

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 514-601	2. PERIOD COVERED From 06/01/2018 Through 05/31/2019	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:
			No No No

4. AFFILIATION OR ORGANIZATION NAME CLASSIFIED SCHOOL EMPLS, AMER ASN		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) STATE ASSOCIATION		6. DESIGNATION NBR	First Name BRAD
7. UNIT NAME (if any) OREGON (OSEA)		Last Name LARSEN	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number	
		Number and Street 4735 LIBERTY ROAD	
		City SALEM	
		State OR	ZIP Code + 4 97302

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Lisa J Gourley Date: Aug 28, 2019 Telephone Number: 541-974-3457	PRESIDENT 71. SIGNED: Rick Shidaker Date: Aug 28, 2019 Telephone Number: 541-912-2223
	TREASURER

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
\$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period?
No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
No
- 19. What is the date of the labor organization's next regular election of officers?
06/2019

20. How many members did the labor organization have at the end of the reporting period?
15,130

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	1.8%	per	N/A	N/A	N/A
(b) Working Dues/Fees	N/A	per	N/A	N/A	N/A
(c) Initiation Fees	N/A	per	N/A	N/A	N/A
(d) Transfer Fees	N/A	per	N/A	N/A	N/A
(e) Work Permits	N/A	per	N/A	N/A	N/A

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$3,208,589	\$4,284,774
23. Accounts Receivable	1	\$0	\$0
24. Loans Receivable	2	\$0	
25. U.S. Treasury Securities		\$194,734	\$198,258
26. Investments	5		
27. Fixed Assets	6	\$1,280,143	\$1,148,866
28. Other Assets	7	\$0	
29. TOTAL ASSETS		\$4,683,466	\$5,631,898

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$1,263	\$645
34. TOTAL LIABILITIES		\$1,263	\$645

35. NET ASSETS		\$4,682,203	\$5,631,253
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CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$7,522,068	50. Representational Activities		15	\$2,156,383
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$677,297
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$40,636
39. Sale of Supplies			\$1,446	53. General Overhead		18	\$726,386
40. Interest			\$8,173	54. Union Administration		19	\$1,152,961
41. Dividends			\$0	55. Benefits		20	\$1,232,038
42. Rents			\$13,064	56. Per Capita Tax			\$1,381,586
43. Sale of Investments and Fixed Assets		3	\$400	57. Strike Benefits			\$0
44. Loans Obtained		9		58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made		2		59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$289,988	60. Purchase of Investments and Fixed Assets		4	\$4,169
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	
48. Other Receipts		14	\$1,002,708	62. Repayment of Loans Obtained		9	
49. TOTAL RECEIPTS			\$8,837,847	63. To Affiliates of Funds Collected on Their Behalf			\$148,616
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$241,590
				66. Subtotal			\$7,761,662
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$673,748	
				67b. Less Total Disbursed		\$673,748	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$7,761,662

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 514-601

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Laptop	\$679	\$133	\$400	\$400
Total of all lines above	\$679	\$133	\$400	\$400
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$400

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 514-601

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Laptop	\$845	\$845	\$845
Paper folder	\$3,324	\$3,324	\$3,324
Total of all lines above	\$4,169	\$4,169	\$4,169
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$4,169

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Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : Salem	\$164,170		\$164,170	\$685,250
Land 2 : Portland	\$22,000		\$22,000	\$142,922
Land 3 : Eugene	\$20,000		\$20,000	\$51,161
B. Buildings (give location)				
Building 1 : Salem, Portland, Eugene	\$1,806,148	\$1,009,179	\$796,969	\$1,829,520
C. Automobiles and Other Vehicles	\$378,938	\$282,091	\$96,847	\$55,000
D. Office Furniture and Equipment	\$265,630	\$216,750	\$48,880	\$64,708
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,656,886	\$1,508,020	\$1,148,866	\$2,828,561

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 514-601

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 514-601

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Description (A)	Amount at End of Period (B)
Payroll related liabilities	\$645
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$645

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Stoelb , George T President C			\$93,856			\$23,458			\$117,314
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	31 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	69 %
A B C	Jones , Teri H Vice President C			\$656			\$7,665			\$8,321
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	47 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	53 %
A B C	Hofer , Mary P Secretary C						\$5,900			\$5,900
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	56 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	44 %
A B C	Luisi , Bonnie K Jr. Past President C						\$5,384			\$5,384
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	65 %
A B C	Hess , Dianna G Zone 1 Director C			\$2,143			\$3,942			\$6,085
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	42 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	58 %
A B C	Siegel , Melissa Zone 2 Director N						\$1,483			\$1,483
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	42 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	58 %
A B C	Gourley , Lisa J Zone 3 Director C			\$850			\$2,411			\$3,261
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	75 %
A B C	Waggoner , Sheila M Zone 4 Director N			\$1,214			\$998			\$2,212
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	52 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	48 %
A B C	McCambridge , Marina R Zone 5 Director C			\$1,315			\$5,064			\$6,379
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	87 %
A B C	McCanna , Monica L Zone 6 Director C						\$6,232			\$6,232
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	17 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	83 %
A B C	Young-Whitnah , Anjee M Zone 7 Director C			\$103			\$5,760			\$5,863
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	70 %
A B C	Carlson , Jane M Zone 2 Director P						\$1,508			\$1,508

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	92 %
A B C	Wirth , Mary H Vice President P					\$5,816		\$5,816
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	37 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	63 %
Total Officer Disbursements				\$100,137	\$0	\$75,621	\$0	\$175,758
Less Deductions								
Net Disbursements								\$175,758

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Ash-Meyerdierk , April Organizer N/A			\$77,295			\$6,645	\$6,825		\$90,765
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Bonner , Kimberly Field Representative N/A			\$78,105			\$1,856	\$2,235		\$82,196
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Bradetich , Robert Field Representative N/A			\$60,335			\$1,990	\$1,919		\$64,244
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Drought , Cynthia Field Representative/Secr N/A			\$77,295			\$2,624	\$8,675		\$88,594
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Edge , Elissa Organizer N/A			\$77,295			\$10,394	\$3,721		\$91,410
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Edwards , Edward Director of Government Re N/A			\$110,108			\$1,959	\$2,904		\$114,971
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Estabrook , Bob Government Relations Spec N/A			\$65,895			\$2,646	\$719		\$69,260
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	92 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Fitzpatrick , Celest Accounting Assistent N/A			\$49,060			\$533	\$78		\$49,671
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	80 %
A B C	Greeley , Susan Field Representative N/A			\$78,285			\$2,679	\$3,084		\$84,048
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Gutman , Jim Field Representative N/A			\$71,768			\$3,166	\$6,778		\$81,712
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Hallman , Linda Secretary N/A			\$53,426			\$1,840	\$825		\$56,091
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	60 %
A B C	Harris , Shawna Field Representative N/A			\$77,295			\$1,144	\$1,613		\$80,052

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Hoss , Timothy Field Representative N/A			\$64,592		\$2,602	\$2,329	\$69,523
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Johnson , Ahrien Field Representative N/A			\$42,737		\$2,142	\$3,103	\$47,982
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Krawetz , Jacqui Communications Specialist N/A			\$26,321		\$641	\$189	\$27,151
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Larsen , Bradley Director of Fiscal Operat N/A			\$87,107		\$1,589		\$88,696
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	18 % Schedule 19 Administration
A B C	McNally , Christine Executive Secretary N/A			\$70,879		\$460	\$66	\$71,405
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	10 % Schedule 19 Administration
A B C	Metzger , Soren Organizer/Government Rela N/A			\$49,279		\$3,197	\$3,014	\$55,490
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	83 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Meyer , Cydnie Field Representative N/A			\$75,154		\$1,958	\$1,519	\$78,631
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Meyerdierk , Howard Field Representative N/A			\$77,295		\$1,474	\$2,185	\$80,954
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Miller , Susan Director of Field Operati N/A			\$100,535		\$3,127	\$1,202	\$104,864
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	10 % Schedule 19 Administration
A B C	Miller , Tracey Field Representative N/A			\$79,275		\$1,236	\$1,536	\$82,047
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Mohr , Andrea Secretary N/A			\$43,473		\$1,352	\$800	\$45,625
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	10 % Schedule 19 Administration
A B C	Munoz , Lesly Organizer N/A			\$75,117		\$2,021	\$3,168	\$80,306

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Ortega , Gabe Field Representative N/A			\$77,295		\$2,244	\$12,287	\$91,826	
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Plett , Michael Communications Specialist N/A			\$75,048		\$2,858	\$42	\$77,948	
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	19 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	41 %	
A B C	Pomeroy , Katherine Secretary N/A			\$46,720		\$9	\$607	\$47,336	
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	70 %
A B C	Ramirez , Richard Director of Organizing N/A			\$100,535		\$1,552	\$3,250	\$105,337	
I	Schedule 15 Representational Activities	57 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	30 %
A B C	Scott , Matt Organizer N/A			\$64,592		\$1,255	\$3,279	\$69,126	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Sears , Steven Field Representative N/A			\$70,686		\$5,946	\$5,206	\$81,838	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Shidaker , Rick Executive Director N/A			\$119,131		\$5,813	\$11,827	\$136,771	
I	Schedule 15 Representational Activities	33 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	55 %
A B C	Simmons , Jill Field Representative N/A			\$77,295		\$1,195	\$1,020	\$79,510	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Staudinger , Teri Field Representative N/A			\$72,155		\$1,831	\$3,445	\$77,431	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Tift , James Field Representative N/A			\$79,275		\$1,485	\$2,495	\$83,255	
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Welp , Timothy Field Representative N/A			\$77,295		\$4,102	\$4,063	\$85,460	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A B C	Whitmire , Tyler Field Representative N/A			\$77,295		\$2,688	\$3,472	\$83,455	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Wilcox , Amanda				\$48,991		\$198	\$49,189	
B	Secretary								
C	N/A								
I	Schedule 15 Representational Activities		20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	10 % Schedule 19 Administration	70 %
A	Younce , Shawn				\$49,883		\$1,695	\$51,578	
B	Custodian/Maintenance								
C	N/A								
I	Schedule 15 Representational Activities			Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	Zell , Jacqueline				\$46,778			\$46,778	
B	Secretary								
C	N/A								
I	Schedule 15 Representational Activities			Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	10 % Schedule 19 Administration	90 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS					\$16,913		\$428	\$4,438	\$21,779
I	Schedule 15 Representational Activities			Schedule 16 Political Activities and Lobbying		100 % Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
Total Employee Disbursements					\$2,767,813	\$0	\$92,574	\$113,918	\$2,974,305
Less Deductions									\$673,748
Net Disbursements									\$2,300,557

SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Regular	15,130	Yes
Members (Total of all lines above)	15,130	
Agency Fee Payers*	110	
Total Members/Fee Payers	15,240	

*Agency Fee Payers are not considered members of the labor organization.

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$587,019
2. Named Payer Non-itemized Receipts	\$19,645
3. All Other Receipts	\$396,044
4. Total Receipts	\$1,002,708

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$79,844
2. Named Payee Non-itemized Disbursements	\$13,975
3. To Officers	\$0
4. To Employees	\$2,006,054
5. All Other Disbursements	\$56,510
6. Total Disbursements	\$2,156,383

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$205,377
2. Named Payee Non-itemized Disbursements	\$32,000
3. To Officers	\$56,530
4. To Employees	\$288,956
5. All Other Disbursements	\$94,434
6. Total Disbursement	\$677,297

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$887
5. All Other Disbursements	\$39,749
6. Total Disbursements	\$40,636

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$363,368
2. Named Payee Non-itemized Disbursements	\$143,583
3. To Officers	\$0
4. To Employees	\$149,427
5. All Other Disbursements	\$70,008
6. Total Disbursements	\$726,386

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$456,744
2. Named Payee Non-itemized Disbursements	\$48,007
3. To Officers	\$119,228
4. To Employees	\$528,982
5. All Other Disbursements	\$0
6. Total Disbursements	\$1,152,961

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Federation of Teachers 555 New Jersey Ave NW Washington DC 20001	Expense reimbursement	06/15/2018	\$68,459
	Expense reimbursement	07/15/2018	\$9,076
	Expense reimbursement	08/15/2018	\$14,738
	Membership incentive	09/15/2018	\$200,000
	Expense reimbursement	10/15/2018	\$18,901
	Expense reimbursement	11/15/2018	\$25,658
	Expense reimbursement	12/15/2018	\$16,281
	Membership incentive	01/15/2019	\$200,000
	Expense reimbursement	03/15/2019	\$14,987
	Expense reimbursement	04/15/2019	\$6,121
Labor union	Expense reimbursement	05/15/2019	\$12,798
	Total Itemized Transactions with this Payee/Payer		\$587,019
	Total Non-Itemized Transactions with this Payee/Payer		\$6,217
	Total of All Transactions with this Payee/Payer for This Schedule		\$593,236
	American United Life Insurance Company 1 American Sq Ste 368 Indianapolis IN 46282		
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$13,428
Total of All Transactions with this Payee/Payer for This Schedule			\$13,428
Type or Classification (B)			
Insurance			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bridgetown Publishing 5300 N Channel Ave Portland OR 97217	Journal Printing/Posting	06/15/2018	\$17,456
	Journal Printing/Posting	08/05/2018	\$5,592
	Journal Printing/Posting	10/15/2018	\$6,823
	Journal Printing/Posting	11/15/2018	\$23,968
	Journal Printing/Posting	01/15/2019	\$5,818
	Journal Printing/Posting	03/15/2019	\$5,925
	Journal Printing/Posting	04/15/2019	\$14,262
Publishing	Total Itemized Transactions with this Payee/Payer		\$79,844
	Total Non-Itemized Transactions with this Payee/Payer		\$3,089
	Total of All Transactions with this Payee/Payer for This Schedule		\$82,933
Name and Address (A)			
Skyline Ford 2510 Commercial St Salem OR 97302	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,886
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,886
Type or Classification (B)			
Vehicle Repair			

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CLC Northwest Oregon				
3645 SE 32nd Ave				
Portland				
OR				
97302				
Type or Classification (B)				
Central Labor Council Dues				
Name and Address (A)				
Community In Support of North Clackamas 112				
12951 SE Vernie Ave				
Milwaukie				
OR				
97222				
Type or Classification (B)				
Political Action Committee				
Name and Address (A)				
Defend Oregon				
3321 SE 20th Ave				
Portland				
OR				
97202				
Type or Classification (B)				
Political Action Committee				
Name and Address (A)				
Friends John Wallin				
1023 Country Commons				
Lake Oswego				
OR				
97034				
Type or Classification (B)				
Political Action Committee				
Name and Address (A)				
Friends of Jennifer Williamson				
3321 SE 20th Ave				
Portland				
OR				
97202				
Type or Classification (B)				
Political Action Committee				
Name and Address (A)				
Friends of Rob Wagner				
3321 SE 20th Ave				
Portland				
OR				
97202				
Type or Classification (B)				
Political Action Committee				

Type or Classification (B)				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Political Action Committee				
Friends of Tina Kotek				
7930 N Wabash Ave Portland OR 97217		Contribution	09/19/2018	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political Action Committee				
Future PAC House				
3321 SE 20th Ave Portland OR 97202		Contribution	09/19/2018	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Political Action Committee				
Gordon Lafer for 4J School Board				
2405 Columbia St Eugene OR 97403		Contribution	02/20/2019	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political Action Committee				
Kate Brown Committee				
3321 SE 20th Ave Portland OR 97202		Contribution	07/24/2018	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$5,000
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Political Action Committee				
LO Learning Levy				
3321 SE 20th Ave Portland OR 97202		Contribution	04/16/2019	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political Action Committee				
No Cuts to Care				
3321 SE 20th Ave Portland		Contribution	10/04/2018	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000

97202				
	Type or Classification (B)			
	Political Action Committee			
	Name and Address (A)			
	Oregon Center for Public Policy			
	6420 SW Macadam Ave #200	Purpose (C)	Date (D)	Amount (E)
	Portland	Contribution	03/15/2019	\$10,000
	OR	Total Itemized Transactions with this Payee/Payer		\$10,000
	97239	Total Non-Itemized Transactions with this Payee/Payer		
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Research Organization			
	Name and Address (A)			
	Oregon Labor Candidate School			
	3645 SE 32nd Ave	Purpose (C)	Date (D)	Amount (E)
	Portland	Contribution	10/15/2018	\$10,000
	OR	Total Itemized Transactions with this Payee/Payer		\$10,000
	97202	Total Non-Itemized Transactions with this Payee/Payer		
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Training School			
	Name and Address (A)			
	Oregon United Against Profiling			
	3321 SE 20th Ave	Purpose (C)	Date (D)	Amount (E)
	Portland	Contribution	10/02/2018	\$30,000
	OR	Total Itemized Transactions with this Payee/Payer		\$30,000
	97202	Total Non-Itemized Transactions with this Payee/Payer		
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
	Political Action Committee			
	Name and Address (A)			
	Our Oregon			
	813 Alder St, #800A	Purpose (C)	Date (D)	Amount (E)
	Portland	Legislative Tracking Service	09/15/2018	\$5,000
	OR	Total Itemized Transactions with this Payee/Payer		\$5,000
	97217	Total Non-Itemized Transactions with this Payee/Payer		
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Legislative Tracking Service			
	Name and Address (A)			
	Peter Courtney for State Senate			
	2925 Island View Dr NE	Purpose (C)	Date (D)	Amount (E)
	Salem	Contribution	09/19/2018	\$5,000
	OR	Total Itemized Transactions with this Payee/Payer		\$5,000
	97303	Total Non-Itemized Transactions with this Payee/Payer		
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Political Action Committee			
	Name and Address (A)			
	Strategies 360			
	240 N Broadway #215	Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$8,877
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,877

		Purpose (C)	Date (D)	Amount (E)
Wirtland OR 97227		In-Kind Contribution	12/21/2018	\$8,877
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$8,877
Research and Communications Firm		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,877
Name and Address (A)				
Winning Mark				
1220 SW Morrison St #910 Portland OR 97205		Purpose (C)	Date (D)	Amount (E)
		In-kind Contribution	10/17/2018	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
Political Marketing		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)				
Yes for Kids Committee				
2304 2nd St Baker City OR 97814		Purpose (C)	Date (D)	Amount (E)
		Contribution	09/19/2018	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
Political Action Committee		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			
Name and Address (A)			
ABC Printers			
1375 Cross St SE Salem OR 97302			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,510
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,510
Type or Classification (B)			
Printing			
Name and Address (A)			
Allstream			
18110 SE 34th St Bldg One # Vancouver WA 98683			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,351
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,351
Type or Classification (B)			
Staff Phones			
Name and Address (A)			
American Federation of Teachers P.O. Box 791212			
Baltimore MD 21279			
	Liability Insurance	09/15/2018	\$63,429
	Total Itemized Transactions with this Payee/Payer		\$63,429
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$63,429
Type or Classification (B)			
Labor Union			
Name and Address (A)			
Ashland School District			
885 Siskiyou Blvd Ashland OR 97520			
	Time Release	06/15/2018	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$59
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,059
Type or Classification (B)			
School District			
Name and Address (A)			
Boldt Carlisle + Smith			
1255 Lee St SE #210 Salem			
	Tax and Audit	09/15/2018	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$30,100
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,100

97302		Purpose (C)	Date (D)	Amount (E)
	Type or Classification (B)	Tax and Audit	11/15/2018	\$15,100
		Total Itemized Transactions with this Payee/Payer		\$30,100
CPA Firm		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$30,100
	Name and Address (A)			
CenturyLink P.O. Box 29080		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
Phoenix AZ 85038		Total Non-Itemized Transactions with this Payee/Payer		\$10,130
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,130
	Type or Classification (B)			
Telecommunications				
	Name and Address (A)			
Comcast P.O. Box 34744		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
Seattle WA 98124		Total Non-Itemized Transactions with this Payee/Payer		\$17,658
		Total of All Transactions with this Payee/Payer for This Schedule		\$17,658
	Type or Classification (B)			
Telecommunications				
	Name and Address (A)			
CompEx, LLC		Purpose (C)	Date (D)	Amount (E)
		Technology Consulting and Services	09/15/2018	\$20,455
6107 SW Murray Blvd #309		Technology Consulting and Services	11/15/2018	\$15,021
Beaverton		Technology Consulting and Services	02/15/2019	\$13,845
OR 97008		Technology Consulting and Services	05/15/2019	\$15,185
		Total Itemized Transactions with this Payee/Payer		\$64,506
	Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$64,506
Technology				
	Name and Address (A)			
Costco P.O. Box 34744		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
Seattle WA 98124		Total Non-Itemized Transactions with this Payee/Payer		\$6,322
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,322
	Type or Classification (B)			
Supermarket				
	Name and Address (A)			
Fred Meyers		Purpose (C)	Date (D)	Amount (E)
3800 SE 22nd Ave		Total Itemized Transactions with this Payee/Payer		
Portland		Total Non-Itemized Transactions with this Payee/Payer		\$10,583
OR 97202		Total of All Transactions with this Payee/Payer for This Schedule		\$10,583
	Type or Classification (B)			
Supermarket				
	Name and Address (A)			
Local 290 Training Center		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$8,500

0220 SW Teton Ave Tualatin OR 97062		Purpose (C)	Date (D)	Amount (E)
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,500
Type or Classification (B)				
Landlord				
Name and Address (A)				
Marion County Tax Collector P.O. Box 3416		Purpose (C)	Date (D)	Amount (E)
		Property Tax	10/15/2018	\$40,209
Portland OR 97208		Total Itemized Transactions with this Payee/Payer		\$40,209
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$40,209
Government				
Name and Address (A)				
Metro Presort		Purpose (C)	Date (D)	Amount (E)
		Postage	06/15/2018	\$11,333
3506 NE 35th Ave Portland OR 97208		Postage	09/15/2018	\$14,450
		Postage	10/15/2018	\$7,872
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$33,655
		Total Non-Itemized Transactions with this Payee/Payer		\$16,790
Postage		Total of All Transactions with this Payee/Payer for This Schedule		\$50,445
Name and Address (A)				
Portland General Electric P.O. box 4438		Purpose (C)	Date (D)	Amount (E)
Portland OR 97208		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$15,923
Electric Utility		Total of All Transactions with this Payee/Payer for This Schedule		\$15,923
Name and Address (A)				
Ricoh USA P.O. Box 650073		Purpose (C)	Date (D)	Amount (E)
Dallas TX 75265		Printing/Copying Charges	06/15/2018	\$21,531
		Printing/Copying Charges	10/15/2018	\$20,454
Type or Classification (B)		Printing/Copying Charges	01/15/2019	\$18,198
		Printing/Copying Charges	04/15/2019	\$19,066
Office Equipment Leaser		Total Itemized Transactions with this Payee/Payer		\$79,249
		Total Non-Itemized Transactions with this Payee/Payer		\$1,596
		Total of All Transactions with this Payee/Payer for This Schedule		\$80,845
Name and Address (A)				
Roth's Creative Catering				
1130 Wallace Rd NW Salem OR 97304		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Catering		Total Non-Itemized Transactions with this Payee/Payer		\$6,494
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,494
Name and Address (A)				
Southern Oregon Labor		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		

		Purpose (C)	Date (D)	Amount (E)
4480 Rogue Valley Hwy #3 Central Point OR 97502		Total Non-Itemized Transactions with this Payee/Payer		\$6,855
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,855
Landlord				
Name and Address (A)				
Three Rivers School District P.O. Box 160 Murphy OR 97533		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,059
School District		Total of All Transactions with this Payee/Payer for This Schedule		\$5,059
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Union Insurance Group 2125 W Rpscoe St Chicago IL 60618		Auto/Liability Insurance	06/15/2018	\$11,062
		Auto/Liability Insurance	11/15/2018	\$12,226
		Auto/Liability Insurance	02/15/2019	\$11,966
		Auto/Liability Insurance	05/15/2019	\$11,966
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$47,220
Insurance		Total Non-Itemized Transactions with this Payee/Payer		\$3,525
		Total of All Transactions with this Payee/Payer for This Schedule		\$50,745
Name and Address (A)				
WCP Solutions P.O. Box 84145 Seattle WA 98124		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Paper Vendor		Total Non-Itemized Transactions with this Payee/Payer		\$13,228
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,228

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Frank Doolittle			
11811 NE 1st St Suite A-209 Bellevue WA 98005	Pins, Buttons, and Posters	08/15/2018	\$5,105
	Pins, Buttons, and Posters	09/15/2018	\$14,162
	Total Itemized Transactions with this Payee/Payer		\$19,267
	Total Non-Itemized Transactions with this Payee/Payer		\$6,440
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,707
Union Product Vendor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Michael Tedesco Law Group	Legal Services	06/04/2018	\$18,000
	Legal Services	07/15/2018	\$18,000
12780 SE Stark St Portland OR 97233	Legal Services	08/15/2018	\$18,000
	Legal Services	09/15/2018	\$18,000
	Legal Services	10/15/2018	\$18,000
	Legal Services	11/15/2018	\$18,000
Type or Classification (B)	Legal Services	12/15/2018	\$18,000
Attorney	Legal Services	01/15/2019	\$18,000
	Legal Services	02/15/2019	\$18,000
	Legal Services	03/15/2019	\$18,000
	Legal Services	04/15/2019	\$18,000
	Legal Services	05/15/2019	\$18,000
	Total Itemized Transactions with this Payee/Payer		\$216,000
	Total Non-Itemized Transactions with this Payee/Payer		\$26,212
	Total of All Transactions with this Payee/Payer for This Schedule		\$242,212
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon AFSCME			
1400 Tandem Ave NE Salem OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,850
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,850
Labor Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Red Lion Hotels			
909 N Hayden Island Dr Portland OR 97217	Conference Lodging and Meals	06/15/2018	\$141,684
	Conference Lodging and Meals	01/15/2019	\$66,587
	Total Itemized Transactions with this Payee/Payer		\$208,271
	Total Non-Itemized Transactions with this Payee/Payer		\$4,106
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$212,377
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southern Oregon Audio Visual			
545 Rogue River Hwy Grants Pass OR 97527	Audiovisual for Conference	08/15/2018	\$13,206
	Total Itemized Transactions with this Payee/Payer		\$13,206
	Total Non-Itemized Transactions with this Payee/Payer		\$1,399
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,605
Audiovisual Services			

Description (A)	To Whom Paid (B)	Amount (C)
Staff Life Insurance	American Fidelity	\$25,708
Staff Retiree Insurance	American Fidelity HRA	\$50,340
Health Insurance	Kaiser Foundation	\$307,661
Workers' Compensation	SAIF	\$7,785
Staff Life Insurance	Texas Life	\$5,381
Health & Dental Insurance	MODA Health	\$410,416
Vision Benefit	Vision Service Plan	\$7,258
401(k) Contributions	The Retirement Plan Company	\$417,489
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,232,038

Question 11(a):

Question 11(a): Oregon School Employees Association - Voice of Involved Classified Employees (#2307) School Employees Exercising Democracy (#249) Reports are filed with the Oregon Secretary of State.

Question 12: An audit is performed by Boldt Carlisle + Smith, LLC.

Statement A,

Cash Begin Total:

Statement A,

Cash Begin Total: In previous years, the local chapters were considered to be separate entities. Beginning in the current fiscal year, the Association provided the local chapters with the option of consolidating their financial activity with the Associations to minimize the reporting requirements of the local chapters. In the 2019 fiscal year, 66 local chapters chose to consolidate their financial information with the Association. A prior period adjustment in the amount of \$478,329 was made to record these local chapters cash balances as of May 31, 2018.

Schedule 13, Row1:

Schedule 13, Row1: Members are those who sign membership cards. They pay full dues and therefore enjoy all the benefits of membership including the rights to fully participate in the internal activities of the union. Regular membership also confers the right to vote in union elections and the union contract.

Schedule 13, Row1:

Schedule 13, Row1:
Form LM-2 (Revised 2010)