendleton
1730 Commercial St. SE PO Box 12159 Salem, OR 97309-0159 503-581-1505 800-452-2146 (Fax) 503-581-1684	925 SE Second St Suite C Bend, OR 97702-1756 541-385-8471 800-832-0593 (Fax) 541-388-8078	6401 SE Foster Rd. Portland, OR 97206-4659 503-408-4090 800-527-9374 (Fax) 503-408-4099	Physical site/ Do Not Mail 606 SW 15th St Rm 109 Corvallis, OR 97331-4606 541-752-0183 (Fax) 541-752-0241	1257 N. Riverside #7 Medford, OR 97501 541-779-4324 800-452-7965 (Fax) 541-779-4325	488 E. 11th Ave. Suite 100-B Eugene, OR 97401-3601 541-342-1055 800-521-3446 (Fax) 541-342-2932	920 SW Frazer, Suite 120 Pendleton, OR 97801-2839 541-276-4983 800-452-8146 (Fax) 541-276-4984