

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 519-355	2. PERIOD COVERED From 10/01/2016 Through 09/30/2017	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:  No No No

4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 503	7. UNIT NAME (if any)
9. Are your organization's records kept at its mailing address?  Yes		First Name MARTIN	Last Name CHILDS
		P.O Box - Building and Room Number PO BOX 12159	
		Number and Street 1730 COMMERCIAL STREET SE	
		City SALEM	
		State OR	ZIP Code + 4 973091059

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Steven W Demarest	PRESIDENT	71. SIGNED: Mary L Stewart	TREASURER
Date: Dec 29, 2017	Telephone Number: 971-218-1726	Date: Dec 29, 2017	Telephone Number: 541-968-4458

**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$1,000,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

11/2018

20. How many members did the labor organization have at the end of the reporting period?

58,384

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	1.7% + \$2.75	per base pay per month	n/a	n/a	n/a
(b) Working Dues/Fees	0	per	n/a	n/a	n/a
(c) Initiation Fees	2 months dues	per new member	n/a	n/a	n/a
(d) Transfer Fees	0	per	n/a	n/a	n/a
(e) Work Permits	0	per	n/a	n/a	n/a

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 519-355

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$5,070,934	\$4,934,922
23. Accounts Receivable	1	\$1,414,075	\$1,718,746
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$9,266,617	\$10,875,661
27. Fixed Assets	6	\$3,039,767	\$2,915,204
28. Other Assets	7	\$1,399,888	\$1,546,452
29. TOTAL ASSETS		\$20,191,281	\$21,990,985

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$134,329	\$656,654
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$3,393,544	\$4,350,777
34. TOTAL LIABILITIES		\$3,527,873	\$5,007,431

35. NET ASSETS		\$16,663,408	\$16,983,554
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 519-355

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$30,368,883	50. Representational Activities	15	\$9,805,099
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$4,179,383
38. Fees, Fines, Assessments, Work Permits		\$964,856	52. Contributions, Gifts, and Grants	17	\$235,004
39. Sale of Supplies		\$0	53. General Overhead	18	\$5,135,806
40. Interest		\$189,228	54. Union Administration	19	\$370,314
41. Dividends		\$0	55. Benefits	20	\$4,254,487
42. Rents		\$46,115	56. Per Capita Tax		\$7,271,070
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$224,003	60. Purchase of Investments and Fixed Assets	4	\$440,817
47. From Members for Disbursement on Their Behalf		\$1,161,751	61. Loans Made	2	\$0
48. Other Receipts	14	\$111,703	62. Repayment of Loans Obtained	9	\$0
49. TOTAL RECEIPTS		\$33,066,539	63. To Affiliates of Funds Collected on Their Behalf		\$224,003
			64. On Behalf of Individual Members		\$1,161,751
			65. Direct Taxes		\$124,817
			66. Subtotal		\$33,202,551
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$3,660,571
			67b. Less Total Disbursed		\$3,660,571
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$33,202,551

**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
SEIU LOCAL 503 CENTRAL LEDGER A/R	\$50,465			
SEIU LOCAL 503 DUES A/R-MEMBERS	\$1,498,469			
SEIU GRANT SUPPORT	\$37,590			
ACCRUED INTEREST & MISC A/R	\$86,107			
INTERCOMPANY A/R	\$46,115			
Total of all itemized accounts receivable	\$1,718,746	\$0	\$0	\$0
Totals from all other accounts receivable	\$0			
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$1,718,746	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 519-355

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 519-355

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Sales of Marketable Securities	\$497,415	\$581,013	\$581,013	\$581,013
Total of all lines above	\$497,415	\$581,013	\$581,013	\$581,013
			Less Reinvestments	\$581,013
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 519-355

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Marketable Securities	\$772,533	\$772,533	\$772,533
Fixed Assets	\$249,297	\$249,297	\$249,297
Total of all lines above	\$1,021,830	\$1,021,830	\$1,021,830
		Less Reinvestments	\$581,013
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$440,817

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 519-355

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$10,883,006
B. Total Book Value	\$10,875,661
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. CD and Money Market Accounts	\$6,982,967
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$10,875,661</b>

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 519-355

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
<b>A. Land (give location)</b>				
Land 1 : Salem & Portland, Oregon - Lands	\$474,900		\$474,900	\$474,900
<b>B. Buildings (give location)</b>				
Building 1 : Salem & Portland, Oregon - Buildings	\$4,532,834	\$2,541,078	\$1,991,756	\$1,991,756
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$2,110,160	\$1,661,612	\$448,548	\$448,548
E. Other Fixed Assets	\$0	\$0	\$0	\$0
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$7,117,894	\$4,202,690	\$2,915,204	\$2,915,204

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**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 519-355

Description (A)	Book Value (B)
PREPAID INSURANCE	\$48,274
PREPAID OVERHEAD SERVICES	\$44,566
COBRA HEALTH INSURANCE	\$23,043
FAIR SHARE	\$32,652
LOCAL CENTRAL LEDGER	\$1,194,165
BENEFITS INSURANCE	\$155,910
STAFF FLEX	\$47,842
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$1,546,452

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Trade Accounts Payable	\$656,654	\$0	\$0	\$0
Total for all itemized accounts payable	\$656,654	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$656,654	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 519-355

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 519-355

Description (A)	Amount at End of Period (B)
SEIU DUES PAYABLE	\$620,110
ACCRUED VACATION, PAYROLL TAXES, MISC DEDUCTIONS	\$1,345,908
LOCAL REBATES	\$725,195
FAIR SHARE REBATES	\$37,652
SCHOLARSHIP FUND	\$41,000
POLITICAL EDUCATION FUND	\$38,880
LOCAL CENTRAL LEDGER	\$1,194,165
BENEFITS INSURANCE	\$155,910
INCOME TAX PAYABLE	\$98,000
STAFF FLEX	\$47,842
INTERCOMPANY PAYABLE	\$46,115
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	<b>\$4,350,777</b>

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	Rudiger , Brian							
B	Executive Director			\$105,606	\$4,200	\$3,032		\$112,838
C								
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	20 %
A	Sisk , Robert							
B	Past President			\$3,034	\$699	\$924		\$4,657
C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	Demarest , Steve							
B	President			\$6,218	\$3,500	\$1,676		\$11,394
C								
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	Stewart , Mary							
B	Secretary-Treasurer			\$1,347		\$661		\$2,008
C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	Sandoval , Rebecca							
B	Past Secretary-Treasurer			\$213		\$1,794		\$2,007
C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	Scott , Mike							
B	Vice-President			\$1,560		\$2,245		\$3,805
C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	Wills , Phyllis							
B	Director					\$223		\$223
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Bacon , Taylor							
B	Director					\$200		\$200
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Burgin , Linda							
B	Director					\$79		\$79
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Christian , Maleta							
B	Director					\$1,363		\$1,363
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Cole , Kim							
B	Director					\$960		\$960
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Debeck , Edwin							
B	Director					\$188		\$188
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Diamond , Nancy							
B	Director					\$22		\$22
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Earl , Johnny							
B	Director					\$52		\$52
C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %







I	Schedule 15 Representational Activities	Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Willman , Joye					
B	Director			\$48		\$48
C	C					
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Young , Anna					
B	Director			\$618		\$618
C	C					
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements			\$117,978	\$8,399	\$32,630	\$0
Less Deductions						\$73,211
Net Disbursements						\$85,796

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Delauder, Linda								
B	HR Director			\$96,912	\$5,691	\$687			\$103,290
C	None								
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Rowe-Crawford, Maureen								
B	Executive Ass't			\$87,960	\$4,898	\$2,982			\$95,840
C	None								
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Hansen, Rachel								
B	OCP Coordinator			\$79,844	\$5,691	\$3,187			\$88,722
C	None								
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Martin, Siobhan								
B	Ass't Exec Director			\$100,782	\$3,720	\$2,638			\$107,140
C	None								
	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	20 %	Schedule 19 Administration	5 %
A	Alexander, Michael								
B	Senior Organizer - temp			\$4,066		\$459			\$4,525
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Barnes, Andrew								
B	Ext Org Coordinator			\$96,912	\$4,820	\$3,937			\$105,669
C	None								
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Comacho, Joye								
B	Senior Organizer			\$79,080	\$5,691	\$4,762			\$89,533
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Charvet, Cindy								
B	Ext Org Ass't			\$9,158					\$9,158
C	None								
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	Davilla, Samuel								
B	Senior Organizer			\$91,617	\$5,151	\$3,251			\$100,019
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Digman, Joseph								
B	Senior Organizer			\$79,230	\$5,691	\$4,278			\$89,199
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Donoho-Medsker, Lisa								
B	Senior Organizer			\$82,275	\$5,691	\$2,279			\$90,245
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Geisler, Douglas								
B	Organizer			\$86,109	\$3,720	\$2,512			\$92,341
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Kelsey, William								
B	Senior Organizer			\$85,108	\$5,691	\$4,892			\$95,691
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	Lucas, Andrew								
B	Organizer			\$79,616	\$5,466	\$5,220			\$90,302
C	None								
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	



C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Hines , Allen				\$33,749		\$576		\$88
B	Organizer								\$34,413
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Gideon , Alycia				\$13,260		\$606		\$465
B	Organizer								\$14,331
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Diquattro , Gordon				\$15,816		\$1,613		\$2,062
B	Organizer								\$19,491
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Hubbard , Lisa				\$55,422		\$2,580		\$4,691
B	Ext Org Director								\$62,693
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Cheng , John				\$6,438		\$430		\$168
B	Organizer								\$7,036
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Beeman , Rebecca				\$68,895		\$3,720		\$5,091
B	Organizer								\$77,706
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Coombes , Katie				\$92,156		\$5,376		\$3,095
B	Care Provider Director								\$100,627
C	None								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Foster , John				\$70,121		\$4,740		\$247
B	Data Tech								\$75,108
C	None								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Lanius , Sarah				\$76,552		\$4,000		\$3,170
B	Internal Org Coordinator								\$83,722
C	None								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Loos , Shoshana				\$53,912		\$4,275		\$3,041
B	Organizer								\$61,228
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Pettigrew , Sandra				\$56,745		\$4,655		\$4,401
B	Organizer								\$65,801
C	None								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Strait , Sun				\$96,791		\$5,578		\$4,486
B	Internal Org Coordinator								\$106,855
C	None								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	Warnock , Joan				\$10,120				
B	Org Ass't								\$10,120
C	None								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Penkov , Marina				\$20,781				
B	Translator								\$20,781
C	None								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Horeis , Erik				\$57,216		\$4,094		\$10,548
B	Organizer								\$71,858
C	None								
			Schedule 16						

	Schedule 15 Representational Activities	100 %	Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Ruiz , Sylvia				\$87,993		\$4,345		\$3,989	
B	Senior Organizer									\$96,327
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Hayes , Daniel				\$56,462		\$5,131		\$4,616	
B	Organizer									\$66,209
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Marquez , Chris				\$91,804		\$3,720		\$967	
B	Internal Coordinator									\$96,491
C	None									
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Hibler , Madison				\$52,146		\$4,740		\$2,559	
B	Organizer									\$59,445
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Salgado , Jakelinne				\$55,985		\$5,151		\$6,247	
B	Organizer									\$67,383
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Truax , Amy				\$60,441		\$3,720		\$4,066	
B	Organizer									\$68,227
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Wilson , Mathew				\$52,384		\$4,740		\$10,971	
B	Organizer									\$68,095
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Cole , Victoria				\$34,033		\$2,170		\$1,888	
B	Organizer									\$38,091
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Erbs , Daniel				\$5,861		\$427		\$462	
B	Organizer									\$6,750
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Whitesell , Lucilene				\$78,182		\$5,151		\$3,155	
B	Organizer									\$86,488
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Monken , Launa				\$35,839		\$1,880		\$2,364	
B	Organizer									\$40,083
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Nima , Mohamed				\$37,919		\$2,190		\$1,964	
B	Organizer									\$42,073
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Lopez , Danielle				\$30,805		\$2,580		\$2,487	
B	Organizer									\$35,872
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Tetrick , Peter				\$19,877		\$1,560		\$2,589	
B	Organizer									\$24,026
C	None									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Argueta , Elyyss				\$68,264		\$5,691		\$2,740	
B	Political Organizer									\$76,695
C	None									
	Schedule 15 Representational Activities		Schedule 16 Political Activities and	100 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	







	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Lampert , Ross Organizer None				\$7,148		\$687		\$746		\$8,581
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Burke , Siobhan Organizer None				\$52,622		\$4,671		\$4,369		\$61,662
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Zygaitis , Erin Organizer None				\$50,004		\$5,151		\$2,437		\$57,592
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Gallegos , Elsalaura Organizer None				\$24,572		\$1,750		\$1,151		\$27,473
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Green , Tobias Organizer None				\$71,261		\$4,671		\$967		\$76,899
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Morgan , Christine Organizer None				\$35,257		\$3,800		\$5,142		\$44,199
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Roberts , Margaret Organizer None				\$6,797		\$774		\$474		\$8,045
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Harris , Danita Organizer None				\$44,099		\$3,897		\$2,255		\$50,251
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Huck , Justin Organizer None				\$47,223		\$4,275		\$1,382		\$52,880
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Sundgrenz , Evangelina Organizer None				\$45,233		\$4,275		\$1,079		\$50,587
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Lim , Angelica Organizer None				\$35,649		\$1,340		\$891		\$37,880
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Woyciechowicz , Tova Organizer None				\$31,405		\$3,010		\$4,346		\$38,761
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Roberts , Melinda Organizer None				\$29,667		\$2,650		\$4,168		\$36,485
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Sergeeva , Alexandra Organizer None				\$15,149		\$780		\$742		\$16,671
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A B C	Samperio , Anthony Organizer None				\$21,012		\$1,900		\$4,843		\$27,755
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19		

I	Representational Activities	100 %	Political Activities and Lobbying		Contributions		General Overhead		Administration	
A	Dunnville , Brian									
B	Organizer				\$17,403	\$950	\$667			\$19,020
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Folnagy , Austin									
B	Organizer				\$3,846		\$899			\$4,745
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Barnstead , Roxanne									
B	MRC Senior Organizer				\$79,080	\$5,096	\$231			\$84,407
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Siegel , Lisa									
B	MRC Coordinator				\$92,508	\$5,691	\$804			\$99,003
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Holguin , Gabriel									
B	MRC Organizer				\$59,447	\$951	\$157			\$60,555
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Perrault , Marcus									
B	MRC Organizer				\$55,696	\$5,691	\$678			\$62,065
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Hidding , Michael									
B	MRC Organizer				\$57,847	\$4,671	\$1,375			\$63,893
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Olvera , Jaime									
B	MRC Organizer				\$69,111	\$5,151	\$1,746			\$76,008
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Sullivan , Chad									
B	MRC Director				\$97,852	\$5,074	\$1,817			\$104,743
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Barrett , David									
B	MRC Organizer				\$18,690	\$400	\$919			\$20,009
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Burley , Shane									
B	MRC Organizer				\$35,191	\$1,690	\$1,052			\$37,933
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Rene , Maxime									
B	MRC Organizer				\$34,983	\$640	\$1,374			\$36,997
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Richardson , Cole									
B	MRC Organizer				\$20,058	\$320	\$655			\$21,033
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Sayre , Allison									
B	MRC Organizer				\$11,046	\$160	\$983			\$12,189
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Chan , Betty									
B	MRC Organizer				\$13,000	\$240	\$860			\$14,100
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	





	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Larson , Lang Systems Analyst None		\$97,284	\$5,691	\$148		\$103,123
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Lewis , Glenda Accounting Tech None		\$641				\$641
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Lang , Aurora Accounting Tech None		\$68,785		\$235		\$69,020
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Sebring , Diane Membership Supervisor None		\$68,891		\$120		\$69,011
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Seekatz , Jeff Systems Director None		\$88,944	\$5,691	\$6,157		\$100,792
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A B C	Wall , Jamie Membership Tech None		\$47,357		\$216		\$47,573
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Rosalez , James Computer Tech None		\$58,000	\$5,691	\$2,050		\$65,741
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Eustrom , Nick Membership Tech None		\$18,387	\$240	\$1,521		\$20,148
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Basom , Amanda Organizing Ass't None		\$25,950				\$25,950
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Brogan , Sharon Facilities Administrator None		\$88,526	\$5,999	\$3,303		\$97,828
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Dean , Cherry Organizing Ass't None		\$40,139	\$296	\$1,773		\$42,208
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Dumas , Barbara Organizing Ass't None		\$32,578		\$120		\$32,698
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Hilfiker , Douglas Organizing Ass't None		\$55,678	\$4,740	\$439		\$60,857
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Jones , Bonnie Organizing Ass't None		\$26,680		\$234		\$26,914
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Jones , Rhoda Organizing Ass't None		\$21,667		\$572		\$22,239
	Schedule 15	Schedule 16 Political Activities and	Schedule 17	Schedule 18	100 %	Schedule 19	

	Representational Activities		Lobbying		Contributions		General Overhead		Administration		
A	Simonson , Heather										
B	Office Ass't				\$50,051		\$427			\$50,478	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Hilfiker , Lila										
B	Receptionist				\$48,733		\$11			\$48,744	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Walker , Christine										
B	Ops Ass't Coordinator				\$82,082	\$4,740	\$1,015			\$87,837	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %	
A	Flores , April										
B	Operations Ass't				\$45,937		\$2,788			\$48,725	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Salisbury , Erika										
B	Operations Ass't				\$43,812		\$1,132			\$44,944	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Thornton , Leanna										
B	Operations Ass't				\$48,941		\$2,317			\$51,258	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Johnson , Sarah										
B	Travel Organizer				\$24,227		\$141			\$24,368	
C	None										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration		
A	Anthony , Jamaal										
B	Organizer					\$169				\$169	
C	None										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	Trevino-Ochoa , Belinda										
B	MRC Organizer					\$320	\$1,056			\$1,376	
C	None										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	Marvin , Amy										
B	Organizer						\$23			\$23	
C	None										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS											
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	\$0	
Total Employee Disbursements			\$9,302,485			\$528,290			\$378,735		
Less Deductions									\$3,587,359		
Net Disbursements									\$6,622,151		

**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 519-355

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Members	49,583	Yes
Associates	1,033	No
Retirees	640	Yes
Staff	35	Yes
Fair Share	7,093	No
<b>Members</b> (Total of all lines above)	<b>58,384</b>	
Agency Fee Payers*		
Total Members/Fee Payers	58,384	

\*Agency Fee Payers are not considered members of the labor organization.

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$111,703
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$0
4. Total Receipts	\$111,703

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$2,080,914
2. Named Payee Non-itemized Disbursements	\$263,592
3. To Officers	\$88,157
4. To Employees	\$6,747,641
5. All Other Disbursements	\$624,795
6. Total Disbursements	\$9,805,099

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$3,557,982
2. Named Payee Non-itemized Disbursements	\$71,792
3. To Officers	\$5,642
4. To Employees	\$455,344
5. All Other Disbursements	\$88,623
6. Total Disbursement	\$4,179,383

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$179,030
2. Named Payee Non-itemized Disbursements	\$3,000
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$52,974
6. Total Disbursements	\$235,004

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$1,532,511
2. Named Payee Non-itemized Disbursements	\$568,021
3. To Officers	\$0
4. To Employees	\$2,883,909
5. All Other Disbursements	\$151,365
6. Total Disbursements	\$5,135,806

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$112,735
2. Named Payee Non-itemized Disbursements	\$6,133
3. To Officers	\$65,210
4. To Employees	\$122,617
5. All Other Disbursements	\$63,619
6. Total Disbursements	\$370,314



**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ARAG North America 400 Locust St Des Moines IA 50309		Admin fees	09/30/2017	\$30,897
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$30,897
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Insurance Broker		Total of All Transactions with this Payee/Payer for This Schedule		\$30,897
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Regence Life Insurance 1271 Portland OR 97202		Admin fees	09/30/2017	\$72,946
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$72,946
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Insurance Broker		Total of All Transactions with this Payee/Payer for This Schedule		\$72,946
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU International Union 1800 Massachusetts Ave NW Washington DC 20036		Executive BOD travel subsidy	09/30/2017	\$7,860
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$7,860
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Labor Union		Total of All Transactions with this Payee/Payer for This Schedule		\$7,860

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Alitshuler Berzon, LLP 177 Post St, Ste 300 San Francisco CA 94108		Legal Assistance for membership	07/10/2017	\$5,495
		Total Itemized Transactions with this Payee/Payer		\$5,495
		Total Non-Itemized Transactions with this Payee/Payer		\$12,477
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,972
<b>ATTORNEYS</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Anderson Economic Group 1555 Watertower Pl, Ste 100 East Lansing MI 48823		Bargaining consultations	09/29/2017	\$43,400
		Total Itemized Transactions with this Payee/Payer		\$43,400
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$43,400
<b>BARGAINING CONSULTANT</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Anzalone Liszt Grove Research 260 Commerce St Montgomery AL 36104		Care Works consulting	10/10/2016	\$40,400
		Total Itemized Transactions with this Payee/Payer		\$40,400
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$40,400
<b>CONSULTANTS</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Austin Folnagy 1239 Klamath Falls OR 97601				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$8,967
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$8,967
<b>Bargaining</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Best Western Holiday Motel 411 N Bayshore Dr Coos Bay OR 97420				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,160
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,160
<b>Lodging</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BENNETT, HARTMAN, MORRIS 210 SW Morrison , #500 Portland OR 97204		Legal Assistance for membership	11/28/2016	\$5,696
		Legal Assistance for membership	12/19/2016	\$8,851
		Legal Assistance for membership	03/20/2017	\$13,050
		Legal Assistance for membership	04/20/2017	\$23,513
		Legal Assistance for membership	06/05/2017	\$25,174
		Total Itemized Transactions with this Payee/Payer		\$76,284
		Total Non-Itemized Transactions with this Payee/Payer		\$11,844
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$88,128
<b>ATTORNEYS</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Candlewood Suites 3005 Franklin Blvd Eugene OR 97403		Lodging for External Organizing campaign	12/05/2016	\$7,268
		Total Itemized Transactions with this Payee/Payer		\$7,268
		Total Non-Itemized Transactions with this Payee/Payer		\$490
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,758
<b>Lodging</b>				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Delivered Dish 2800 NW 29th Ave Portland OR 97210				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,145
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,145
<b>Catering Vendor</b>				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Design Action Cooperative, Inc 1730 Franklin St, Ste 103 Oakland CA 94612	Member training	01/27/2017	\$6,750
	Member training	07/31/2017	\$16,060
	Member training	09/12/2017	\$7,560
	Total Itemized Transactions with this Payee/Payer		\$30,370
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,370
<b>Consultants</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Doubletree by Hilton 1590 Weston Ct NE Salem OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,313
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,313
	Type or Classification (B)		
<b>Lodging</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eames Consulting Group 19390 Portland OR 97239	External Org campaign	10/10/2016	\$5,000
	External Org campaign	11/04/2016	\$5,000
	External Org campaign	12/12/2016	\$5,000
	External Org campaign	02/09/2017	\$5,000
	External Org campaign	03/06/2017	\$5,000
	External Org campaign	05/08/2017	\$5,000
	External Org campaign	06/05/2017	\$5,000
	External Org campaign	07/10/2017	\$5,000
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule	
<b>Consultants</b>			
Total Itemized Transactions with this Payee/Payer		\$40,000	
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$40,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Embassy Suites Hotel PDX Airport 7900 NE 82nd Ave Portland OR 97220	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,753
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,753
	Type or Classification (B)		
<b>Lodging</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Employment Relations Board 528 Cottage St NE #40C Salem OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,350
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,350
	Type or Classification (B)		
<b>Government Agency</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Enlace 33167 Portland OR 97292	Staff development for representation	09/29/2017	\$8,400
	Total Itemized Transactions with this Payee/Payer		\$8,400
	Total Non-Itemized Transactions with this Payee/Payer		\$750
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,150
Type or Classification (B)			
<b>Training</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Family Forward Action Fund 15146 Portland OR 97293	External Org campaign	11/04/2016	\$21,101
	External Org campaign	12/27/2016	\$7,034
	External Org campaign	01/25/2017	\$7,034
	External Org campaign	03/06/2017	\$7,034
	External Org campaign	03/06/2017	\$7,034
	External Org campaign	03/06/2017	\$7,034
	External Org campaign	05/08/2017	\$7,034
	External Org campaign	07/17/2017	\$21,101
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule	
<b>Labor Coalition Partner</b>			
Total Itemized Transactions with this Payee/Payer		\$84,406	
Total Non-Itemized Transactions with this Payee/Payer		\$232	
Total of All Transactions with this Payee/Payer for This Schedule			\$84,638
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GBA STRATEGIES 1901 L ST NW Washington DC 20036	Member outreach	03/29/2017	\$36,300
	Total Itemized Transactions with this Payee/Payer		\$36,300
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GBA STRATEGIES 1901 L ST NW Washington DC 20036	Member outreach	03/29/2017	\$36,300
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$36,300
Consultants	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,300
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Grubhub for Work 748570 Los Angeles CA 90074	Catering for corp vote work	05/08/2017	\$5,966
Type or Classification (B)	Catering for bargaining	09/12/2017	\$5,488
	Total Itemized Transactions with this Payee/Payer		\$11,454
	Total Non-Itemized Transactions with this Payee/Payer		\$13,920
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,374
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hays Witt 1227 SE 73rd Ave Portland OR 97215	Ext Org training	06/05/2017	\$7,286
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,286
	Total Non-Itemized Transactions with this Payee/Payer		\$1,785
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,071
Labor Training consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Image Pointe 657 Waterloo IA 50704	Purple supplies for member campaigns	06/05/2017	\$5,916
Type or Classification (B)	Purple supplies for member campaigns	07/10/2017	\$11,262
	Purple supplies for member campaigns	07/18/2017	\$11,454
	Purple supplies for member campaigns	08/14/2017	\$8,777
	Purple supplies for member campaigns	09/05/2017	\$10,165
	Purple supplies for member campaigns	09/12/2017	\$85,467
	Total Itemized Transactions with this Payee/Payer		\$133,041
	Total Non-Itemized Transactions with this Payee/Payer		\$5,594
	Total of All Transactions with this Payee/Payer for This Schedule		\$138,635
Supplies Vendor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Inn at the Commons 200 N Riverside Ave Medford OR 97501	Bargaining & member outreach	12/05/2016	\$5,796
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,796
	Total Non-Itemized Transactions with this Payee/Payer		\$5,697
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,493
Lodging			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IRCO's 10301 NE Glisan St Portland OR 97220	Translation work	02/17/2017	\$16,477
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$16,477
	Total Non-Itemized Transactions with this Payee/Payer		\$12,398
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,875
Translations			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jordan Ramis PC 2 Centerpointe Dr #600 Lake Oswego OR 97035	Legal member work	07/13/2017	\$6,869
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,869
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,869
Attorney			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Labor Education Resource Center 1289 University of Oregon Eugene OR 97403	Labor education for members	08/17/2017	\$10,685
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,685
	Total Non-Itemized Transactions with this Payee/Payer		\$5,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,285
Labor Training consultant			
Name and Address (A)			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Local Funds 12159	Funds for local budgets	01/31/2017	\$696,211
Salem OR 97309	Total Itemized Transactions with this Payee/Payer		\$696,211
	Total Non-Itemized Transactions with this Payee/Payer		\$7,077
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$703,288
Labor Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lumina Research, LLC 7143 SE Harrison Ct Portland OR 97215	Research for Ext Org	09/29/2017	\$5,500
	Total Itemized Transactions with this Payee/Payer		\$5,500
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,500
Research consultants			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mike Scott 1032 Grants Pass OR 97528	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,492
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,492
Member leader			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Minuteman Press 3382 SE 20th Ave Portland OR 97202	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,883
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,883
Printing vendor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Monarch Hotel 12566 SE 93RD Ave Clackamas OR 97015	Lodging for bargaining	02/09/2017	\$5,838
	Total Itemized Transactions with this Payee/Payer		\$5,838
	Total Non-Itemized Transactions with this Payee/Payer		\$10,153
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,991
Lodging			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Morel Ink 4625 Portland OR 97208	Member education outreach	10/10/2016	\$5,939
	Member education outreach	12/20/2016	\$6,478
	Member education outreach	01/09/2017	\$11,061
	Member education outreach	03/06/2017	\$10,541
	Member education outreach	04/03/2017	\$32,985
	Member education outreach	04/17/2017	\$10,689
	Member education outreach	05/30/2017	\$9,055
	Member education outreach	09/12/2017	\$18,276
	Member education outreach	09/18/2017	\$8,261
	Member education outreach	09/29/2017	\$23,950
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$137,235
	Total Non-Itemized Transactions with this Payee/Payer		\$34,647
	Total of All Transactions with this Payee/Payer for This Schedule		\$171,882
Printing vendor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon AFSCME Council 75 1400 Tandem Ave Salem OR 97301	Retirement security campaign	12/19/2016	\$13,831
	Retirement security campaign	01/17/2017	\$6,508
	Retirement security campaign	07/17/2017	\$11,734
	Total Itemized Transactions with this Payee/Payer		\$32,073
	Total Non-Itemized Transactions with this Payee/Payer		\$4,010
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$36,083
Labor coalition partner			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon State Council 6401 SE Foster Rd Portland OR 97206	Member outreach	08/28/2017	\$7,525
	Total Itemized Transactions with this Payee/Payer		\$7,525
	Total Non-Itemized Transactions with this Payee/Payer		\$450
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,975

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon State Council	Member outreach	08/28/2017	\$7,525
6401 SE Foster Rd Portland OR 97206	Total Itemized Transactions with this Payee/Payer		\$7,525
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$450
Labor Coalition Partner	Total of All Transactions with this Payee/Payer for This Schedule		\$7,975
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pamplin Media Group 22109 Portland OR 97269	Member education training	01/10/2017	\$5,036
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,036
Labor consultants	Total Non-Itemized Transactions with this Payee/Payer		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pete Castelli 1287 Francisco St Berkeley CA 94702	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$8,364
Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$8,364
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Phoenix Inn Eugene 850 Franklin Blvd Eugene OR 97403	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$13,911
Lodging	Total of All Transactions with this Payee/Payer for This Schedule		\$13,911
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Phoenix Inn Salem 4370 Commercial St SE Salem OR 97302	Bargaining lodging	08/07/2017	\$5,151
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,151
Lodging	Total Non-Itemized Transactions with this Payee/Payer		\$8,188
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Postmaster 3624 Commercial St SE Salem OR 97302	Postage for member outreach	01/30/2017	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
Postage	Total Non-Itemized Transactions with this Payee/Payer		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Red Lion Hotel Salem 3301 Market St NE Salem OR 97301	Lodging for bargaining	07/10/2017	\$6,036
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,036
Lodging	Total Non-Itemized Transactions with this Payee/Payer		\$2,506
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Salem Convention Center 200 Commercial St SE Salem OR 97301	Bargaining meeting space	08/17/2017	\$5,332
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,332
Meeting Space rental	Total Non-Itemized Transactions with this Payee/Payer		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sand Road Productions, Inc			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sand Road Productions, Inc 101 Lincoln Ave Hastings on Hudson NY 10706	Member leadership development training	06/26/2017	\$6,195
	Total Itemized Transactions with this Payee/Payer		\$6,195
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,195
Type or Classification (B) Labor Training consultant			
Name and Address (A) SEIU 1800 Massachusetts Ave Washington DC 20036			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,754
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,754
Type or Classification (B) Labor Organization			
Name and Address (A) SEIU CC, LLC 1800 Massachusetts Ave Washington DC 20036			
	Tech assistance on campaign & bargaining	04/18/2017	\$7,729
	Tech assistance on campaign & bargaining	06/05/2017	\$5,769
	Tech assistance on campaign & bargaining	08/17/2017	\$5,616
	Total Itemized Transactions with this Payee/Payer		\$19,114
	Total Non-Itemized Transactions with this Payee/Payer		\$4,624
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,738
Type or Classification (B) Labor Organization			
Name and Address (A) SEIU Local 49 3536 SE 26TH Ave Portland OR 97202			
	Partnership work on Ext Org campaign	01/17/2017	\$125,394
	Partnership work on Ext Org campaign	03/13/2017	\$125,000
	Partnership work on Ext Org campaign	06/20/2017	\$125,000
	Partnership work on Ext Org campaign	08/07/2017	\$125,000
	Total Itemized Transactions with this Payee/Payer		\$500,394
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$500,394
Type or Classification (B) Labor Organization			
Name and Address (A) Shelton-Turnbull Printers 6989 Portland OR 97228			
	Member outreach printed materials	10/17/2016	\$5,224
	Total Itemized Transactions with this Payee/Payer		\$5,224
	Total Non-Itemized Transactions with this Payee/Payer		\$343
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,567
Type or Classification (B) Printing vendor			
Name and Address (A) Strategies 360 1505 Westlake Ave N #1000 Seattle WA 98109			
	Labor campaign consulting	12/19/2016	\$7,141
	Total Itemized Transactions with this Payee/Payer		\$7,141
	Total Non-Itemized Transactions with this Payee/Payer		\$4,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,141
Type or Classification (B) Organizational consultant			
Name and Address (A) The Sassy Onion 1244 State St Salem OR 97301			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,477
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,477
Type or Classification (B) Catering Vendor			
Name and Address (A) Trio Hospitality Company 15 Oregon City OR 97045			
	Bargaining catering for meetings	07/10/2017	\$5,316
	Total Itemized Transactions with this Payee/Payer		\$5,316
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,316
Type or Classification (B) Catering Vendor			
Name and Address (A) Tyler Smith & Associates			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Tyler Smith & Associates				
181 N Grant St Canby OR 97013		Legal member work	04/24/2017	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
Attorney		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
University of Wisconsin				
1180 Observatory Dr Madison WI 53706		External Org campaign	01/17/2017	\$17,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$17,000
Labor consulting		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$17,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
University Place				
310 SW Lincoln St Portland OR 97201		Meeting space for member leader development	06/20/2017	\$8,134
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$8,134
Conference meeting center		Total Non-Itemized Transactions with this Payee/Payer		\$1,913
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,047
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Vanessa Veselka				
2934 SE 35th Ave Portland OR 97202		External Org campaign	06/26/2017	\$5,100
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,100
Labor consulting		Total Non-Itemized Transactions with this Payee/Payer		\$8,325
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,425
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
VOCALFI				
65325		Phone bank member outreach	04/17/2017	\$6,131
West Des Moines		Phone bank member outreach	05/30/2017	\$9,512
IA		Total Itemized Transactions with this Payee/Payer		\$15,643
50265		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,643
Phone bank vendor				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Western States Center				
40305		Staff development on member outreach	07/31/2017	\$6,785
Portland		Total Itemized Transactions with this Payee/Payer		\$6,785
OR		Total Non-Itemized Transactions with this Payee/Payer		\$1,000
97240		Total of All Transactions with this Payee/Payer for This Schedule		\$7,785
Type or Classification (B)				
Labor Training consultant				



SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Children First for Oregon 1209 Se Belmont St Portland OR 97214		Economic Fairness campaign	03/13/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Coalition Partner				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Defend Oregon 519 SW 3rd Ave Portland OR 97204		Economic Fairness campaign	06/19/2017	\$100,000
		Total Itemized Transactions with this Payee/Payer		\$100,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
Coalition Partner				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Delivered Dish, Inc. 2800 NW 29th Ave Portland OR 97210		Catering for election campaign work	11/21/2016	\$17,282
		Total Itemized Transactions with this Payee/Payer		\$17,282
		Total Non-Itemized Transactions with this Payee/Payer		\$1,866
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$19,148
Catering vendor				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Eames Consulting 19390 Portland OR 97280		Ext Org pol campaign work	01/09/2017	\$5,000
		Ext Org pol campaign work	04/06/2017	\$5,000
		Ext Org pol campaign work	09/05/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Political consulting				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Family Forward Action 15146 Portland OR 97293		Economic Fairness campaign	04/03/2017	\$100,000
		Total Itemized Transactions with this Payee/Payer		\$100,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
Coalition Partner				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
GBA Strategies 1901 L St., Ste 702 Washington DC 20036		Economic Fairness campaign	03/06/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political consulting				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Image Pointe 657 Waterloo IA 50704		Political campaign member outreach	11/04/2016	\$8,864
		Total Itemized Transactions with this Payee/Payer		\$8,864
		Total Non-Itemized Transactions with this Payee/Payer		\$3,325
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$12,189
Supplies vendor				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Morel Ink 4625 Portland OR 97208		Member outreach campaign mailing	08/07/2017	\$6,521
		Total Itemized Transactions with this Payee/Payer		\$6,521
		Total Non-Itemized Transactions with this Payee/Payer		\$4,756
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$11,277
Printing & mailing				
Name and Address				

(A)	Purpose (C)	Date (D)	Amount (E)
Oregon AFSCME Council 75			
1400 Tandem Ave NE	Economic Fairness campaign	04/03/2017	\$8,403
Salem	Total Itemized Transactions with this Payee/Payer		\$8,403
OR	Total Non-Itemized Transactions with this Payee/Payer		
97301	Total of All Transactions with this Payee/Payer for This Schedule		\$8,403
Type or Classification (B)			
Coalition Partner			
Name and Address (A)			
Oregon Center for Public Policy			
6420 SW Macadam Ave	Political campaign assistance	09/12/2017	\$15,000
Portland	Total Itemized Transactions with this Payee/Payer		\$15,000
OR	Total Non-Itemized Transactions with this Payee/Payer		\$0
97239	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Type or Classification (B)			
Coalition Partner			
Name and Address (A)			
Our Oregon	Coalition support	10/31/2016	\$68,750
618 NW Glisan St, Ste 2	Coalition support	01/25/2017	\$68,750
Portland	Coalition support	04/24/2017	\$68,750
OR	Coalition support	08/07/2017	\$68,750
97209	Member outreach assistance	09/25/2017	\$55,060
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$330,060
Coalition Partner	Total Non-Itemized Transactions with this Payee/Payer		\$500
	Total of All Transactions with this Payee/Payer for This Schedule		\$330,560
Name and Address (A)			
PCUN			
300 Young St	Coalition election work	10/10/2016	\$20,000
Woodburn	Economic Fairness campaign	05/30/2017	\$10,000
OR	Total Itemized Transactions with this Payee/Payer		\$30,000
97071	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Coalition Partner			
Name and Address (A)			
Phoenix Inn Salem			
4370 Commercial St SE	Lodging for member lobbying	08/07/2017	\$6,274
Salem	Total Itemized Transactions with this Payee/Payer		\$6,274
OR	Total Non-Itemized Transactions with this Payee/Payer		\$9,982
97302	Total of All Transactions with this Payee/Payer for This Schedule		\$16,256
Type or Classification (B)			
Lodging			
Name and Address (A)			
SEIU-CC, LLC			
2238	Phone bank coordination on member outreach	11/14/2016	\$6,755
Washington	Phone bank coordination on member outreach	02/17/2017	\$7,791
DC	Total Itemized Transactions with this Payee/Payer		\$14,546
20036	Total Non-Itemized Transactions with this Payee/Payer		\$6,255
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,801
Labor Organization			
Name and Address (A)			
Strategies 360			
1505 Westlake Ave N	Lobbying consulting	10/10/2016	\$9,500
Seattle	Lobbying consulting	12/19/2016	\$9,500
WA	Lobbying consulting	07/17/2017	\$8,000
98109	Total Itemized Transactions with this Payee/Payer		\$27,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$32,582
Public Policy Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$59,582
Name and Address (A)			
The Bus Project Foundation			
333 SE 2nd Ave	Voter registration assistance	08/18/2017	\$5,000
Portland	Total Itemized Transactions with this Payee/Payer		\$5,000
OR	Total Non-Itemized Transactions with this Payee/Payer		\$0
97214	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Coalition Partner			
Name and Address (A)			
The Sassy Onion	Purpose	Date	Amount

		(C)	(D)	(E)
1288 State St		Catering for political work	06/20/2017	\$9,429
Salem		Total Itemized Transactions with this Payee/Payer		\$9,429
OR		Total Non-Itemized Transactions with this Payee/Payer		\$12,526
97301		Total of All Transactions with this Payee/Payer for This Schedule		\$21,955
Type or Classification (B)				
Catering vendor				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Winning Mark		Member education materials	10/10/2016	\$7,193
1220 SW Morrison St		Member education materials	10/17/2016	\$21,205
Portland		Member education materials	10/24/2016	\$21,205
OR		Total Itemized Transactions with this Payee/Payer		\$49,603
97205		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule \$49,603		
Political consulting				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Yes on 97		Ballot measure 97 support	10/24/2016	\$745,000
519 SW 3rd Ave		Ballot measure 97 support	10/05/2016	\$1,250,000
Portland		Ballot measure 97 support	10/27/2016	\$500,000
OR		Ballot measure 97 support	11/01/2016	\$300,000
97204		Total Itemized Transactions with this Payee/Payer		\$2,795,000
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer \$0		
Political campaign coalition		Total of All Transactions with this Payee/Payer for This Schedule \$2,795,000		

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
APANO 2788 SE 82nd Ave, Ste 203 Portland OR 97266		Coalition support	09/12/2017	\$20,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)		Non-Profit organization		
CAUSA 700 Marion St NE Salem OR 97301		Coalition support	09/12/2017	\$50,000
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		\$3,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$53,000
Type or Classification (B)		Non-Profit organization		
Children First for Oregon 14914 Portland OR 97293		Coalition support	10/24/2016	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)		Non-Profit organization		
LERC 1289 University of Oregon Eugene OR 97301		Coalition support	07/18/2017	\$7,000
		Total Itemized Transactions with this Payee/Payer		\$7,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,000
Type or Classification (B)		Non-Profit labor education organization		
Oregon Bus Project 333 E 2nd Ave Portland OR 97214		Coalition support	10/24/2016	\$7,000
		Total Itemized Transactions with this Payee/Payer		\$7,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,000
Type or Classification (B)		Non-Profit labor education organization		
PCUN 300 Young St Woodburn OR 97071		Coalition support	10/24/2016	\$5,030
		Total Itemized Transactions with this Payee/Payer		\$5,030
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,030
Type or Classification (B)		Non-Profit labor education organization		
Rural Organizing Project 664 Cottage Grove OR 97424		Coalition support	09/12/2017	\$50,000
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Type or Classification (B)		Non-Profit labor education organization		
UNIDOS Bridging Community 309 NE 3rd St #1 McMinnville OR 97128		Coalition support	09/12/2017	\$30,000
		Total Itemized Transactions with this Payee/Payer		\$30,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Type or Classification (B)		Non-Profit organization		



**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ABM Janitorial Services	Janitorial	06/20/2017	\$5,210
1750 McGilchrist SE #1	Janitorial	07/18/2017	\$6,392
Salem			
OR			
97302			
	Total Itemized Transactions with this Payee/Payer		\$11,602
	Total Non-Itemized Transactions with this Payee/Payer		\$37,269
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,871
Janitorial services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Aldrich, Kilbride & Tatone	Annual audit	12/30/2016	\$25,500
680 Hawthorne Ave SE	Fair Share audit	01/27/2017	\$6,500
Salem	Tax prep	03/13/2017	\$12,100
OR	Annual audit	09/05/2017	\$6,750
97301			
	Total Itemized Transactions with this Payee/Payer		\$50,850
	Total Non-Itemized Transactions with this Payee/Payer		\$11,692
	Total of All Transactions with this Payee/Payer for This Schedule		\$62,542
CPA services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Alliant Systems	HVAC maintenance/repair	12/05/2016	\$5,614
4660 Main St #150	HVAC maintenance/repair	02/17/2017	\$6,709
Springfield	HVAC maintenance/repair	06/20/2017	\$10,866
OR			
97478			
	Total Itemized Transactions with this Payee/Payer		\$23,189
	Total Non-Itemized Transactions with this Payee/Payer		\$35,582
	Total of All Transactions with this Payee/Payer for This Schedule		\$58,771
HVAC contractor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AM Printing			
257 Paradise Ct NW			
Salem			
OR			
97304			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,792
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,792
Printing services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Builders Electric, Inc	Electrical repair	04/06/2017	\$10,106
195 Madison St			
Eugene			
OR			
97402			
	Total Itemized Transactions with this Payee/Payer		\$10,106
	Total Non-Itemized Transactions with this Payee/Payer		\$2,027
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,133
Electrical contractor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Century Link	Telephone services	10/31/2016	\$17,158
91555	Telephone services	12/05/2016	\$9,871
	Telephone services	01/09/2017	\$8,762
Seattle	Telephone services	01/27/2017	\$11,009
WA	Telephone services	03/13/2017	\$12,310
98111	Telephone services	03/27/2017	\$11,307
	Telephone services	04/28/2017	\$11,555
	Telephone services	06/05/2017	\$27,362
	Telephone services	06/30/2017	\$11,610
	Telephone services	08/07/2017	\$20,057
	Telephone services	09/05/2017	\$11,649
	Telephone services	09/29/2017	\$11,649
	Total Itemized Transactions with this Payee/Payer		\$164,299
	Total Non-Itemized Transactions with this Payee/Payer		\$7,102
	Total of All Transactions with this Payee/Payer for This Schedule		\$171,401
Phone Service Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Century Link	Data lines	12/05/2016	\$8,372
91555	Data lines	12/20/2016	\$8,223
	Data lines	01/27/2017	\$8,234
Seattle	Data lines	02/27/2017	\$8,233
WA	Data lines	03/22/2017	\$8,237
98111	Data lines	04/28/2017	\$8,186
	Data lines	05/30/2017	\$5,302
	Data lines	06/20/2017	\$6,230
	Data lines	07/24/2017	\$5,820
	Data lines	09/05/2017	\$5,932
	Data lines	09/25/2017	\$5,933
	Total Itemized Transactions with this Payee/Payer		\$78,702
	Total Non-Itemized Transactions with this Payee/Payer		\$3,017
Data services provider			

Name and Address (A)		Total of All Transactions with this Payee/Payer for This Schedule		
CENVEO 31001-1187		Purpose (C)	Date (D)	Amount (E)
Pasadena CA 91110		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Office supplies vendor		Total of All Transactions with this Payee/Payer for This Schedule		
Christenson Electric, Inc 17201 NE Sacramento St Portland OR 97230		Electrical repair/maintenance	10/17/2016	\$13,007
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Electrical contractor		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
City of Portland Utilities 4216 Portland OR 97208		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Utility		Total of All Transactions with this Payee/Payer for This Schedule		
Columbia Soft 15495 SW Sequoia Parkway Portland OR 97224		Software order	05/22/2017	\$6,200
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Software vendor		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
Cooper Construction Company 2305 SE 9th Ave Portland OR 97267		Bldg repair/maintenance	04/19/2017	\$12,084
Type or Classification (B)		Bldg repair/maintenance	09/29/2017	\$32,455
Construction contractor		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
COGENT 791087 Baltimore MD 21279		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Internet vendor		Total of All Transactions with this Payee/Payer for This Schedule		
Dept of Admin Services 155 Cottage St NE Salem OR 97301		Wage replacement for past president	10/31/2016	\$5,965
Type or Classification (B)		Wage replacement for past president	12/05/2016	\$5,966
Government agency		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
Exit Realty Property 301 NE Seventh St Grants Pass OR 97526		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Office lease		Total of All Transactions with this Payee/Payer for This Schedule		

\$81,719

\$13,297

\$13,297

\$13,007

\$13,007

\$5,814

\$18,821

\$6,104

\$6,104

\$6,200

\$6,200

\$0

\$6,200

\$12,084

\$32,455

\$44,539

\$6,332

\$50,871

\$5,072

\$5,072

\$35,193

\$40,265

\$5,965

\$5,966

\$11,921

\$3,586

\$15,507

\$28,338

\$28,338

Express Personnel Services			
3340 Commercial St SE #110	Purpose	Date	Amount
Salem	(C)	(D)	(E)
OR	Total Itemized Transactions with this Payee/Payer		
97302	Total Non-Itemized Transactions with this Payee/Payer		\$7,301
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$7,301
(B)			
Temp agency			
Name and Address			
(A)			
Frahler Electric Company	Purpose	Date	Amount
11860 SW Greenburg Rd	(C)	(D)	(E)
Tigard	Total Itemized Transactions with this Payee/Payer		
OR	Total Non-Itemized Transactions with this Payee/Payer		\$7,592
97223	Total of All Transactions with this Payee/Payer for This Schedule		\$7,592
Type or Classification			
(B)			
Electrical contractor			
Name and Address			
(A)			
Garten Accounting Department	Purpose	Date	Amount
13970	(C)	(D)	(E)
Salem	Total Itemized Transactions with this Payee/Payer		
OR	Total Non-Itemized Transactions with this Payee/Payer		\$13,564
97309	Total of All Transactions with this Payee/Payer for This Schedule		\$13,564
Type or Classification			
(B)			
Recycling services			
Name and Address			
(A)			
GCA Services Group	Purpose	Date	Amount
534198	(C)	(D)	(E)
Atlanta	Total Itemized Transactions with this Payee/Payer		
GA	Total Non-Itemized Transactions with this Payee/Payer		\$53,624
30353	Total of All Transactions with this Payee/Payer for This Schedule		\$53,624
Type or Classification			
(B)			
Janitorial services			
Name and Address			
(A)			
Google, Inc	Purpose	Date	Amount
39000	(C)	(D)	(E)
San Francisco	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$15,036
94139	Total of All Transactions with this Payee/Payer for This Schedule		\$15,036
Type or Classification			
(B)			
Software vendor			
Name and Address			
(A)			
Gowdy Bros Electric, Inc	Purpose	Date	Amount
459	(C)	(D)	(E)
Redmond	Electrical repair/maintenance, pull wire	06/05/2017	\$6,768
OR	Total Itemized Transactions with this Payee/Payer		\$6,768
97756	Total Non-Itemized Transactions with this Payee/Payer		\$515
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$7,283
(B)			
Electrical contractor			
Name and Address			
(A)			
IRCO's	Purpose	Date	Amount
10301 NE Glisan St	(C)	(D)	(E)
Portland	Translations work for member outreach	10/24/2016	\$8,995
OR	Total Itemized Transactions with this Payee/Payer		\$8,995
97220	Total Non-Itemized Transactions with this Payee/Payer		\$6,549
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$15,544
(B)			
Translations			
Name and Address			
(A)			
J&B Automotive	Purpose	Date	Amount
1240 Tuitilla Rd	(C)	(D)	(E)
Pendleton	Total Itemized Transactions with this Payee/Payer		
OR	Total Non-Itemized Transactions with this Payee/Payer		\$14,263
97801	Total of All Transactions with this Payee/Payer for This Schedule		\$14,263
Type or Classification			
(B)			
Office lease			
Name and Address			
(A)			
Jeffers Properties	Purpose	Date	Amount
7382	(C)	(D)	(E)



Bend OR 97708	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$18,778
Type or Classification (B)	Office lease			\$18,778
Name and Address (A)	John Sladkus			
	Purpose (C)	Date (D)	Amount (E)	
848 Madison St Albany CA 94706	Salesforce consulting	11/04/2016	\$31,008	
	Saleforce consulting	12/19/2016	\$5,198	
	Total Itemized Transactions with this Payee/Payer			\$36,206
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$36,206
Software consultant	Name and Address (A)			
	Joselyn Salaz			
	Purpose (C)	Date (D)	Amount (E)	
940 Orchardview Ave NW Salem OR 97304				
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$10,403
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$10,403
Grant funded trainer	Name and Address (A)			
	Kone, Inc.			
	Purpose (C)	Date (D)	Amount (E)	
4225 Naperville Rd Lisle IL 60532				
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$5,625
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$5,625
Bldg maintenance & supplies	Name and Address (A)			
	Kuenzi & Company, LLC			
	Purpose (C)	Date (D)	Amount (E)	
650 Hawthorne Ave SE Salem OR 97301	Pension audit	07/17/2017	\$8,500	
	Total Itemized Transactions with this Payee/Payer			\$8,500
	Total Non-Itemized Transactions with this Payee/Payer			\$3,711
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$12,211
CPA services	Name and Address (A)			
	Local Funds			
	Purpose (C)	Date (D)	Amount (E)	
12159 Salem OR 97309	Sublocal funds distribution from GF	10/31/2016	\$143,413	
	Total Itemized Transactions with this Payee/Payer			\$143,413
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$143,413
Labor union sublocal accounts	Name and Address (A)			
	MailFinance			
	Purpose (C)	Date (D)	Amount (E)	
123682 Dallas TX 75312	Postal equipment lease	12/20/2016	\$5,368	
	Postal equipment lease	03/22/2017	\$5,368	
	Postal equipment lease	06/26/2017	\$5,368	
	Postal equipment lease	09/25/2017	\$5,368	
	Total Itemized Transactions with this Payee/Payer			\$21,472
	Total Non-Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$21,472
Postal equipment vendor	Name and Address (A)			
	Marion County Tax Collector			
	Purpose (C)	Date (D)	Amount (E)	
3416 Portland OR 97208	Real & personal property tax	11/04/2016	\$33,698	
	Total Itemized Transactions with this Payee/Payer			\$33,698
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$33,698
Government agency	Name and Address (A)			
	Marlin Business Bank			
	Purpose (C)	Date (D)	Amount (E)	
2237 Wilsonville OR 97070				
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$8,599
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$8,599

Type or Classification (B)				
Equipment financier				
Name and Address (A)				
Marya Kain		Purpose (C)	Date (D)	Amount (E)
1358 Severson Dr				
Medford		Total Itemized Transactions with this Payee/Payer		
OR		Total Non-Itemized Transactions with this Payee/Payer		\$9,052
97504		Total of All Transactions with this Payee/Payer for This Schedule		\$9,052
Type or Classification (B)				
Grant funded trainer				
Name and Address (A)				
Modern Insurance Marketing		Purpose (C)	Date (D)	Amount (E)
2237				
Wilsonville		Partial insurance plan for liability	01/09/2017	\$6,928
OR		Total Itemized Transactions with this Payee/Payer		\$6,928
97070		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,928
Insurance vendor				
Name and Address (A)				
MTS Concrete & Construction		Purpose (C)	Date (D)	Amount (E)
9949 SE Powell Blvd				
Portland		Total Itemized Transactions with this Payee/Payer		
OR		Total Non-Itemized Transactions with this Payee/Payer		\$6,000
97236		Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)				
Concrete construction				
Name and Address (A)				
Multnomah County Tax Collector		Purpose (C)	Date (D)	Amount (E)
279				
Portland		Real & personal property tax	11/04/2016	\$14,465
OR		Total Itemized Transactions with this Payee/Payer		\$14,465
97207		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$14,465
Government Agency				
Name and Address (A)				
NW Natural Gas Company		Purpose (C)	Date (D)	Amount (E)
6017				
Portland		Total Itemized Transactions with this Payee/Payer		
OR		Total Non-Itemized Transactions with this Payee/Payer		\$5,069
97228		Total of All Transactions with this Payee/Payer for This Schedule		\$5,069
Type or Classification (B)				
Utility				
Name and Address (A)				
OPEU Fair Share Account		Purpose (C)	Date (D)	Amount (E)
12159				
Fair Share advance reductions			03/29/2017	\$7,161
Fair Share advance reductions			03/30/2017	\$159,869
Fair Share advance reductions			09/26/2017	\$171,040
Total Itemized Transactions with this Payee/Payer				\$338,070
Total Non-Itemized Transactions with this Payee/Payer				\$22,432
Total of All Transactions with this Payee/Payer for This Schedule				\$360,502
Type or Classification (B)				
LABOR UNION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Oregon Employment Dept				
Wage replacement for president			01/12/2017	\$5,131
Wage replacement for president			02/09/2017	\$12,390
Wage replacement for president			03/06/2017	\$12,390
Wage replacement for president			04/06/2017	\$16,055
Wage replacement for president			05/08/2017	\$12,390
Wage replacement for president			06/12/2017	\$12,389
Wage replacement for president			07/17/2017	\$12,389
Wage replacement for president			09/05/2017	\$12,389
Wage replacement for president			09/25/2017	\$11,743
Total Itemized Transactions with this Payee/Payer				\$107,266
Total Non-Itemized Transactions with this Payee/Payer				\$0
Total of All Transactions with this Payee/Payer for This Schedule				\$107,266
Type or Classification (B)				
Government agency				
Name and Address (A)				
Oregon State University		Purpose (C)	Date (D)	Amount (E)
3015 SW Western Blvd				
Corvallis		Total Itemized Transactions with this Payee/Payer		
OR		Total Non-Itemized Transactions with this Payee/Payer		\$12,843

97333	Total of All Transactions with this Payee/Payer for This Schedule			\$12,843
Type or Classification (B)	Office lease			
Name and Address (A)	Peachtree Data			
	Purpose (C)	Date (D)	Amount (E)	
2905 Premier Parkway	Data services	12/12/2016	\$18,184	
Duluth	Total Itemized Transactions with this Payee/Payer			\$18,184
GA	Total Non-Itemized Transactions with this Payee/Payer			\$0
30097	Total of All Transactions with this Payee/Payer for This Schedule			\$18,184
Type or Classification (B)	Data services			
Name and Address (A)	Pitney-Bowes Bank, Inc.			
	Purpose (C)	Date (D)	Amount (E)	
371874	Postage equipment lease	02/27/2017	\$6,036	
Pittsburgh	Total Itemized Transactions with this Payee/Payer			\$6,036
PA	Total Non-Itemized Transactions with this Payee/Payer			\$1,431
15250	Total of All Transactions with this Payee/Payer for This Schedule			\$7,467
Type or Classification (B)	Equipment leasor			
Name and Address (A)	Pitney-Bowes Global Financial			
	Purpose (C)	Date (D)	Amount (E)	
3001 Summer St	Total Itemized Transactions with this Payee/Payer			
Stamford	Total Non-Itemized Transactions with this Payee/Payer			\$6,763
CT	Total of All Transactions with this Payee/Payer for This Schedule			\$6,763
06926	Postage machine leasor			
Name and Address (A)	Portland General Electric			
	Purpose (C)	Date (D)	Amount (E)	
4438	Total Itemized Transactions with this Payee/Payer			
Portland	Total Non-Itemized Transactions with this Payee/Payer			\$42,509
OR	Total of All Transactions with this Payee/Payer for This Schedule			\$42,509
97208	Utility			
Type or Classification (B)	Portland State University			
Name and Address (A)	751			
	Purpose (C)	Date (D)	Amount (E)	
Portland	Total Itemized Transactions with this Payee/Payer			
OR	Total Non-Itemized Transactions with this Payee/Payer			\$13,500
97207	Total of All Transactions with this Payee/Payer for This Schedule			\$13,500
Type or Classification (B)	Office lease			
Name and Address (A)	Portland Tenants United			
	Purpose (C)	Date (D)	Amount (E)	
7660 E Burnside	Coalition support	03/29/2017	\$5,003	
Portland	Total Itemized Transactions with this Payee/Payer			\$5,003
OR	Total Non-Itemized Transactions with this Payee/Payer			\$0
97215	Total of All Transactions with this Payee/Payer for This Schedule			\$5,003
Type or Classification (B)	Non-profit org			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Postmaster	Refill postage permit	10/20/2016	\$10,000	
	Refill postage permit	10/20/2016	\$20,000	
1050 25th St SE	Refill postage permit	02/09/2017	\$20,000	
Salem	Refill postage permit	03/23/2017	\$10,000	
OR	Refill postage permit	05/09/2017	\$20,000	
97302	Refill postage permit	08/22/2017	\$10,000	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$90,000
Postage	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$90,000
Name and Address (A)	Provantage			
	Purpose (C)	Date (D)	Amount (E)	
7249 Whipple Ave NW	Computer software	01/04/2017	\$13,265	
North Canton	Total Itemized Transactions with this Payee/Payer			\$13,265
OH	Total Non-Itemized Transactions with this Payee/Payer			\$0
44720	Total of All Transactions with this Payee/Payer for This Schedule			\$13,265
Type or Classification				

(B)			
Computer supplies vendor			
Name and Address (A)			
River City Environmental, Inc 30087	Purpose (C)	Date (D)	Amount (E)
Portland OR 97294	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,354
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,354
Type or Classification (B)			
Septic systems contractor			
Name and Address (A)			
Salesforce, Inc	Purpose (C)	Date (D)	Amount (E)
One Market St, #300 San Francisco CA 94105	Annual license	07/24/2017	\$15,750
	Total Itemized Transactions with this Payee/Payer		\$15,750
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,750
Type or Classification (B)			
Software vendor			
Name and Address (A)			
SAGE Software, Inc	Purpose (C)	Date (D)	Amount (E)
271 17th St NW Atlanta GA 30363	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,674
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,674
Type or Classification (B)			
Software vendor			
Name and Address (A)			
SAIF Corporation	Purpose (C)	Date (D)	Amount (E)
400 High St NE Salem OR 97312	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$28,804
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,804
Type or Classification (B)			
WC Insurance			
Name and Address (A)			
Sherry Stock	Purpose (C)	Date (D)	Amount (E)
211 Hauser Ct Molalla OR 97038	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,887
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,887
Type or Classification (B)			
Grant funded trainer			
Name and Address (A)			
Solutions Yes	Purpose (C)	Date (D)	Amount (E)
7409 SW Tech Center Dr Portland OR 97223	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,090
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,090
Type or Classification (B)			
Copy machine equipment leasor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Strategic Organizing Systems, LLC	Consulting	04/03/2017	\$27,700
	Consulting	05/08/2017	\$13,850
	Consulting	06/20/2017	\$13,600
	Consulting	07/17/2017	\$13,600
	Consulting	07/31/2017	\$13,600
	Total Itemized Transactions with this Payee/Payer		\$82,350
	Total Non-Itemized Transactions with this Payee/Payer		\$407
	Total of All Transactions with this Payee/Payer for This Schedule		\$82,757
Type or Classification (B)			
Software consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Tabasco, LLC	Monthly lease Eugene	10/03/2016	\$5,162
	Monthly lease Eugene	11/01/2016	\$5,162
	Monthly lease Eugene	12/01/2016	\$5,162
	Monthly lease Eugene	01/03/2017	\$6,000
	Monthly lease Eugene	02/01/2017	\$6,000
	Monthly lease Eugene	03/01/2017	\$6,000
	Monthly lease Eugene	04/03/2017	\$6,181
	Monthly lease Eugene	05/02/2017	\$6,181
	Monthly lease Eugene	06/01/2017	\$6,181
Type or Classification (B)			
Office lease			

	Monthly lease Eugene	07/03/2017	\$6,181
	Monthly lease Eugene	08/01/2017	\$6,181
	Monthly lease Eugene	09/01/2017	\$6,181
	Total Itemized Transactions with this Payee/Payer		\$70,572
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,572
<b>Name and Address (A)</b>			
Union Insurance Group			
303 W Erie St, Ste 310			
Chicago			
IL			
60654			
<b>Type or Classification (B)</b>			
Insurance vendor			
	<b>Purpose (C)</b>	<b>Date (D)</b>	<b>Amount (E)</b>
	Insurance plan	04/17/2017	\$86,083
	Total Itemized Transactions with this Payee/Payer		\$86,083
	Total Non-Itemized Transactions with this Payee/Payer		\$4,501
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,584

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**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Best Western Plus Hood River 1108 E Marina Way Hood River OR 97031		BOD retreat	03/06/2017	\$11,290
		Total Itemized Transactions with this Payee/Payer		\$11,290
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$11,290
Lodging				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Embassy Suites Hotel PDX 7900 NE 82nd Ave Portland OR 97220		Staff Development meeting	09/18/2017	\$13,246
		Total Itemized Transactions with this Payee/Payer		\$13,246
		Total Non-Itemized Transactions with this Payee/Payer		\$4,633
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,879
Lodging				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Lane Events Center 796 W 13th Eugene OR 97402		Down payment for General Council 2018	05/15/2017	\$6,724
		Total Itemized Transactions with this Payee/Payer		\$6,724
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,724
Conference center				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Ryder Election Services, LLC 370 SW Columbia St Bend OR 97702		Ballot count for member corp vote	04/03/2017	\$25,380
		Ballot count for member corp vote	05/15/2017	\$56,095
		Total Itemized Transactions with this Payee/Payer		\$81,475
		Total Non-Itemized Transactions with this Payee/Payer		\$1,500
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$82,975
Election services				

**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 519-355

Description (A)	To Whom Paid (B)	Amount (C)
Roadside Assistance	AAA Auto Insurance	\$17,848
Medical & Dental Insurance Coverage	Kaiser Foundation Health	\$2,296,212
Life Insurance Coverage	Sunlife of Canada	\$150,026
Retirement	Wealth Advisors/Charles Schwab	\$1,672,761
Sick Leave & Vacation Accruals	SEIU Local 503, OPEU (self coverage)	\$117,640
Total of all lines above (Total will be automatically entered in Item 55.)		\$4,254,487

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**69. ADDITIONAL INFORMATION SUMMARY**

Question 11(a) : : Citizen Action for Political Education (CAPE). FEIN 23-7230166 and PAC ID for Oregon is 000033.

Question 11(b) : : The SEIU Local 503, OPEU Building Corporation. The FEIN is xx-xxxxxx.

Question 12: The annual audit was performed by outside auditors Aldrich, LLP, 680 Hawthorne SE, Salem, OR 97301.

Question 18: Bylaws changes approved at

General Council in August, 2016 and updated during fiscal year 2017. They are attached.

Statement A,

Cash Begin Total: : :

Cash balance as of 9/30/2016

Statement A,

Loans Payable Begin Total: : : No loans payable as of 9/30/2016.

Schedule 1, Row1:

Schedule 1, Row1:

Schedule 1, Row2:

Schedule 1, Row2:

Schedule 1, Row3:

Schedule 1, Row3:

Schedule 1, Row4:

Schedule 1, Row4:

Schedule 1, Row5:

Schedule 1, Row5:

Schedule 8, Row1:

Schedule 8, Row1:

Schedule 13, Row4:

Schedule 13, Row4:

Schedule 13, Row5:

Schedule 13, Row5:Fair Share payers choose not to pay full dues, and are not eligible to vote.

Schedule 13, Row5:

Schedule 13, Row5:Fair Share payers do not pay full dues and are ineligible to vote.

Schedule 13, Row1:

Schedule 13, Row1:Members have full membership, full dues, full voting rights.

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row2:

Schedule 13, Row2:Associates are a non-bargaining group, not full dues payers, ineligible to vote.

Schedule 13, Row2:

Schedule 13, Row2:Associates are a non-bargaining group and are ineligible to vote.

Schedule 13, Row3:

Schedule 13, Row3:Retirees who choose to, can continue to pay dues.

Schedule 13, Row3:

Schedule 13, Row3:

Schedule 13, Row4:

Schedule 13, Row4:Staff are full dues payers, are part of the SEIU Local 503, OPEU paid staff. full voting rights.  
Form LM-2 (Revised 2010)



