

District	Employee Type	<u>WEA-Claimed Raises</u>	Total Student Enrollment	2019-2020 Total Revenues	2019-2020 Total Expenses	Net Surplus or Deficit	Net Surplus or Deficit Per Student
Aberdeen	Educators	20%	3,290	\$49,532,180	\$53,798,977	-\$4,571,797	-\$1,390
Adna			625	\$8,159,779	\$8,206,165	-\$46,386	-\$74
Almira			87	\$2,665,030	\$2,728,030	-\$63,000	-\$724
Anacortes	Support	18%	2,622	\$39,278,486	\$40,625,528	-\$1,347,042	-\$514
Arlington			5,774	\$75,624,805	\$77,803,533	-\$2,178,728	-\$377
Asotin-Anatone			622	\$8,252,446	\$8,721,699	-\$469,253	-\$755
Auburn			17,237	\$250,846,300	\$260,209,713	-\$9,363,413	-\$543
Bainbridge Island	Educators	21%	3,879	\$56,990,000	\$57,194,555	-\$204,555	-\$53
Bainbridge Island	Support	18%	3,879				
Battle Ground	Educators	16%	13,705	\$184,122,863	\$191,935,011	-\$8,162,148	-\$596
Bellevue	Educators	17%	20,730	\$349,933,835	\$355,472,659	-\$5,538,824	-\$267
Bellingham			11,474	\$174,099,147	\$175,352,673	-\$1,253,526	-\$109
Benge			16	\$475,853	\$511,830	-\$35,977	-\$2,249
Bethel	Educators	13%	19,913	\$268,007,512	\$290,105,774	-\$25,043,911	-\$1,258
Bickleton			120	\$2,650,000	\$2,750,000	-\$100,000	-\$833
Blaine			2,201	\$33,261,026	\$34,374,109	-\$1,213,083	-\$551
Boistfort			80	\$1,434,817	\$1,615,532	-\$180,715	-\$2,259
Bremerton	Educators	21%	5,041	\$79,860,100	\$80,765,000	-\$1,116,725	-\$222
Brewster	Educators	15%	969	\$14,311,250	\$14,383,224	-\$71,974	-\$74
Bridgeport	Educators	21%	805	\$12,777,630	\$12,462,177	\$315,453	\$392
Brinnon			74	\$1,497,171	\$1,675,481	-\$178,310	-\$2,410
Burlington-Edison			3,482	\$53,885,438	\$56,607,010	-\$2,721,572	-\$782
Camas			7,002	\$92,699,866	\$96,013,288	-\$3,313,422	-\$473
Cape Flattery			477	\$10,587,783	\$10,717,277	-\$129,494	-\$271
Carbonado *			172	\$2,510,854	\$2,931,100	-\$420,246	-\$2,443
Cascade	Educators	16%	1,321	\$18,470,000	\$18,250,000	\$128,430	\$97
Cashmere			1,550	\$20,255,743	\$20,441,635	-\$237,276	-\$153
Castle Rock	Educators	15%	1,294	\$17,580,890	\$17,668,436	-\$162,546	-\$126
Centerville			97	\$1,566,098	\$1,672,731	-\$106,633	-\$1,099
Central Kitsap	Educators	17%	11,499	\$163,270,152	\$162,225,000	\$1,045,152	\$91
Central Kitsap	Support	19%	11,499				
Central Valley			14,239	\$186,932,482	\$189,778,318	-\$2,845,836	-\$200

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Centralia	Educators	24%	3,531	\$51,299,248	\$53,934,304	-\$2,762,704	-\$782
Chehalis	Educators	20%	2,859	\$41,448,108	\$46,390,000	-\$4,941,892	-\$1,729
Cheney			4,880	\$64,930,786	\$66,976,094	-\$2,045,308	-\$419
Chewelah	Educators	17%	760	\$10,069,041	\$10,294,045	-\$226,904	-\$299
Chewelah	Support	14%	760				
Chimacum *	Educators	13%	814	\$13,124,643	\$15,211,379	-\$2,086,736	-\$2,564
Clarkston	Educators	19%	2,560	\$36,537,861	\$37,201,886	-\$742,925	-\$290
Cle Elum-Roslyn			899	\$12,184,231	\$12,671,953	-\$487,722	-\$543
Clover Park	Educators	15%	12,850	\$201,926,000	\$212,915,429	-\$10,989,429	-\$855
Clover Park	Support	12%	12,850				
Colfax			546	\$7,762,150	\$8,006,110	-\$243,960	-\$447
College Place			1,409	\$18,822,927	\$19,147,614	-\$324,687	-\$230
Colton			140	\$3,332,953	\$3,421,925	-\$88,972	-\$636
Columbia (Stevens)	Educators	12%	130	\$3,082,186	\$3,117,020	-\$42,834	-\$329
Columbia (Walla Walla)			737	\$11,511,498	\$11,730,032	-\$391,424	-\$531
Colville			1,747	\$24,174,844	\$24,715,883	-\$638,389	-\$365
Concrete	Educators	18%	475	\$9,233,463	\$9,650,329	-\$516,866	-\$1,088
Conway	Educators	19%	425	\$6,760,500	\$6,984,000	-\$223,500	-\$526
Cosmopolis			130	\$2,277,791	\$2,362,919	-\$85,128	-\$655
Coulee-Hartline			190	\$3,493,550	\$3,620,050	-\$126,500	-\$666
Coupeville	Educators	22%	992	\$14,542,920	\$14,591,862	-\$48,942	-\$49
Coupeville	Support	17%	992				
Crescent	Educators	15%	323	\$5,204,787	\$5,312,613	-\$161,826	-\$501
Creston			82	\$2,818,137	\$3,001,907	-\$183,770	-\$2,241
Curlew			210	\$3,801,000	\$3,825,000	-\$24,000	-\$114
Cusick	Educators	12%	251	\$4,417,697	\$4,579,673	-\$161,976	-\$645
Damman			40	\$616,500	\$720,000	-\$103,500	-\$2,588
Darrington	Educators	16%	383	\$7,014,154	\$6,956,795	-\$48,886	-\$128
Davenport			533	\$8,232,837	\$8,382,666	-\$179,829	-\$337
Dayton			398	\$6,909,570	\$6,833,609	\$56,461	\$142
Deer Park			2,432	\$30,620,815	\$30,711,333	-\$340,518	-\$140
Dieringer	Educators	18%	1,482	\$22,157,013	\$23,226,132	-\$1,069,119	-\$721

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Dixie			12	\$582,146	\$601,213	-\$19,067	-\$1,589
East Valley (Spokane)			4,035	\$56,293,549	\$61,460,063	-\$5,788,514	-\$1,435
East Valley (Yakima)			3,224	\$41,921,872	\$42,130,258	-\$793,386	-\$246
Eastmont	Educators	13%	6,334	\$82,172,000	\$85,260,000	-\$3,488,000	-\$551
Easton	Educators	12%	108	\$2,707,306	\$2,818,084	-\$137,978	-\$1,278
Eatonville	Educators	22%	1,842	\$24,044,952	\$25,621,758	-\$1,576,806	-\$856
Edmonds	Educators	18%	20,756	\$317,433,359	\$332,470,325	-\$15,036,966	-\$724
Ellensburg			3,313	\$44,843,337	\$47,329,936	-\$2,486,599	-\$751
Elma	Educators	27%	1,535	\$21,366,157	\$23,044,865	-\$1,678,708	-\$1,094
Elma	Support	18%	1,535				
Endicott	Educators	13%	87	\$2,599,450	\$2,770,954	-\$171,504	-\$1,971
Entiat	Educators	14%	286	\$4,837,946	\$5,468,464	-\$699,518	-\$2,446
Enumclaw	Educators	14%	4,344	\$61,872,537	\$63,911,301	-\$2,038,764	-\$469
Ephrata			2,513	\$33,994,850	\$35,691,733	-\$1,814,033	-\$722
Evaline			49	\$856,500	\$876,000	-\$19,500	-\$398
Everett	Educators	14%	20,381	\$322,695,812	\$340,342,846	-\$17,647,034	-\$866
Evergreen (Clark)			25,425	\$369,639,390	\$371,654,400	-\$3,105,010	-\$122
Evergreen (Stevens)			33	\$633,738	\$647,720	-\$13,982	-\$424
Federal Way	Educators	15%	22,775	\$341,664,000	\$350,926,000	-\$9,262,000	-\$407
Federal Way	Support	17%	22,775				
Ferndale			4,646	\$68,891,832	\$76,167,583	-\$7,275,751	-\$1,566
Fife	Educators	15%	3,877	\$51,748,979	\$54,314,122	-\$2,645,053	-\$682
Finley			837	\$13,050,000	\$13,205,000	-\$155,000	-\$185
Franklin Pierce			7,870	\$116,751,859	\$123,074,104	-\$6,322,245	-\$803
Freeman			870	\$11,482,009	\$11,554,454	-\$88,477	-\$102
Garfield			108	\$2,953,461	\$3,008,355	-\$54,894	-\$508
Glenwood			80	\$2,336,687	\$2,446,063	-\$109,376	-\$1,367
Goldendale	Educators	14%	950	\$14,117,120	\$14,835,511	-\$761,891	-\$802
Grand Coulee Dam	Educators	15%	739	\$11,986,311	\$12,231,748	-\$245,437	-\$332
Grandview	Educators	16%	3,644	\$54,023,674	\$53,564,800	-\$101,126	-\$28
Granger	Educators	15%	1,391	\$22,343,939	\$22,280,326	\$63,613	\$46
Granite Falls			1,959	\$29,703,698	\$29,410,000	\$293,698	\$150

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Grapeview	Educators	18%	213	\$2,989,891	\$3,045,355	-\$55,464	-\$260
Great Northern	Educators	16%	52	\$965,329	\$977,942	-\$12,613	-\$243
Green Mountain	Educators	12%	148	\$2,346,368	\$2,460,788	-\$194,420	-\$1,314
Griffin			610	\$9,193,204	\$10,836,202	-\$1,642,998	-\$2,693
Harrington			121	\$3,006,406	\$3,106,232	-\$99,826	-\$825
Highland			1,109	\$16,403,045	\$16,546,550	-\$284,145	-\$256
Highline	Educators	12%	19,216	\$306,012,616	\$317,012,616	-\$11,000,000	-\$572
Hockinson	Educators	13%	1,957	\$25,187,172	\$25,642,842	-\$482,384	-\$246
Hockinson	Support	14%	1,957				
Hood Canal	Educators	16%	299	\$6,902,242	\$7,122,432	-\$220,190	-\$736
Hoquiam	Educators	19%	1,611	\$22,785,316	\$25,043,106	-\$2,417,790	-\$1,501
Inchelium	Educators	18%	214	\$4,983,371	\$5,034,865	-\$51,494	-\$241
Index			36	\$931,414	\$1,234,661	-\$303,247	-\$8,424
Issaquah	Educators	15%	21,184	\$321,589,354	\$327,361,477	-\$5,772,123	-\$272
Kahlotus	Educators	16%	35	\$2,157,200	\$2,878,000	-\$720,800	-\$20,594
Kalama	Educators	19%	1,027	\$13,600,193	\$14,047,625	-\$501,932	-\$489
Keller			25	\$1,095,495	\$1,218,296	-\$122,801	-\$4,912
Kelso			5,250	\$70,025,836	\$72,909,287	-\$3,373,451	-\$643
Kennewick			18,861	\$252,419,450	\$252,969,607	-\$1,550,157	-\$82
Kent			27,593	\$401,822,325	\$399,120,000	\$2,702,325	\$98
Kettle Falls	Educators	12%	979	\$14,224,459	\$14,030,683	-\$6,224	-\$6
Kiona-Benton City			1,413	\$20,847,242	\$21,349,520	-\$520,278	-\$368
Kittitas	Educators	15%	646	\$8,994,487	\$9,975,471	-\$1,021,342	-\$1,581
Klickitat			66	\$2,703,445	\$2,942,937	-\$239,492	-\$3,629
La Center			1,696	\$22,308,273	\$21,833,516	\$474,757	\$280
La Conner	Educators	25%	567	\$12,239,647	\$12,223,809	-\$269,744	-\$476
LaCrosse			64	\$2,389,770	\$2,644,269	-\$254,499	-\$3,959
Lake Chelan			1,382	\$21,408,251	\$21,291,003	\$117,248	\$85
Lake Quinault			171	\$4,114,481	\$4,261,393	-\$203,012	-\$1,187
Lake Stevens	Educators	17%	8,810	\$126,857,497	\$125,965,719	\$891,778	\$101
Lake Washington	Educators	12%	30,979	\$445,503,476	\$446,053,898	-\$550,422	-\$18
Lakewood			2,392	\$33,541,632	\$35,430,239	-\$1,888,607	-\$790

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Lamont	Educators	14%	32	\$794,224	\$938,163	-\$143,939	-\$4,498
Liberty	Educators	12%	516	\$7,509,250	\$8,033,640	-\$524,390	-\$1,016
Lind	Educators	19%	170	\$4,493,900	\$4,612,000	-\$118,100	-\$695
Longview			6,503	\$90,833,998	\$96,127,870	-\$5,293,872	-\$814
Loon Lake	Educators	16%	202	\$2,444,688	\$2,452,386	-\$7,698	-\$38
Lopez			228	\$5,228,069	\$5,560,693	-\$332,624	-\$1,457
Lyle	Educators	16%	237	\$4,464,987	\$4,761,529	-\$296,542	-\$1,251
Lynden			3,201	\$43,330,491	\$44,192,183	-\$984,692	-\$308
Mabton	Educators	16%	859	\$13,184,049	\$13,654,224	-\$470,175	-\$547
Mansfield			80	\$2,974,091	\$2,988,545	-\$14,454	-\$181
Manson	Educators	15%	600	\$10,429,391	\$10,301,569	\$124,743	\$208
Mary M Knight	Educators	14%	1,496	\$16,677,362	\$16,903,800	-\$291,438	-\$195
Mary Walker			473	\$7,348,160	\$7,311,124	\$37,036	\$78
Marysville	Educators	14%	10,486	\$167,668,164	\$170,050,153	-\$3,615,601	-\$345
McCleary	Educators	14%	282	\$4,434,743	\$4,601,161	-\$166,418	-\$590
McCleary	Support	14%	282				
Mead	Educators	18%	10,488	\$132,977,455	\$136,208,894	-\$3,231,439	-\$308
Medical Lake			1,850	\$25,810,649	\$26,288,500	-\$477,851	-\$258
Mercer Island	Educators	15%	4,427	\$68,513,606	\$71,731,513	-\$3,217,907	-\$727
Mercer Island	Support	16%	4,427				
Meridian			1,690	\$22,430,166	\$23,618,231	-\$1,188,065	-\$703
Methow Valley			635	\$10,831,667	\$10,834,510	-\$21,331	-\$34
Mill A			50	\$2,232,145	\$2,193,733	\$38,412	\$768
Monroe			6,698	\$90,725,956	\$90,223,253	\$502,703	\$75
Montesano			1,380	\$18,359,880	\$18,481,211	-\$214,187	-\$155
Morton	Educators	13%	299	\$5,118,290	\$5,435,259	-\$316,969	-\$1,060
Moses Lake	Educators	12%	8,981	\$119,945,583	\$127,995,201	-\$8,349,618	-\$930
Mossyrock	Educators	26%	514	\$7,918,781	\$8,240,903	-\$342,122	-\$666
Mount Adams *	Educators	15%	868	\$15,154,875	\$16,133,657	-\$978,782	-\$1,127
Mount Baker			1,760	\$27,197,646	\$28,775,988	-\$1,578,342	-\$897
Mount Pleasant	Educators	19%	62	\$1,073,904	\$1,073,904	\$0	\$0
Mount Vernon			6,812	\$104,460,957	\$109,521,436	-\$5,125,095	-\$752

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Mukilteo	Educators	13%	15,954	\$252,045,834	\$255,080,958	-\$3,035,124	-\$190
Naches Valley			1,259	\$16,920,740	\$18,091,631	-\$1,233,291	-\$980
Napavine			812	\$9,926,032	\$10,809,244	-\$913,711	-\$1,125
Naselle-Grays River Valley			299	\$6,875,041	\$7,235,900	-\$360,859	-\$1,207
Nespelem #14			115	\$4,368,537	\$4,268,537	\$0	\$0
Newport	Educators	15%	1,072	\$15,697,618	\$15,774,847	-\$185,534	-\$173
Nine Mile Falls			1,407	\$18,258,000	\$19,338,168	-\$1,131,843	-\$805
Nooksack Valley	Educators	12%	1,831	\$26,446,514	\$26,412,595	\$33,919	\$19
North Beach	Educators	31%	666	\$10,550,208	\$11,050,850	-\$525,642	-\$789
North Franklin	Educators	21%	2,126	\$32,839,414	\$32,413,063	\$176,351	\$83
North Kitsap	Educators	16%	5,790	\$88,919,229	\$84,889,504	-\$85,912	-\$15
North Kitsap	Support	15%	5,790				
North Mason	Educators	25%	2,273	\$32,872,882	\$32,681,353	-\$278,471	-\$123
North River	Support	15%	67	\$2,204,930	\$2,300,177	-\$95,247	-\$1,422
North Thurston	Educators	13%	14,900	\$199,605,414	\$207,290,991	-\$7,685,577	-\$516
Northport			241	\$4,545,867	\$4,510,000	\$19,867	\$82
Northshore	Educators	22%	22,952	\$355,840,000	\$357,183,000	-\$1,343,000	-\$59
Northshore	Support	18%	22,952			\$35,867	
Northshore	Support	19%	22,952				
Oak Harbor	Educators	16%	6,040	\$86,186,953	\$85,842,332	-\$705,379	-\$117
Oakesdale			105	\$2,859,640	\$2,859,640	\$0	\$0
Oakville			216	\$4,327,966	\$4,731,538	-\$465,587	-\$2,155
Ocean Beach	Educators	21%	1,034	\$17,135,288	\$17,651,840	-\$551,677	-\$534
Ocean Beach	Support	13%	1,034				
Ocosta			570	\$9,387,880	\$9,963,733	-\$575,853	-\$1,010
Odessa	Educators	13%	247	\$4,299,778	\$4,649,837	-\$350,059	-\$1,417
Okanogan	Educators	12%	1,142	\$15,481,173	\$15,411,905	\$11,268	\$10
Olympia			10,015	\$134,477,827	\$142,772,153	-\$8,294,326	-\$828
Omak	Educators	14%	5,150	\$66,829,104	\$66,478,295	\$150,809	\$29
Omak	Support	13%	5,150				
Onalaska	Educators	14%	776	\$11,038,198	\$11,047,844	-\$9,646	-\$12
Onion Creek			30	\$954,563	\$954,563	\$0	\$0

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Orcas Island			767	\$12,297,337	\$12,475,422	-\$178,085	-\$232
Orchard Prairie			71	\$1,083,865	\$1,106,277	-\$22,412	-\$316
Orient			46	\$1,067,441	\$1,057,500	\$9,941	\$216
Orondo	Educators	14%	178	\$4,022,730	\$4,103,849	-\$81,119	-\$456
Oroville	Educators	19%	566	\$10,107,000	\$10,087,000	\$20,000	\$35
Orting	Educators	15%	2,777	\$36,078,203	\$35,748,886	-\$37,433	-\$13
Othello	Educators	17%	4,566	\$63,261,549	\$63,010,688	\$250,861	\$55
Palisades			27	\$876,863	\$891,854	-\$14,991	-\$555
Palouse			177	\$3,213,535	\$3,444,664	-\$231,129	-\$1,310
Pasco	Educators	12%	18,139	\$254,005,219	\$262,378,164	-\$8,372,945	-\$462
Pateros	Educators	18%	289	\$6,227,774	\$6,483,569	-\$267,795	-\$927
Paterson			126	\$2,256,326	\$2,224,207	\$32,119	\$255
Pe Ell			249	\$4,757,022	\$5,031,846	-\$274,824	-\$1,104
Peninsula	Educators	13%	9,156	\$132,472,714	\$133,595,919	-\$1,123,205	-\$123
Pioneer	Educators	16%	743	\$11,453,658	\$12,551,756	-\$1,098,098	-\$1,478
Pomeroy			294	\$5,252,098	\$5,396,615	-\$144,517	-\$492
Port Angeles	Educators	12%	3,791	\$52,073,050	\$54,021,604	-\$1,948,554	-\$514
Port Townsend	Educators	16%	1,163	\$17,732,053	\$17,513,494	\$218,559	\$188
Prescott	Educators	15%	258	\$4,942,630	\$5,269,961	-\$327,331	-\$1,269
Prosser	Educators	14%	2,593	\$36,556,060	\$37,308,322	-\$752,262	-\$290
Pullman	Educators	16%	2,911	\$35,494,220	\$38,435,083	-\$3,340,863	-\$1,148
Pullman	Support	15%	2,911				
Pullman	Support	18%	2,911				
Puyallup			22,811	\$303,150,122	\$308,325,278	-\$5,175,156	-\$227
Queets-Clearwater			24	\$920,412	\$923,290	-\$8,923	-\$372
Quilcene	Educators	16%	615	\$8,423,375	\$8,552,273	-\$166,608	-\$271
Quilcene	Support	15%	615				
Quillayute Valley	Educators	18%	3,289	\$45,284,399	\$44,208,723	\$1,012,209	\$308
Quincy	Educators	14%	3,086	\$45,209,940	\$44,954,210	\$730	\$0
Rainier	Educators	20%	823	\$11,121,206	\$11,176,669	-\$120,369	-\$146
Raymond	Educators	25%	520	\$8,299,335	\$8,749,578	-\$600,243	-\$1,154
Reardan-Edwall	Educators	12%	592	\$8,527,414	\$8,367,982	\$79,432	\$134

District	Employee Type	<u>WEA-Claimed Raises</u>	Total Student Enrollment	2019-2020 Total Revenues	2019-2020 Total Expenses	Net Surplus or Deficit	Net Surplus or Deficit Per Student
Renton	Educators	12%	15,677	\$253,565,220	\$261,256,011	-\$7,690,791	-\$491
Renton	Support	12%	15,677				
Renton	Support	13%	15,677				
Republic	Educators	16%	358	\$6,172,892	\$6,330,000	-\$177,108	-\$495
Richland	Educators	15%	14,017	\$179,659,882	\$182,925,279	-\$3,515,397	-\$251
Ridgefield	Educators	16%	3,386	\$42,704,546	\$43,879,629	-\$1,390,083	-\$411
Ridgefield	Support	15%	3,386				
Ritzville	Educators	19%	342	\$4,880,896	\$4,899,334	-\$59,150	-\$173
Riverside			1,260	\$18,993,119	\$19,784,787	-\$791,668	-\$629
Riverview	Educators	12%	3,476	\$50,433,520	\$49,723,577	\$709,943	\$204
Rochester	Educators	13%	2,221	\$30,436,258	\$32,375,870	-\$1,939,612	-\$873
Roosevelt			25	\$697,920	\$699,201	-\$1,281	-\$51
Rosalia			166	\$3,611,332	\$3,783,460	-\$227,248	-\$1,369
Royal	Educators	18%	1,727	\$23,949,899	\$24,480,619	-\$530,720	-\$307
San Juan Island			749	\$12,474,601	\$13,306,748	-\$832,147	-\$1,111
Satsop			60	\$924,726	\$990,129	-\$65,403	-\$1,090
Seattle			55,102	\$927,078,317	\$970,928,155	-\$43,849,838	-\$796
Sedro-Woolley	Educators	18%	4,354	\$64,397,944	\$67,379,392	-\$2,981,448	-\$685
Selah	Educators	15%	3,699	\$49,188,126	\$49,074,717	-\$86,591	-\$23
Selkirk	Educators	17%	229	\$4,671,539	\$4,670,943	\$596	\$3
Sequim	Educators	13%	2,794	\$40,162,702	\$40,267,518	-\$174,816	-\$63
Sequim	Support	22%	2,794				
Shaw Island			7	\$373,000	\$381,000	-\$8,000	-\$1,143
Shelton	Support	13%	4,174	\$62,881,652	\$63,932,096	-\$1,102,100	-\$264
Shelton	Support	15%	4,174				
Shoreline	Educators	24%	9,904	\$154,137,518	\$152,018,590	\$2,118,928	\$214
Shoreline	Support	20%	9,904				
Skamania			80	\$1,492,584	\$1,585,323	-\$92,739	-\$1,159
Skykomish	Educators	29%	49	\$2,678,804	\$2,719,479	-\$56,815	-\$1,159
Snohomish	Educators	16%	9,896	\$148,284,343	\$154,711,869	-\$6,427,526	-\$650
Snoqualmie Valley	Educators	17%	7,173	\$105,277,307	\$105,809,088	-\$531,781	-\$74
Soap Lake	Educators	16%	481	\$7,688,763	\$7,688,763	\$0	\$0

District	Employee Type	<u>WEA-Claimed Raises</u>	Total Student Enrollment	2019-2020 Total Revenues	2019-2020 Total Expenses	Net Surplus or Deficit	Net Surplus or Deficit Per Student
South Bend	Educators	22%	537	\$10,672,329	\$10,681,324	-\$158,995	-\$296
South Kitsap	Educators	20%	9,880	\$146,638,811	\$149,230,458	-\$2,591,647	-\$262
South Whidbey			1,325	\$20,737,566	\$21,141,805	-\$404,239	-\$305
Southside	Support	13%	201	\$2,853,970	\$3,210,599	-\$506,629	-\$2,521
Spokane *	Educators	??%	29,785	\$439,148,652	\$477,312,166	-\$38,163,514	-\$1,281
Spokane	Support	22%	29,785				
Spokane	Support	27%	29,785				
Spokane International Academy	Educators	14%	533	\$5,848,562	\$5,880,411	-\$31,849	-\$60
Sprague	Educators	14%	59	\$2,171,626	\$2,434,803	-\$263,177	-\$4,461
St John			141	\$3,218,440	\$3,445,342	-\$226,902	-\$1,609
Stanwood-Camano	Educators	12%	4,528	\$70,549,436	\$70,669,835	-\$120,399	-\$27
Star No 054			14	\$510,510	\$510,510	\$0	\$0
Starbuck			22	\$747,354	\$955,774	-\$208,420	-\$9,474
Stehekin	Educators	35%	5	\$298,331	\$269,421	\$28,910	\$5,782
Steilacoom Hist	Educators	15%	3,130	\$42,931,587	\$43,295,454	-\$463,867	-\$148
Steptoe			41	\$831,813	\$831,813	\$0	\$0
Stevenson-Carson	Educators	15%	859	\$12,722,857	\$12,978,541	-\$255,684	-\$298
Sultan	Educators	16%	1,924	\$30,846,018	\$30,825,907	-\$429,889	-\$223
Summit Valley			72	\$1,205,895	\$1,175,651	\$30,244	\$420
Sumner	Educators	16%	9,894	\$136,831,098	\$136,831,098	\$0	\$0
Sunnyside	Educators	18%	6,612	\$98,643,075	\$98,434,721	-\$2,891,646	-\$437
Tacoma *	Educators	15%	28,408	\$436,995,732	\$436,995,732	\$0	\$0
Tacoma	Support	14%	28,408				
Tacoma	Support	19%	28,408				
Taholah	Educators	21%	159	\$4,439,750	\$4,665,880	-\$226,130	-\$1,422
Tahoma	Educators	16%	8,625	\$116,158,200	\$115,721,240	-\$2,313,040	-\$268
Tekoa *	Educators	13%	185	\$3,607,269	\$3,986,749	-\$389,480	-\$2,105
Tenino	Educators	18%	1,225	\$16,709,422	\$17,175,530	-\$621,826	-\$508
Thorp *			160	\$3,401,571	\$3,800,003	-\$398,432	-\$2,490
Toledo	Educators	20%	784	\$11,577,861	\$11,451,634	\$61,727	\$79
Tonasket	Educators	16%	1,080	\$16,881,026	\$16,950,869	-\$69,843	-\$65
Toppenish	Educators	18%	4,295	\$62,942,944	\$63,382,381	-\$489,437	-\$114

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Touchet	Support	14%	199	\$3,553,799	\$3,733,000	-\$179,201	-\$901
Toutle Lake	Educators	16%	644	\$9,546,892	\$9,775,301	-\$258,409	-\$401
Trout Lake	Educators	14%	230	\$4,048,200	\$4,035,099	-\$14,899	-\$65
Tukwila			2,850	\$48,160,724	\$49,604,340	-\$1,443,616	-\$507
Tumwater	Educators	18%	6,605	\$89,568,244	\$96,045,951	-\$6,477,707	-\$981
Tumwater	Support	13%	6,605				
Union Gap	Educators	17%	568	\$8,900,437	\$9,357,115	-\$456,678	-\$804
University Place	Educators	13%	5,535	\$72,704,285	\$73,488,327	-\$917,379	-\$166
Valley			955	\$12,763,631	\$12,515,261	\$98,370	\$103
Vancouver	Educators	13%	22,546	\$324,000,000	\$326,050,000	-\$2,095,000	-\$93
Vashon Island	Support	16%	1,561	\$23,822,107	\$23,637,767	\$149,340	\$96
Wahkiakum			486	\$7,531,140	\$7,591,597	-\$60,457	-\$124
Wahluke	Educators	20%	2,380	\$36,216,804	\$36,772,059	-\$555,255	-\$233
Waitsburg	Educators	18%	269	\$4,534,458	\$4,960,954	-\$437,996	-\$1,626
Walla Walla			5,560	\$76,471,947	\$80,002,360	-\$3,530,413	-\$635
Wapato	Educators	17%	3,320	\$49,843,821	\$53,843,489	-\$4,319,668	-\$1,301
Warden	Educators	15%	930	\$14,768,969	\$15,437,796	-\$868,827	-\$934
Washougal	Educators	20%	3,194	\$45,003,871	\$45,842,026	-\$888,155	-\$278
Washtucna	Educators	16%	51	\$2,318,219	\$2,421,443	-\$112,547	-\$2,207
Waterville			264	\$4,816,039	\$5,228,165	-\$412,126	-\$1,561
Wellpinit	Educators	22%	405	\$10,426,391	\$10,426,391	\$0	\$0
Wenatchee	Educators	12%	7,630	\$110,081,507	\$114,623,639	-\$4,792,132	-\$628
West Valley (Spokane)			3,746	\$49,204,078	\$50,586,888	-\$1,752,660	-\$468
West Valley (Yakima)	Educators	17%	5,445	\$70,199,643	\$71,958,097	-\$1,758,454	-\$323
West Valley (Yakima)	Support	19%	5,445				
White Pass *	Educators	19%	350	\$6,374,475	\$6,529,338	-\$189,863	-\$542
White River	Educators	14%	3,970	\$54,499,278	\$58,374,615	-\$3,875,337	-\$976
White Salmon Valley	Educators	16%	1,280	\$17,748,981	\$18,271,296	-\$522,315	-\$408
Wilbur			247	\$4,309,808	\$4,518,000	-\$208,192	-\$843
Willapa Valley	Educators	28%	340	\$1,276,752	\$4,345,143	-\$3,079,452	-\$9,057
Wilson Creek			135	\$3,132,166	\$3,589,758	-\$457,592	-\$3,390
Winlock	Educators	15%	677	\$10,305,848	\$10,542,537	-\$236,689	-\$350

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Wishkah Valley	Educators	39%	152	\$2,888,091	\$3,213,597	-\$339,506	-\$2,234
Wishram	Educators	12%	71	\$2,250,018	\$2,324,122	-\$74,104	-\$1,044
Woodland	Educators	13%	2,471	\$37,532,594	\$39,118,641	-\$1,721,047	-\$696
Woodland	Support	15%	2,471				
Yakima	Educators	13%	16,007	\$235,705,995	\$243,178,810	-\$8,172,815	-\$511
Yelm *			5,637	\$73,825,626	\$74,044,202	-\$496,679	-\$88
Zillah			1,269	\$16,742,160	\$17,250,411	-\$508,251	-\$401

Source of deficit information: District-submitted "F-195 Four-Year Budget Summary Plan," Office of the Superintendent of Public Instruction <http://k12.wa.us/SAFS/reports.asp>
 District F-195 data was assembled and presented by Jeff Heckathorn of School Data Project, an independent research effort since 2004. Website presenting information is viewable at www.SchoolDataProject.com

* Errors in district reports *may* exist and were not remedied.

Source of raise information: "Local Contract Settlement Details," WEA at <https://www.washingtonea.org/ourvoice/pay-benefits/2018-local-settlements/> Retrieved 3/4/19. In cases where raises are not reported, they occasionally be found in newspaper reports. Some districts negotiated raises one year prior, or may be negotiating summer 2019.

Laws putting "sideboards" on bargaining:

1. RCW 28A.400.200 (4) c (ii) prohibiting the use of enrichment levies for basic education wages effective September 2019
2. RCW 28A.505.040 the obligation to demonstrate a four-year budget plan showing sustainability
3. IC 299 L 18, the state operating budget, Section 503 specifying that the allocation for basic education teacher salary was to average \$65,216 plus any regionalization factors for 2018-19 (Additional pay for additional time at an employee's established hourly rate remains possible).
4. RCW 41.59.800 the assurance that in the transition year of 2018-19 certificated employee salaries would not increase at a rate greater than state provision plus inflation.