



**California's
Long Term Care
Local®**

Dear [REDACTED]

You are receiving this letter because you contacted SEIU Local 2015, the Union that represents you and all IHSS providers in your county in the fight for increased wages and protection of the IHSS program, regarding the cancellation of your union membership.

We want to be clear that you may cancel your membership at any time, which would mean losing the benefits of full union membership, but cancellation of dues deduction requires that you send a specific request to cancel dues authorization within the prescribed window period that was outlined on the membership card you signed.

As we explained when you contacted the Union, you chose to sign a union membership card that includes a commitment to continue paying dues until either the fifteen-day period prior to the anniversary date of the time the card was signed. If you do not request cancellation of dues deduction during any such fifteen-day period, the deductions will continue until the next such period, when you will again have the opportunity to cancel dues deductions. The next period during which you may cancel your dues authorization is [REDACTED]

If you still want to cancel your membership, you may do so by sending a signed letter stating that you no longer wish to be a union member, and stating that you understand that your dues deductions will continue unless and until you send a letter during the period specified above (or during any of the later cancellation periods available to you). Please be sure the letter also contains the following information: your full name (as it would appear on your paycheck); your current mailing address and telephone number; and your provider number.

If you would like to cancel your dues deductions, please send a signed letter to the Union **during the identified window period above**, stating your desire to cancel dues deductions and payments. Please be sure the letter also contains the following: your full name (as it would appear on your paycheck); your current mailing address and telephone number; and your provider number.

You may mail either letter described in the paragraphs above to the Union (we encourage you to send it by certified mail so that there is a record of it being sent): **SEIU Local 2015, Attn: MOC Coordinator, 2910 Beverly Blvd., Los Angeles, CA 90057.**

Before making this important decision, I urge you to consider the important benefits of union membership. Members support the efforts of their co-workers to obtain better wages, benefits and job protections for the entire bargaining unit. Additionally, only members are entitled to participate in internal union matters, to vote for union leaders, and to vote to reject or ratify the collective bargaining agreement for your bargaining unit. I urge you to call our Member Action Center at 855-810-2015 to learn more about the benefits of union membership.

In Solidarity,

Laphonza Butler

Laphonza Butler, President

Kim Evon

Kim Evon, Executive Vice President

Arnulfo de la Cruz

Arnulfo De La Cruz, Executive Vice President

April Verrett

April Verrett, Executive Vice President