

RESOLUTION NO. 1152

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, RELATED TO COLLECTIVE BARGAINING AGREEMENT NEGOTIATIONS.

WHEREAS, the City Council has the care of City property and the management of City funds and business; and

WHEREAS, a transparent government is a top priority for the City of Gig Harbor; and

WHEREAS, the legislative declaration of the Open Public Meetings Act (RCW 42.30.010) (OPMA) states in part:

The people of this state do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created.

and;

WHEREAS, collective bargaining agreements (CBAs) are among the most expensive contracts negotiated by the City; and

WHEREAS, both taxpayers and employees deserve to be informed how they are being represented during collective bargaining negotiations: and

WHEREAS, the appearance of secret deal-making will be eliminated by allowing public oversight to collective bargaining negotiations; and

WHEREAS, the OPMA exempts collective bargaining negotiations (RCW 42.30.140), but does not compel such negotiations to be conducted secretly; and

WHEREAS, the OPMA does not prohibit local governments from conducting collective bargaining negotiations more transparently than required by state law;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. From this day forward, the City of Gig Harbor shall, to the greatest extent feasible and allowable by law, conduct all collective bargaining agreement

negotiations in a manner that is viewable by the public in real time, either in person or on video.

Section 2. Members of the public observing collective bargaining agreement negotiations shall not be permitted to participate in or comment during the negotiations.

Section 3. The City of Gig Harbor shall provide public notice of all collective bargaining agreement negotiations, to the greatest extent feasible and allowable by law.

Section 4. The City of Gig Harbor shall post on its website, within two business days, copies of any bargaining proposals it provides to, or receives from, unions during collective bargaining agreement negotiations, to the greatest extent feasible and allowable by law.

Section 5. This Resolution does not apply to meetings related to any activity conducted pursuant to the enforcement of a collective bargaining agreement after it has been negotiated and executed, including, but not limited to, grievance proceedings.

Section 6. The City of Gig Harbor shall provide a copy of this Resolution to all union representatives and any others deemed appropriate by the Mayor.

Section 7. For purposes of this Resolution, collective bargaining agreement negotiations means meetings scheduled between the City of Gig Harbor's collective bargaining team and the collective bargaining team of a union representing City of Gig Harbor employees for the purpose of bargaining a successor collective bargaining agreement.

Section 8. This Resolution does not apply to mediation proceedings.

RESOLVED by the City Council this 22nd day of July, 2019.

APPROVED:



MAYOR KIT KUHN

ATTEST/AUTHENTICATED:



CITY CLERK, MOLLY M. TOWSLEE

FILED WITH THE CITY CLERK: 7/16/19
PASSED BY THE CITY COUNCIL: 7/22/19
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