

**1 YES, I want to join with other long-term care workers for a stronger voice for quality care, living wages, and good benefits!**

FIRST NAME / LAST NAME	GENDER	EMPLOYER
HOME ADDRESS	CITY	STATE / ZIP
EMAIL ADDRESS	CELL PHONE <i>(Please see * below)</i>	
PHONE (DAY) <i>(Please see * below)</i>	PHONE (EVENING) <i>(Please see * below)</i>	BIRTHDATE
SOCIAL SECURITY # (LAST 4 DIGITS)	HIRE DATE	REGISTERED VOTER

I want to join with other long-term care workers for a stronger voice for quality care, living wages and good benefits. I hereby request and accept membership in SEIU 775 and I agree to abide by its Constitution and Bylaws. I authorize 775 to act as my exclusive representative in collective bargaining over wages, hours and other terms and conditions of employment with my employer(s).

In exchange for obtaining special benefits through exclusive access to the SEIU 775 Membership Plus Benefits Program, I authorize my employer(s) to deduct from my wages all Union dues and other fees or assessments as shall be certified by 775 under its Constitution and Bylaws and to remit those amounts to 775. This authorization is irrevocable for a period of one year from the date of execution and from year to year thereafter, regardless of my membership status, unless not less than thirty (30) and not more than forty-five (45) days prior to the annual anniversary date of this authorization or the termination of the contract between my employer and the Union, whichever occurs first, I notify the Union and my employer in writing, with my valid signature, of my desire to revoke this authorization. 775 is authorized to use this authorization with my current employer(s) and with any other employer(s) in the event I change employers or obtain additional employment.

I believe everyone should pay their fair share to support our Union's activities. In order to build a more powerful Union, I hereby knowingly release both SEIU 775 and the State of Washington from any future legal claims or liability related to the State's past collection of agency fees from me pursuant to CBA Sec. 4.1 and/or RCW 41.56.113.

Contributions or gifts to 775 are not tax deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code.

SIGNATURE

DATE

*\*By providing my phone number, I understand SEIU 775, SEIU, and affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages or HELP to 787753 for more information.*

**2 Hold Politicians Accountable to Working Families!**

Yes! I want to hold politicians accountable to working families and I know we can only do that if we stand together. I hereby authorize my employer to withhold the indicated amount per month to forward to SEIU 775 as a contribution to SEIU Committee on Political Education (SEIU COPE). My signature shows that I agree with the terms below.

\$20     \$15     \$10

SIGNATURE

DATE

PRINT FIRST NAME / LAST NAME

EMPLOYER

I understand that: 1) No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for contributing or not contributing to a political committee, or supporting or opposing a candidate, ballot measure or political party; 2) Contributions are not required as a condition of employment or union membership and I may refuse to contribute without any reprisal; 3) The amount of \$20, \$15 or \$10 per month are merely suggested guidelines, and I am free to contribute more or less than these amounts by some other means; 4) SEIU COPE will use the money it receives to make political expenditures including addressing issues important to working families and contributing to and spending money in connection with federal, state, and local elections; 5) Only union members and staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE. Contributions to SEIU COPE are not deductible as charitable contributions for federal income tax purposes. This authorization shall remain in effect until revoked by me in writing.

**3 I want to be active in my union!**

I want to join the fight to lift caregivers out of poverty and volunteer my time to MY UNION!

LANGUAGE PREFERENCE:

ENG     KOR     RUS

SPA     VIE

Other: \_\_\_\_\_

FOR OFFICE USE ONLY:

BT     CE     HV

NEO     IPO

Name: \_\_\_\_\_