

Conner Edwards

From: Lani K. Todd <ltodd@seiu925.org>
Sent: Thursday, January 02, 2014 2:07 PM
To: Avalos, Paulette (GOV)
Subject: RE: check in?
Attachments: harris overview for PA for 1.7 meeting.docx; Briefing for Paulette.docx; SEIU 925 Family Child Care in Washington State.pdf; SEIU 925 Working Connections Child Care Subsidies.pdf

Some materials for our call. Confidential, please.

LKT

Lani K. Todd, J.D.
Legislative and Public Policy Coordinator
SEIU 925
1914 N. 34th St, Seattle, WA 98103
Office: (206) 322-3010
Cell: (360) 393-9132

From: Avalos, Paulette (GOV) [<mailto:paulette.avalos@gov.wa.gov>]
Sent: Thursday, January 02, 2014 10:22 AM
To: Lani K. Todd
Subject: RE: check in?

Thank you so much.

From: Lani K. Todd [<mailto:ltodd@seiu925.org>]
Sent: Thursday, January 02, 2014 10:22 AM
To: Avalos, Paulette (GOV)
Subject: RE: check in?

Makes complete sense. I will call you at two.

Lani K. Todd, J.D.
Legislative and Public Policy Coordinator
SEIU 925
1914 N. 34th St, Seattle, WA 98103
Office: (206) 322-3010
Cell: (360) 393-9132

From: Avalos, Paulette (GOV) [<mailto:paulette.avalos@gov.wa.gov>]
Sent: Thursday, January 02, 2014 10:06 AM
To: Lani K. Todd
Subject: RE: check in?

Happy new year Lani,

Today would be great. I am available between 11 am and 3pm. What I need to pull together is a pre-briefing paper for the Governor for the meeting the morning of the 7th. The original point of the meeting was to discuss Harris v Quinn but it also sounds like Karen wants to talk about your 2014 goals regarding our membership. The more information I have in regards to both of those conversations the better. I hope that makes sense and that some time in between there will work.

Thanks so much Lani
Paulette

From: Lani K. Todd [<mailto:ltodd@seiu925.org>]
Sent: Thursday, January 02, 2014 9:22 AM
To: Avalos, Paulette (GOV)
Subject: RE: check in?

I can talk anytime today or tomorrow. when works for you?

Lani K. Todd, J.D.
Legislative and Public Policy Coordinator
SEIU 925
1914 N. 34th St, Seattle, WA 98103
Office: (206) 322-3010
Cell: (360) 393-9132

From: Avalos, Paulette (GOV) [<mailto:paulette.avalos@gov.wa.gov>]
Sent: Monday, December 30, 2013 2:40 PM
To: Lani K. Todd
Subject: check in?

Hi Lani
I am hoping we can check in this week if you have a moment?

Thanks very much
Paulette

Paulette Avalos
Senior Policy Advisor
Governor's Legislative and Policy Office
Office: 360-902-0546
Cell: 360-791-5699

www.governor.wa.gov
www.facebook.com/WaState/Gov

General Goal: Ensure family child care providers have access to union info and make sure union has timely access to new members to engage them in the union and the industry. This should/could be improved significantly through streamlining administration and funding programs (new or old) that reach licensed-exempt providers and other providers who have historically been unengaged and/or uninformed about the union or the industry.

Secondary/collateral goals: Raise the quality of licensed exempt care through increased outreach and resources. Raise the quality of the industry as a whole via increased engagement and increased retention, leading to increased stability of care for low income-children.

Legislative: N/A at this point

Rulemaking

1. Clarify ability to join through appropriate methods (both 775 and 925):

Via rule-making, clarify that workers can join the union through the individual's signature or "other reliable verification that the individual is authorizing membership and dues deduction" or something like that - language based on the PDC rules

Procedures/Department Processes:

1. SEIU 925: Our priority ask: better, more accurate lists MUCH faster:

Because of high turnover, we need member lists as soon as possible. Currently, we get them a few months behind, when payments are delivered. This doesn't work for us and is bad for the state because union outreach could include training and orientation for new providers.

- a. ASK: Getting new members to our list once authorized or when submitted for background checks.
- b. ASK: Having lists be technologically appropriate and accurate (emails and mobiles)

Potential New Ideas:

1. Move back to in-person trainings for licensed and licensed-exempt and allow union to coordinate or orient union membership as part of training. Also, union could potentially do the trainings themselves depending on resources.
2. Steps/tools to decrease turnover in licensed-exempt care