From: <u>Billie Ortega-Ortiz</u>

To: <u>Maxford Nelsen</u>; <u>Matthew Hayward</u>

Subject: FW: WFSE opt out

Date: Tuesday, October 02, 2018 11:10:22 AM

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From:

Sent: Saturday, September 29, 2018 12:59 PM

To: Billie Ortega-Ortiz <BOrtegaOrtiz@freedomfoundation.com>

Subject: WFSE opt out

If your foundation ever sues WFSE and State of Washington for deceptive practices, please count me in.

I've worked for the state for six years but when I started a new position, the WFSE representative had me sign a new card, which I thought was strange. She told us "We just have to have everyone sign, even if you're already a union member. If you sign now and change your mind, you can opt out at any time later."

Well, that's partially true. I tried to opt out but was told the new form I signed had fine print that roped me in financially for life (as long as I'm in a union represented position) unless I opted out during a small 10-day window each and every year. I've requested a copy of my form for the past month and WFSE says it's too busy right now to find it.

Needless to say, I no longer plan to work for the state of Washington after this year. I'm actively searching for a job out-of-state. I'm furious and no longer support the union. I also strongly believe new employees should be fully informed. The way the union representative presented the option of leaving the union is totally deceptive and dishonest.

There was a similar case in another state where the stateemployee union tried to include fine print to make sure members were forced to stay members and could only opt-out one time a year, but after a five-year battle, the employees finally won that case. Please keep me informed of any progress here in Washington.

Thank you.