

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 519-355	2. PERIOD COVERED From 10/01/2018 Through 09/30/2019	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: No No No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 503	
7. UNIT NAME (if any)		P.O Box - Building and Room Number PO BOX 12159	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 1730 COMMERCIAL STREET SE	
		City SALEM	
		State OR	
		ZIP Code + 4 973091059	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Melissa S Unger	EXECUTIVE DIRECTOR	71. SIGNED: Mary L Stewart	TREASURER
Date: Dec 29, 2019	Telephone Number: 503-799-2937	Date: Dec 29, 2019	Telephone Number: 541-968-4458

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$1,000,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

11/2020

20. How many members did the labor organization have at the end of the reporting period?

44,910

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	1.7% + \$2.75	per base pay per month	N/A	N/A	
(b) Working Dues/Fees	N/A	per	N/A	N/A	
(c) Initiation Fees	2 months of dues	per new member	N/A	N/A	
(d) Transfer Fees	N/A	per	N/A	N/A	
(e) Work Permits	N/A	per	N/A	N/A	

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 519-355

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,612,022	\$2,693,137
23. Accounts Receivable	1	\$2,952,265	\$2,910,829
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$16,431,184	\$13,655,193
27. Fixed Assets	6	\$2,775,523	\$19,934,037
28. Other Assets	7	\$94,020	\$179,179
29. TOTAL ASSETS		\$24,865,014	\$39,372,375

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$1,137,477	\$940,065
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$7,099,607
33. Other Liabilities	10	\$3,617,804	\$4,208,890
34. TOTAL LIABILITIES		\$4,755,281	\$12,248,562

35. NET ASSETS		\$20,109,733	\$27,123,813
-----------------------	--	---------------------	---------------------

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 519-355

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$26,315,112	50. Representational Activities	15	\$11,965,249
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$1,600,675
38. Fees, Fines, Assessments, Work Permits		\$1,604,726	52. Contributions, Gifts, and Grants	17	\$63,100
39. Sale of Supplies		\$0	53. General Overhead	18	\$5,436,758
40. Interest		\$499,206	54. Union Administration	19	\$665,186
41. Dividends		\$0	55. Benefits	20	\$4,282,656
42. Rents		\$329,782	56. Per Capita Tax		\$6,598,465
43. Sale of Investments and Fixed Assets	3	\$3,341,826	57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$667,770	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$3,372,853
47. From Members for Disbursement on Their Behalf		\$2,083,656	61. Loans Made	2	\$667,770
48. Other Receipts	14	\$3,181,047	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$38,023,125	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$2,083,656
			65. Direct Taxes		\$1,205,642
			66. Subtotal		\$37,942,010
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$4,373,987
			67b. Less Total Disbursed		\$4,373,987
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$37,942,010

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$2,910,829			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$2,910,829	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 519-355

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: ELVYSS ARGUETA Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: KARRIE LAYNE Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: TROY BARNARD Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$1,000	\$1,000	\$0	\$0
Name: KATIE COOMBES-BARNARD Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$1,000	\$1,000	\$0	\$0
Name: JOSEPH CARTINO Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$2,000	\$2,000	\$0	\$0
Name: MARIALUISA CHAVEZ-TORREZ Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: ANNE MARIE CRUIKSHANK Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: MARTIN CHILDS Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$9,000	\$9,000	\$0	\$0
Name: JOHN FOSTER Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: ROLANDO FIGUEROA Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$3,500	\$3,500	\$0	\$0
Name: DEBORA FUNFAR Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$500	\$500	\$0	\$0
Name: SYBIL V HERRIOTT Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$1,000	\$1,000	\$0	\$0
Name: REBECCA JOHNSON Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,300	\$12,300	\$0	\$0
Name: SHOSHANA LOOS Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: MOLLY MALONE Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: HEATHER SIMONSON Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$10,000	\$10,000	\$0	\$0
Name: PAUL MCKENNA Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$3,000	\$3,000	\$0	\$0
Name: CRAIG MAHAFFY Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: AURORA LANG Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$500	\$500	\$0	\$0
Name: JEFF CRAWFORD-SEEKATZ Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$10,400	\$10,400	\$0	\$0
Name: ANDREA UTZ Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY	\$0	\$12,000	\$12,000	\$0	\$0
Name: ERIK HORIES					

Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: GABRIEL HOLGUIN	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DANIEL HAYES	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: PATRICIA STEPHENS	\$0	\$6,000	\$6,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CHRIS MARQUEZ	\$0	\$5,000	\$5,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MADISON HIBLER	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JAKELINNE SALGADO	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: EVAN PASTER	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: AMY TRUAX	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MARIA LILIA GARCIA	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: EMILY SOKOLSKI	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SIOBHAN BURKE	\$0	\$2,000	\$2,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TOBIAS GREEN	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: APRIL FLORES	\$0	\$7,450	\$7,450	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JAIME OLVERA	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ERIKA FITZGERALD	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LUCILENE WHITESELL	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LAUNA MONKEN	\$0	\$11,000	\$11,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JUSTIN HUCK	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ANGELICA LIM	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: NIMA MOHAMED	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DANIELLE LOPEZ	\$0	\$6,000	\$6,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: COLE RICHARDSON	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: BELINDA TREVINO-OCHOA					

Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: NICK EUSTROM	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: PETER TETRICK	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: BICH VI THUY PHAM	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JESSE RODRIGUEZ	\$0	\$300	\$300	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MILLICENT CROUCH	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SAMUEL FINKELSTEIN	\$0	\$6,000	\$6,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TIFFANY KRAFT	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JOSEPH LEBLANC	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MENG-LUN CHEN	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SERGEY TURZHANSKIY	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHELLE CEBALLOS	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CHANDRA PAETSCH	\$0	\$9,500	\$9,500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: NORALEE MATHEWS	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JESSE BURROWS	\$0	\$10,000	\$10,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: EMILY GOTHARD	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DOMINIQUE SKIEF	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JULIE MACON	\$0	\$1,500	\$1,500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SHERRIE PARKE	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: FRANCESCA EDMONDS	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LATRICIA STRAW	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ADAM SCHACK	\$0	\$12,000	\$12,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SONJA REAGAN	\$0	\$500	\$500	\$0	\$0
Name: CRISTAL DEJARNAC					

Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LEEANNE REESE	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ALESSA K STRAIGHT	\$0	\$3,000	\$3,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: BRYEANNE WHEELLESS	\$0	\$600	\$600	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHELLE DAWSON	\$0	\$750	\$750	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MERCEDES ORTIZ	\$0	\$1,600	\$1,600	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: KATHERINE HAYS	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: KIMBERLY THOMA	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CINDY AL-ZEERA	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHELLE DEPARRIE	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ANTHONY W. CRUSE	\$0	\$1,213	\$1,213	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LAMARRA HAYNES	\$0	\$1,250	\$1,250	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: NICTHE VERDUGO	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: VANESSA VESELKA	\$0	\$9,000	\$9,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ROBIN FISHER	\$0	\$7,000	\$7,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DANA FREEDENFELD	\$0	\$4,500	\$4,500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SAMANTHA ANTHONY	\$0	\$3,000	\$3,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: JAMIE PORTER	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DIANNA GRAYBEAL	\$0	\$3,400	\$3,400	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LEVI LEATHERBERRY	\$0	\$1,100	\$1,100	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: GAYLE BLYSTONE	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DEBRA HALBROOK	\$0	\$300	\$300	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SHERRI ANN LOCKE	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CASSONDRA SMITH	\$0	\$500	\$500	\$0	\$0

Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ANASTASIA GODSEY	\$0	\$3,283	\$3,283	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: PAULA CARLE	\$0	\$2,494	\$2,494	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: STEPHANIE PRENTISS	\$0	\$5,000	\$5,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: RONNIE JONES	\$0	\$5,000	\$5,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: IAN SNIDER	\$0	\$1,652	\$1,652	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LISA WALKER	\$0	\$2,152	\$2,152	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: SHARA BURRIS	\$0	\$1,434	\$1,434	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TANNER THOMPSON	\$0	\$2,358	\$2,358	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: KILLIAN ROBERTS	\$0	\$2,000	\$2,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: AMANDA PALMER	\$0	\$1,263	\$1,263	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CARLA BURNS	\$0	\$2,127	\$2,127	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: HISMELIA CARDIER	\$0	\$1,277	\$1,277	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: STEVE YOUNG	\$0	\$1,862	\$1,862	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHELLE MARTINEZ-GONZALEZ	\$0	\$3,000	\$3,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LINDA PRYCE	\$0	\$2,000	\$2,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: DEANNA SIMPSON	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: NATASHA MURPHY-MILNER	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MARCHELLE GOBEL	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ANDREA CLARK	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: RAYLENE MILLISER	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: VALERIE WILLIAMS	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: HOPE YAMASAKI	\$0	\$500	\$500	\$0	\$0
Name: TERRY HAWKINS					

Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: CAMMIE HERING	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TAMMY TATE-HOUDRAGE	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TEMARI ASAZUKI	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: GREGORY E IVERS	\$0	\$500	\$500	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: LEA BELTON	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: TRAVIS CHRISTIAN	\$0	\$600	\$600	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: HAWA ABDULLANI	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: ERIK DYLAN FLETCHER	\$0	\$1,000	\$1,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: REBECCA SANDOVAL	\$0	\$250	\$250	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHAEL SCOTT	\$0	\$7,000	\$7,000	\$0	\$0
Purpose: EMPLOYEE ADVANCE Security: N/A Terms of Repayment: MONTHLY Name: MICHAEL SCOTT	\$0	\$1,855	\$1,855	\$0	\$0
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$667,770	\$667,770	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
MARKETABLE SECURITIES	\$7,015,456	\$7,015,456	\$7,034,006	\$7,034,006
Total of all lines above	\$7,015,456	\$7,015,456	\$7,034,006	\$7,034,006
			Less Reinvestments	\$3,692,180
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$3,341,826

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
MARKETABLE SECURITIES	\$4,277,676	\$4,277,676	\$4,277,676
FIXED ASSETS	\$2,707,151	\$2,707,151	\$2,707,151
Total of all lines above	\$6,984,827	\$6,984,827	\$6,984,827
		Less Reinvestments	\$3,611,974
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$3,372,853

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 519-355

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$13,655,193
B. Total Book Value	\$13,655,193
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Mutual Funds	\$11,932,091
Certificates of Deposit	\$1,200,000
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$13,655,193

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 519-355

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : SALEM & PORTLAND	\$3,318,520		\$3,318,520	\$3,318,520
B. Buildings (give location)				
Building 1 : SALEM & PORTLAND	\$19,189,390	\$3,161,451	\$16,027,939	\$16,027,939
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$2,318,444	\$1,730,866	\$587,578	\$587,578
E. Other Fixed Assets	\$0	\$0	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$24,826,354	\$4,892,317	\$19,934,037	\$19,934,037

Form LM-2 (Revised 2010)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 519-355

Description (A)	Book Value (B)
PREPAID EXPENSES	\$179,179
Total (Total will be automatically entered in Item 28, Column(B))	\$179,179

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$940,065	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$940,065	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 519-355

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 519-355

Description (A)	Amount at End of Period (B)
ACCRUED VACATION	\$1,135,211
LOCAL/DISTRICT CENTRAL LEDGER	\$1,081,095
LOCAL/DISTRICT REBATE LIABILITY	\$650,000
INSURANCE BENEFIT FUND	\$623,239
FAIRSHARE	\$275,012
OTHER ACCRUED LIABILITIES	\$158,526
INSURANCE BENEFITS	\$87,046
STAFF FLEX	\$50,789
POLITICAL EDUCATION FUND	\$38,687
ACCRUED PAYROLL TAXES	\$33,670
SCHOLARSHIP FUND	\$32,775
ACCRUED PROPERTY TAXES	\$24,110
SECURITY DEPOSITS	\$14,893
ACCRUED WITHHOLDINGS	\$3,837
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$4,208,890

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	AGUIRRE , BRANDY									
B	DIRECTOR			\$0				\$0		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BACON , TAYLOR									
B	DIRECTOR					\$634		\$634		
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	CARMONA , ANDROMEDA									
B	DIRECTOR			\$0				\$0		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CASEY , BARBARA									
B	DIRECTOR					\$403		\$403		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	CHRISTIAN , MALETA									
B	DIRECTOR					\$1,711		\$1,711		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	COLE , KIMBERLY									
B	ASST. DIRECTOR					\$556		\$556		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	CRAWFORD , SHERRI LYNN									
B	DIRECTOR					\$225		\$225		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	DEBECK , KEARY									
B	DIRECTOR			\$0				\$0		
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	DEMAREST , STEVE									
B	PRESIDENT			\$135,080	\$960	\$8,435		\$144,475		
C	C									
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	60 %
A	FULMER , ROBERT									
B	DIRECTOR			\$0				\$0		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	GERRITZ , BENJAMIN									
B	DIRECTOR			\$0				\$0		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	GRIMM , JOHN									
B	DIRECTOR			\$0				\$0		
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	HOLLADAY , BETTY									
B	DIRECTOR					\$168		\$168		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HUBERT-GODWIN , MARY									
B	DIRECTOR					\$89		\$89		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %

A	ICKLAN, DANIEL											
B	DIRECTOR									\$1,450	\$1,450	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	JACKSON, NATALIE											
B	DIRECTOR									\$1,336	\$1,336	
C												
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %		
A	JOHNSTON, CRAIG											
B	DIRECTOR									\$745	\$745	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	KO-THOMPSON, THEODORA											
B	SECRETARY									\$1,370	\$2,855	\$4,225
C												
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %		
A	LAMAR, KATHLEEN											
B	ASST. DIRECTOR									\$474	\$474	
C												
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %		
A	LOBO, DIANA											
B	ASST. DIRECTOR									\$2,173	\$2,173	
C												
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %		
A	MARKS, KARLA											
B	ASST. DIRECTOR									\$257	\$257	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	MASON, VIRGINIA											
B	DIRECTOR									\$0	\$0	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	MITZEL, DEBRA											
B	DIRECTOR									\$478	\$478	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	MOORE, HELEN											
B	DIRECTOR									\$4,002	\$4,002	
C												
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %		
A	MORGAN, RHONDA											
B	ASST. DIRECTOR									\$180	\$180	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %		
A	MUNDELL, SUSAN											
B	DIRECTOR									\$705	\$705	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %		
A	NOTDURFT, SHAUN											
B	ASST. DIRECTOR									\$725	\$725	
C												
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %		
A	RIANDA, LEONORA											
B	DIRECTOR									\$42	\$42	
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	SANDOVAL, REBECCA											
B	VP - CP									\$35,992	\$9,328	\$45,320
C												
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %		
A	SCOTT, MIKE											
B	DIRECTOR									\$10,547	\$5,320	\$15,867

C	C									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A	SEXTON , ROBERT DIRECTOR						\$2,382			\$2,382
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SMITH , DANIEL DIRECTOR						\$487			\$487
B	DIRECTOR									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SOTIN , BOBBIE ASST. DIRECTOR						\$4,758			\$4,758
B	ASST. DIRECTOR									
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	STEWART , MARY TREASURER			\$5,289			\$5,724			\$11,013
B	TREASURER									
C	C									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A	STRAW , LATRICIA DIRECTOR			\$9,542			\$1,601			\$11,143
B	DIRECTOR									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	TZINTZUN , ELSA DIRECTOR						\$174			\$174
B	DIRECTOR									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	UNGER , MELISSA EXECUTIVE DIRECTOR			\$112,793	\$960		\$9,307			\$123,060
B	EXECUTIVE DIRECTOR									
C	C									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	VARNEY , MICHELLE DIRECTOR						\$139			\$139
B	DIRECTOR									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WHITSON , BLAKE DIRECTOR						\$32			\$32
B	DIRECTOR									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	YOUNG , ANNA DIRECTOR						\$95			\$95
B	DIRECTOR									
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	ASHMORE , SARA DIRECTOR						\$588			\$588
B	DIRECTOR									
C	N									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	BENNETT , WILLIAM ASST. DIRECTOR						\$1,073			\$1,073
B	ASST. DIRECTOR									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BOYLAN , DEANNA ASST. DIRECTOR						\$3,069			\$3,069
B	ASST. DIRECTOR									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BROWN , MAX ASST. DIRECTOR						\$398			\$398
B	ASST. DIRECTOR									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BROWNE , SAMUEL DIRECTOR						\$1,004			\$1,004
B	DIRECTOR									
C	N									
			Schedule 16							

	Schedule 15 Representational Activities	10 %	Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A B C	CAMPOS , SARA DIRECTOR N						\$329			\$329
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	DEJARNAC , CRISTAL ASST. DIRECTOR N			\$4,380			\$3,943			\$8,323
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	EARL , JOHNNY DIRECTOR N						\$3,574			\$3,574
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A B C	FRIES , HOLLY ASST. DIRECTOR N						\$57			\$57
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	GOODWIN , ALISHA ASST. DIRECTOR N						\$57			\$57
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	HAYS , KATHERINE DIRECTOR N			\$15,319			\$578			\$15,897
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	HICKERSON , JO ASST. DIRECTOR N						\$9,257			\$9,257
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	HILL , MARIE DIRECTOR N						\$325			\$325
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	HOLLIDAY , SHAWN ASST. DIRECTOR N						\$667			\$667
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	JUSTICE , SUSAN ASST. DIRECTOR N						\$292			\$292
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	KENNEDY-SMITH , ANDREA VP - PS-ALL OTHER N			\$3,769			\$1,605			\$5,374
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A B C	KORST , ADAM DIRECTOR N						\$424			\$424
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	MOORE , CURTIS ASST. DIRECTOR N			\$0						\$0
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	PARKMAN , SHAUN ASST. DIRECTOR N						\$234			\$234
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A B C	PENA , NILDA DIRECTOR N						\$9,865			\$9,865
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %

			Lobbying							
A	POWERS , MIKE									
B	DIRECTOR									
C	N					\$25				\$25
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	SELVEY , ERIN									
B	DIRECTOR									
C	N					\$812				\$812
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	SHARP , TERRI									
B	DIRECTOR									
C	N					\$2,436				\$2,436
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	SILAEV , LEAH									
B	ASST. DIRECTOR									
C	N					\$714				\$714
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SISK , ROB									
B	DIRECTOR				\$0					\$0
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	VINCENT , SHARRONNE									
B	ASST. DIRECTOR									
C	N					\$1,760				\$1,760
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WESTFALL , FAY									
B	ASST. DIRECTOR									
C	N					\$53				\$53
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WILLMAN , JOYE									
B	DIRECTOR									
C	N					\$1,396				\$1,396
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
Total Officer Disbursements				\$334,081	\$1,920	\$111,525		\$0		\$447,526
Less Deductions										\$57,386
Net Disbursements										\$390,140

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ARGUETA, ELVYSS									
B	POLITICAL ORGANIZER			\$92,924	\$960	\$8,958		\$102,842		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BAKKEN, JILL									
B	COMM DIRECTOR			\$19,427	\$0	\$456		\$19,883		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	BARNARD, TROY									
B	SENIOR ORGANIZER			\$97,539	\$960	\$12,629		\$111,128		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BASOM, AMANDA									
B	ORGANIZING ASSISTANT			\$26,722	\$0	\$78		\$26,800		
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	BLANKENHEIM, HEATHER									
B	TRAINING INSTRUCTOR			\$78,251	\$0	\$5,113		\$83,364		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BOEGER, ANDREW									
B	RESEARCHER			\$84,836	\$960	\$5,454		\$91,250		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	BONNER, KYLE									
B	SYSTEMS PROGRAMMER			\$85,032	\$960	\$5,185		\$91,177		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	BRAY, MICHAEL									
B	ORGANIZER			\$82,841	\$960	\$11,554		\$95,355		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BRETON MEJIA, ELIZABETH									
B	ORGANIZER			\$88,454	\$960	\$5,210		\$94,624		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BROGAN, SHARON									
B	FACILITY SUPERVISOR			\$85,803	\$960	\$7,307		\$94,070		
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	BURKE, SIOBHAN									
B	ORGANIZER			\$61,707	\$960	\$7,806		\$70,473		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BURLEY, SHANE									
B	ORGANIZER			\$60,771	\$960	\$6,471		\$68,202		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BURROWS, JESSE									
B	ORGANIZER			\$42,053	\$0	\$5,372		\$47,425		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CAMACHO, JOYE									
B	SENIOR ORGANIZER			\$40,496	\$960	\$1,675		\$43,131		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

A	CARTINO , JOSEPH									
B	SENIOR ORGANIZER			\$82,833	\$960	\$9,953			\$93,746	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CHAVEZ-TORRES , MARIALUISA									
B	DATA TECHNICIAN			\$66,667	\$960	\$5,961			\$73,588	
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	CHEN , MENG-LU									
B	MRC ORGANIZER			\$51,065	\$960	\$1,791			\$53,816	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CHERRY , ALYNN DEAN									
B	ORGANIZING ASSISTANT			\$40,758	\$0	\$2,550			\$43,308	
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	CHILDS , MARTIN									
B	FINANCE COORDINATOR			\$96,938	\$960	\$3,859			\$101,757	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	COOMBES-BARNARD , KATIE									
B	CARE PROVIDERS DIRECTOR			\$117,093	\$960	\$7,364			\$125,417	
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A	COUTLEY , MICHAEL									
B	SENIOR ORGANIZER			\$33,755	\$960	\$2,040			\$36,755	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ROWE CRAWFORD , MAUREEN									
B	EXECUTIVE ASSISTANT			\$91,319	\$960	\$10,530			\$102,809	
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	50 %
A	CRAWFORD-SEEKATZ , JEFF									
B	DATA AND SECURITY COORD			\$91,319	\$960	\$8,890			\$101,169	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	CRUIKSHANK , ANNE MARIE									
B	ACCOUNTING TECH			\$57,648	\$0	\$213			\$57,861	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	DAVILA , SAMUEL									
B	SENIOR ORGANIZER			\$93,858	\$960	\$7,398			\$102,216	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DELAUDER , LINDA									
B	HR DIRECTOR			\$100,029	\$960	\$6,067			\$107,056	
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	DIEPEN-HEDAYAT , ANANDI V									
B	ORGANIZER			\$58,518	\$960	\$6,036			\$65,514	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DIGMAN , JOSEPH									
B	SENIOR ORGANIZER			\$81,673	\$960	\$12,063			\$94,696	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DUMAS , BARBARA									
B	ORGANIZING ASSISTANT			\$25,844	\$0	\$200			\$26,044	
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	DUNNAVILLE , BRIAN									
B	MRC ORGANIZER			\$84,367	\$960	\$5,517			\$90,844	

C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	EDMONDS , FRANCESCA				\$56,314		\$960		\$9,235	
B	ORGANIZER									\$66,509
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ELLIS , LORI				\$81,599		\$960		\$5,435	
B	COMM ORGANIZER									\$87,994
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	EUSTROM , NICK				\$50,269		\$0		\$198	
B	MEMBERSHIP AUDITOR									\$50,467
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	FIGUEROA , ROLANDO				\$95,220		\$960		\$7,548	
B	PUBLIC SECTOR FIELD COORD									\$103,728
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	FILIPPELLI , MICHAEL				\$68,497		\$960		\$7,154	
B	ORGANIZER									\$76,611
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FINKELSTEIN , SAMUEL				\$55,231		\$960		\$2,834	
B	NEW ORG FIELD COORD									\$59,025
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	FINLEY , DANICA				\$74,428		\$960		\$5,775	
B	NEW ORG COORD									\$81,163
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FLORES , APRIL				\$54,067		\$0		\$1,011	
B	ORGANIZING ASSISTANT									\$55,078
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	FOSTER , JOHN				\$84,816		\$960		\$5,207	
B	DATA ANALYST									\$90,983
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	GARCIA , MARIA-LILI				\$68,718		\$0		\$1,577	
B	ORGANIZING ASSISTANT									\$70,295
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	GEISLER , DOUGLAS				\$88,174		\$960		\$10,593	
B	SENIOR ORGANIZER									\$99,727
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GOTHARD , EMILY				\$63,682		\$960		\$6,313	
B	PARALEGAL									\$70,955
C	N/A									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %
A	GREEN , TOBIAS				\$80,618		\$960		\$6,519	
B	ORGANIZER									\$88,097
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GUSTAV , MELISSA				\$81,252		\$960		\$5,963	
B	SENIOR ORGANIZER									\$88,175
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HAGEL , MALLORY				\$95,004		\$960		\$10,331	
B	INNOVATIONS COORDINATOR									\$106,295
C	N/A									
			Schedule 16							

	Schedule 15 Representational Activities	50 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	10 %
A	HANSEN , RACHEL				\$92,658	\$960	\$7,458			\$101,076
B	AFH TRAINING ADMIN									
C	N/A									
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	HARRIS , DANITA				\$63,804	\$960	\$6,877			\$71,641
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HAYES , DANIEL				\$65,131	\$960	\$7,647			\$73,738
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HERNANDEZ , MISHA				\$25,364	\$960	\$4,491			\$30,815
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HERRIOTT , SYBIL				\$92,651	\$960	\$10,888			\$104,499
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HIBLER , MADISON				\$59,626	\$960	\$10,595			\$71,181
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HIDDING , MICHAEL				\$64,377	\$960	\$4,779			\$70,116
B	MRC ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HILFIKER , DOUGLAS				\$56,103	\$0	\$5,332			\$61,435
B	PRODUCTION TECH									
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	HILFIKER , LILA				\$51,219	\$0	\$9			\$51,228
B	RECEPTIONIST									
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	HOLGUIN , GABRIEL				\$68,581	\$960	\$6,553			\$76,094
B	MRC ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HOPKINSON , ROBERT				\$43,702	\$960	\$3,067			\$47,729
B	COMM ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	HOREIS , ERIK				\$65,718	\$960	\$11,895			\$78,573
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HUBBARD , LISA				\$113,401	\$960	\$7,683			\$122,044
B	NEW ORG DIRECTOR									
C	N/A									
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	HUCK , JUSTIN				\$73,465	\$960	\$7,194			\$81,619
B	ORGANIZER									
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	JOHNSON , REBECCA				\$82,223	\$960	\$4,417			\$87,600
B	MEMBERSHIP COORDINATOR									
C	N/A									
	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %

	Lobbying									
A	JOHNSON, SARAH									
B	TRAVEL COORDINATOR									
C	N/A									
				\$60,950		\$0		\$2,880		\$63,830
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	JONES, RHODA									
B	ORGANIZING ASSITANT									
C	N/A									
				\$21,103		\$0		\$783		\$21,886
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	0 %
A	KELLOGG, BARBARA									
B	INTERNAL ASSIST									
C	N/A									
				\$24,357		\$960		\$1,104		\$26,421
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	KHOSRAVI, SHIRIN									
B	STAFF ATTORNEY									
C	N/A									
				\$93,727		\$0		\$5,787		\$99,514
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	10 %
A	KOZISEK, REBECCA									
B	BENEFITS TECH									
C	N/A									
				\$72,044		\$0		\$829		\$72,873
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	KRAFT, TIFFANY									
B	AFH TRAINER									
C	N/A									
				\$59,985		\$960		\$5,786		\$66,731
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LANG, AURORA									
B	SENIOR ACCOUNTING TECH									
C	N/A									
				\$79,210		\$0		\$583		\$79,793
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	LANIUS, SARAH									
B	CARE PROVIDER FIELD COORD									
C	N/A									
				\$94,350		\$0		\$10,404		\$104,754
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	LAYNE, KARRIE									
B	SENIOR ACCOUNTING TECH									
C	N/A									
				\$61,724		\$0		\$0		\$61,724
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	LEBLANC, JOSEPH									
B	ORGANIZER									
C	N/A									
				\$53,426		\$960		\$3,811		\$58,197
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LIM, ANGELICA									
B	ORGANIZER									
C	N/A									
				\$56,060		\$960		\$6,056		\$63,076
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LOOS, SHOSHANA									
B	ORGANIZER									
C	N/A									
				\$67,708		\$960		\$8,294		\$76,962
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LOPEZ GAMA, JAVIER									
B	ORGANIZER									
C	N/A									
				\$40,988		\$960		\$2,436		\$44,384
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LOPEZ, DANIELLE									
B	ORGANIZER									
C	N/A									
				\$60,472		\$960		\$9,548		\$70,980
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LUCUS, ANDREW									
B	SENIOR ORGANIZER									
C	N/A									
				\$82,025		\$960		\$6,497		\$89,482
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	MAHAFFY, CRAIG									

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	PENKOV , MARINA				\$21,108	\$0	\$543			\$21,651
B	TRANSLATOR									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	PERRAULT , MARCUS				\$64,091	\$960	\$5,349			\$70,400
B	MRC ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	PHAM , BICH V T				\$49,712	\$960	\$801			\$51,473
B	MRC ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	QUICK , KEITH				\$92,704	\$960	\$7,901			\$101,565
B	SENIOR ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	RENE , MAXIME				\$50,591	\$960	\$2,509			\$54,060
B	MRC ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	RICHARDSON , COLE				\$55,793	\$960	\$6,795			\$63,548
B	ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	RIVERS , MELISSA				\$45,735	\$0	\$322			\$46,057
B	MEMBERSHIP TECH									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	ROBERTS , MELINDA				\$53,572	\$960	\$9,244			\$63,776
B	ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ROSALEZ , JAMES				\$68,164	\$960	\$8,679			\$77,803
B	COMPUTER TECH									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	RUFF , PENNY				\$88,021	\$960	\$9,972			\$98,953
B	SENIOR ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	RUIZ , SILVIA				\$94,598	\$0	\$10,080			\$104,678
B	MRC COORDINATOR									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	SALGADO , JAKELINNE				\$67,395	\$960	\$11,382			\$79,737
B	ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SCHAEFFER , SHAWNA				\$87,618	\$960	\$8,689			\$97,267
B	SENIOR ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SCHNEIDER , SARAH				\$89,405	\$960	\$70			\$90,435
B	COMM ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	SEVASTOPOULOS , MARO				\$86,199	\$960	\$5,060			\$92,219
B	DATA ANALYST									
C	N/A									
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

	Representational Activities	10 %	Political Activities and Lobbying	5 %	Contributions	0 %	General Overhead	85 %	Administration	0 %
A	SHILTS , PHILIP									
B	PUBLIC SECTOR FIELD COORD				\$82,147	\$960	\$8,938			\$92,045
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	SIMONSON , HEATHER									
B	OPERATIONS ASSISTANT				\$44,655	\$0	\$283			\$44,938
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	SMITH , MARVEL									
B	ORGANIZER				\$76,771	\$960	\$6,098			\$83,829
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SOKOLSKI , EMILY									
B	SENIOR RESEARCHER				\$81,245	\$960	\$3,602			\$85,807
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	STAUB , SEAN									
B	SENIOR RESEARCHER				\$78,709	\$960	\$5,309			\$84,978
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	STEFAN , MARC									
B	SUPERVISING ATTORNEY				\$81,047	\$960	\$1,988			\$83,995
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	STEPHENS , PATRICIA									
B	ORGANIZER				\$71,261	\$960	\$8,598			\$80,819
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	STRAW , LATRICIA									
B	MEMBER ORGANIZER				\$9,542	\$0	\$601			\$10,143
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SULLIVAN , CHAD									
B	MRC DIRECTOR				\$69,055	\$960	\$2,882			\$72,897
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A	TETRICK , PETER									
B	ORGANIZER				\$55,534	\$960	\$13,266			\$69,760
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	THORNTON , LEANNA									
B	ORGANIZING ASSISTANT				\$47,900	\$0	\$669			\$48,569
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	TREVINO-OCHOA , BELINDA									
B	ORGANIZER				\$61,374	\$960	\$6,139			\$68,473
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	TRIST , JULIA									
B	ORGANIZER				\$72,558	\$960	\$7,916			\$81,434
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	TRUAX , AMY									
B	ORGANIZING ASSISTANT				\$28,186	\$0	\$503			\$28,689
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	TURZHANSKIY , SERGEY									
B	ORGANIZER				\$53,989	\$960	\$4,168			\$59,117
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

A	UTZ , ANDREA									
B	SENIOR ORGANIZER				\$87,614	\$960	\$10,907			\$99,481
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	VAN SANTEN , PENNY									
B	MRC ORGANIZER				\$61,643	\$960	\$6,120			\$68,723
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	VARELA ROMERO , RICARDO									
B	ORGANIZER				\$73,130	\$960	\$11,390			\$85,480
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WALKER , CHRISTINE									
B	ORGANIZING COORDINATOR				\$95,220	\$960	\$5,563			\$101,743
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	5 %
A	WALL , JAMIE									
B	MEMBERSHIP AUDITOR				\$54,099	\$0	\$49			\$54,148
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	WHITESSELL , LUCILENE									
B	ORGANIZER				\$95,716	\$960	\$10,807			\$107,483
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WILSON , MATTHEW									
B	ORGANIZER				\$59,901	\$960	\$15,091			\$75,952
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WOYCIECHOWICZ , TOVA									
B	ORGANIZER				\$59,395	\$960	\$12,768			\$73,123
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	YOSHIOKA , MARIKO									
B	PUBLIC SECTOR FIELD COORD				\$86,700	\$960	\$8,779			\$96,439
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	ADAMS , LESLEY									
B	ORGANIZER				\$52,518	\$960	\$9,222			\$62,700
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CARDIER , HISMELIA									
B	ORGANIZER				\$8,874	\$0	\$2,626			\$11,500
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CARLE , PAULA									
B	MAC DIRECTOR				\$48,359	\$960	\$8,317			\$57,636
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %
A	COOPER , ANDREA									
B	POLITICAL DIRECTOR				\$80,696	\$960	\$6,593			\$88,249
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A	CRUSE , ANTHONY									
B	IT COORDINATOR				\$86,141	\$960	\$9,959			\$97,060
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	5 %
A	DE PARRIE , MICHELLE									
B	MLDP				\$10,664	\$0	\$1,276			\$11,940
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DYE , MANDY									
B	ORGANIZING SPECIALIST				\$36,870	\$960	\$2,999			\$40,829

C	IN/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	EDMONDSON , BONNIE				\$13,047		\$0	\$738		\$13,785
B	MLDP									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FISHER , ROBIN				\$24,953		\$960	\$2,751		\$28,664
B	ORGANIZING SPECIALIST									
C	IN/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FRANZ , JARED				\$31,977		\$960	\$2,114		\$35,051
B	STAFF ATTORNEY									
C	IN/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	FREEDENFELD , DANA				\$12,674		\$0	\$823		\$13,497
B	ORGANIZING SPECIALIST									
C	IN/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FUNFAR , DEBORA				\$9,216		\$0	\$1,934		\$11,150
B	MLDP									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GAJEWSKI , VIRGINIA				\$37,204		\$960	\$6,069		\$44,233
B	ORGANIZER									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GODSEY , ANASTASIA				\$25,478		\$0	\$2,634		\$28,112
B	MLDP									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GRAHAM , COURTNEY				\$59,027		\$960	\$7,167		\$67,154
B	POLITICAL STRATEGIST									
C	IN/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	GRAYBEAL , DIANA				\$18,358		\$0	\$4,247		\$22,605
B	MEMBER ORGANIZER									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HAYS , KATHERINE				\$15,319		\$0	\$78		\$15,397
B	MLDP									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HENSON , BARBARA				\$17,488		\$0	\$3,210		\$20,698
B	MEMBER ORGANIZER									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HULSIZER , MILLICENT				\$54,420		\$0	\$273		\$54,693
B	MEMBERSHIP AUDITOR									
C	IN/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	IVERS , GREG				\$10,036		\$0	\$653		\$10,689
B	MEMBERSHIP ORGANIZER									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	JONES , RONNIE				\$10,869		\$0	\$1,330		\$12,199
B	MLDP									
C	IN/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	MACON , JULIE				\$8,946		\$0	\$1,404		\$10,350
B	MLDP									
C	IN/A									

	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	PALMER , AMANDA MLDP IN/A				\$11,872	\$0	\$4,227			\$16,099
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	PARASCO , JASON COMM ORGANIZER IN/A				\$48,852	\$960	\$3,960			\$53,772
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	PLA , ANDREA RESEARCHER IN/A				\$19,409	\$0	\$2,695			\$22,104
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	PORTER , JAMIE MLDP IN/A				\$11,323	\$0	\$2,008			\$13,331
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	PRENTISS , STEPHANIE MEMBER ORGANIZER IN/A				\$22,220	\$0	\$3,272			\$25,492
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	REESE , LEEANNE MLDP IN/A				\$10,510	\$0	\$1,477			\$11,987
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	ROBERTS , LISA MEMBER ORGANIZER IN/A				\$21,697	\$0	\$390			\$22,087
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	SCHACK , ADAM ORGANIZER IN/A				\$52,707	\$960	\$9,473			\$63,140
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	SMITH , CASSONDRA MLDP IN/A				\$18,169	\$0	\$2,615			\$20,784
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	SNIDER , IAN MLDP IN/A				\$12,264	\$0	\$1,673			\$13,937
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	STEVENS , ALISHA INSURANCE SPECIALIST IN/A				\$40,838	\$0	\$279			\$41,117
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	THOMPSON , TANNER MEMBER ORGANIZER IN/A				\$11,568	\$0	\$1,336			\$12,904
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	VEJAR JR , PATRICK MEMBER ORGANIZER IN/A				\$20,501	\$0	\$510			\$21,011
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	VERDUGO , NICTHE ORGANIZER IN/A				\$42,190	\$960	\$4,564			\$47,714
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	VESELKA , VANESSA NEW ORGANIZING DIRECTOR IN/A				\$57,193	\$960	\$30,385			\$88,538
	Schedule 15	80 %	Schedule 16 Political Activities and	0 %	Schedule 17	0 %	Schedule 18	10 %	Schedule 19	10 %

	Representational Activities	Lobbying	Contributions	General Overhead	Administration
A	WALKER, LISA				
B	MLDP				
C	IN/A				
			\$8,218	\$0	\$14,606
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
	100 %	0 %	0 %	0 %	0 %
A	WESTOVER, SARAH				
B	ORGANIZER				
C	IN/A				
			\$27,399	\$960	\$34,433
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
	100 %	0 %	0 %	0 %	0 %
A	FITZGERALD, ERIKA				
B	ORGANIZING ASSISTANT				
C	N/A				
			\$51,216	\$960	\$52,629
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
	5 %	5 %	0 %	90 %	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS			\$299,630	\$5,941	\$305,571
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
	100 %	0 %	0 %	0 %	0 %
Total Employee Disbursements			\$10,588,656	\$115,381	\$11,642,264
Less Deductions					\$4,316,601
Net Disbursements					\$7,325,663

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 519-355

Category of Membership (A)	Number (B)	Voting Eligibility (C)
MEMBERS	43,831	Yes
ASSOCIATES	925	No
RETIREEES	123	No
STAFF	31	Yes
Members (Total of all lines above)	44,910	
Agency Fee Payers*	0	
Total Members/Fee Payers	44,910	

*Agency Fee Payers are not considered members of the labor organization.

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$3,067,556
2. Named Payer Non-itemized Receipts	\$63,629
3. All Other Receipts	\$49,862
4. Total Receipts	\$3,181,047

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$2,349,820
2. Named Payee Non-itemized Disbursements	\$823,663
3. To Officers	\$141,791
4. To Employees	\$7,962,001
5. All Other Disbursements	\$687,974
6. Total Disbursements	\$11,965,249

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$860,564
2. Named Payee Non-itemized Disbursements	\$16,440
3. To Officers	\$32,486
4. To Employees	\$678,736
5. All Other Disbursements	\$12,449
6. Total Disbursement	\$1,600,675

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$15,000
2. Named Payee Non-itemized Disbursements	\$9,160
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$38,940
6. Total Disbursements	\$63,100

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$1,245,697
2. Named Payee Non-itemized Disbursements	\$823,185
3. To Officers	\$14,448
4. To Employees	\$2,794,252
5. All Other Disbursements	\$559,176
6. Total Disbursements	\$5,436,758

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$103,394
2. Named Payee Non-itemized Disbursements	\$41,044
3. To Officers	\$258,805
4. To Employees	\$207,279
5. All Other Disbursements	\$54,664
6. Total Disbursements	\$665,186

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERITITLE 15 OREGON AVE BEND OR 97703	REFUND	01/24/2019	\$75,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
TITLE AGENCY			
ARAG NORTH AMERICA 400 LOCUS ST. DES MOINES IA 50309	ADMIN FEES	11/02/2018	\$6,058
	ADMIN FEES	01/03/2019	\$5,931
	Total Itemized Transactions with this Payee/Payer		\$11,989
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,989
INSURANCE BROKER			
BARRAN LIEBMAN 601 SW 2ND AVE #2300 PORTLAND OR 97204			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,525
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,525
LAW FIRM			
BLUE CROSS 100 SW MARKET ST PORTLAND OR 97201	ADMIN FEES	10/23/2018	\$5,654
	ADMIN FEES	11/29/2018	\$5,486
	ADMIN FEES	12/19/2018	\$5,516
	ADMIN FEES	01/28/2019	\$5,520
	ADMIN FEES	02/21/2019	\$5,572
	ADMIN FEES	03/29/2019	\$5,542
Type or Classification (B)	ADMIN FEES	04/23/2019	\$5,484
INSURANCE BROKER	ADMIN FEES	05/28/2019	\$5,456
	ADMIN FEES	06/20/2019	\$5,315
	ADMIN FEES	07/18/2019	\$5,382
	ADMIN FEES	08/27/2019	\$5,296
	ADMIN FEES	09/24/2019	\$5,277
	Total Itemized Transactions with this Payee/Payer		\$65,500
	Total Non-Itemized Transactions with this Payee/Payer		\$30,083
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$95,583
LIFEMAP 1271, MSE8L PORTLAND OR 97207	REIMBURSEMENT	12/03/2018	\$6,058
	REIMBURSEMENT	12/20/2018	\$6,366
	REIMBURSEMENT	01/11/2019	\$600,000
	Total Itemized Transactions with this Payee/Payer		\$612,424
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$612,424
INSURANCE COMPANY			
MODA 601 SW 2ND AVENUE PORTLAND OR 97204	REIMBURSEMENT	07/17/2019	\$13,600
	Total Itemized Transactions with this Payee/Payer		\$13,600
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,600
INSURANCE COMPANY			
OREGON CARES PARTNERS 11740 SW 68TH PARKWAY, #250 PORTLAND OR 97223	REIMBURSEMENT	10/22/2018	\$14,741
	REIMBURSEMENT	12/03/2018	\$16,316
	REIMBURSEMENT	12/27/2018	\$14,667
	REIMBURSEMENT	01/30/2019	\$20,211
	REIMBURSEMENT	03/04/2019	\$9,274
	REIMBURSEMENT	04/08/2019	\$10,245
Type or Classification (B)	REIMBURSEMENT	05/10/2019	\$15,099
CAREGIVER TRAINING	REIMBURSEMENT	06/10/2019	\$16,572
	REIMBURSEMENT	07/08/2019	\$15,015
	REIMBURSEMENT	08/02/2019	\$20,522
	REIMBURSEMENT	09/03/2019	\$15,926
	Total Itemized Transactions with this Payee/Payer		\$168,588
	Total Non-Itemized Transactions with this Payee/Payer		

Name and Address (A)		Total of All Transactions with this Payee/Payer for This Schedule		\$168,588
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OREGON EDUCATION ASSOCIATION		REIMBURSEMENT	11/13/2018	\$35,000
6900 SW ATLANTA ST PORTLAND OR 97223		Total Itemized Transactions with this Payee/Payer		\$35,000
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
EDUCATION ASSOCIATION		Total of All Transactions with this Payee/Payer for This Schedule		\$35,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OREGON STATE COUNCIL		REIMBURSEMENT	10/15/2018	\$16,270
6401 SW FOSTER RD PORTLAND OR 97206		REIMBURSEMENT	10/26/2018	\$21,596
		REIMBURSEMENT	12/21/2018	\$27,893
		REIMBURSEMENT	01/14/2019	\$30,043
		REIMBURSEMENT	02/28/2019	\$32,127
Type or Classification (B)		REIMBURSEMENT	03/11/2019	\$30,459
LABOR COALITION		REIMBURSEMENT	04/15/2019	\$26,782
		REIMBURSEMENT	05/22/2019	\$24,598
		REIMBURSEMENT	07/01/2019	\$23,690
		REIMBURSEMENT	07/30/2019	\$26,492
		REIMBURSEMENT	08/28/2019	\$26,699
		REIMBURSEMENT	09/13/2019	\$28,599
		WORKERS JUSTICE CAMPAIGN	09/27/2019	\$300,000
		Total Itemized Transactions with this Payee/Payer		\$615,248
		Total Non-Itemized Transactions with this Payee/Payer		\$84
		Total of All Transactions with this Payee/Payer for This Schedule		\$615,332
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SAIF		DIVIDEND	10/22/2018	\$10,156
2 CENTERPOINTE DR LAKE OSWEGO OR 97035		Total Itemized Transactions with this Payee/Payer		\$10,156
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$1,143
INSURANCE BROKER		Total of All Transactions with this Payee/Payer for This Schedule		\$11,299
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU 503 TRAINING PARTNERSHIP		REIMBURSEMENT	09/17/2019	\$342,507
6401 SW FOSTER RD PORTLAND OR 97206		Total Itemized Transactions with this Payee/Payer		\$342,507
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
CAREGIVER TRAINING		Total of All Transactions with this Payee/Payer for This Schedule		\$342,507
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SERVICE EMPLOYEES INTERNATIONAL UNION		PER CAPITA REBATE	10/05/2018	\$78,765
1800 MASSACHUSETTS AVE NW WASHINGTON DC 20036		PER CAPITA REBATE	11/02/2018	\$80,181
		PER CAPITA REBATE	03/15/2019	\$76,949
		PER CAPITA REBATE	03/15/2019	\$79,945
		PER CAPITA REBATE	03/15/2019	\$86,498
Type or Classification (B)		PER CAPITA REBATE	03/29/2019	\$82,989
LABOR UNION		PER CAPITA REBATE	04/05/2019	\$81,746
		PER CAPITA REBATE	05/10/2019	\$88,917
		PER CAPITA REBATE	06/07/2019	\$74,273
		PER CAPITA REBATE	07/12/2019	\$81,687
		PER CAPITA REBATE	08/09/2019	\$83,862
		MLDP REIMBURSEMENT	09/13/2019	\$80,000
		PER CAPITA REBATE	09/13/2019	\$89,718
		DRIVE TO 75	09/13/2019	\$25,000
		DRIVE TO 75	09/13/2019	\$12,500
		UNION FOR ALL SUMMIT SUBSIDY	09/13/2019	\$5,995
		TOGETHER WE RISE POLITICAL	09/27/2019	\$8,519
		Total Itemized Transactions with this Payee/Payer		\$1,117,544
		Total Non-Itemized Transactions with this Payee/Payer		\$23,794
		Total of All Transactions with this Payee/Payer for This Schedule		\$1,141,338

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ABBY'S LEGENDARY PIZZA 1115 NE 3RD STREET BEND OR 97701			
Type or Classification (B)			
RESTAURANT			
Name and Address (A)			
ADDUS 1144 WILLAGILLESPIE #32 EUGENE OR 97401	DUES REIMBURSEMENT	02/14/2019	\$336,610
Type or Classification (B)			
NURSING HOME			
Name and Address (A)			
AIR CANADA 17801 INTERNATIONAL BLVD SEATTLE WA 98158			
Type or Classification (B)			
AIRLINE			
Name and Address (A)			
ALASKA AIR 17801 INTERNATIONAL BLVD SEATTLE WA 98158			
Type or Classification (B)			
AIRLINE			
Name and Address (A)			
ALBERTSONS AND SAFEWAY 451 NE 181ST AVE ST PORTLAND OR 98230			
Type or Classification (B)			
GROCERY STORE			
Name and Address (A)			
ALTSCHULER BERZON LLP 177 POST ST. STE. 300 SAN FRANCISCO CA 94108	LEGAL COUNSEL	04/22/2019	\$11,871
Type or Classification (B)			
LEGAL COUNSEL			
Name and Address (A)			
ANDERSON ECONOMIC GROUP 1555 WATERTOWER PL SU EAST LANSING MI 48823	CONSULTING	10/22/2018	\$22,000
Type or Classification (B)			
CONSULTING			
Name and Address (A)			
AVERY HORTON 1673 BRANDON OR 97411			
Type or Classification (B)			
UNION REPRESENTATIVE			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BAJA FRESH 845 NW 9TH ST CORVALLIS OR 97339				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$27,107
		Total of All Transactions with this Payee/Payer for This Schedule		\$27,107
RESTAURANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BENNETT, HARTMAN & REYNOLDS 851 SW SIXTH AVE STE 16 PORTLAND OR 97204				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$8,199
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,199
LAW FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BEST WESTERN HOLIDAY HOTEL 411 N BAYSHORE DR COOS BAY OR 97420		LODGING	02/04/2019	\$26,801
		LODGING	05/13/2019	\$37,934
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$64,735
		Total Non-Itemized Transactions with this Payee/Payer		\$51,103
		Total of All Transactions with this Payee/Payer for This Schedule		\$115,838
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BIG LAKE DATA 2430 N HUMBOLDT BLVD MILWAUKEE WI 53212		DATA ANALYSIS SUPPORT	12/03/2018	\$23,175
		DATA ANALYSIS SUPPORT	01/22/2019	\$14,500
		DATA ANALYSIS SUPPORT	03/04/2019	\$43,419
		DATA ANALYSIS SUPPORT	04/01/2019	\$14,691
		DATA ANALYSIS SUPPORT	04/22/2019	\$10,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$105,785
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$105,785
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BLACK BEAR DINER 3737 SE 82ND AVE PORTLAND OR 97266				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,165
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,165
RESTAURANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BREDHOFF & KAISER 805 15TH ST NW #1000 WASHINGTON DE 20005		LEGAL COUNSEL	10/15/2018	\$5,802
		LEGAL COUNSEL	12/17/2018	\$6,560
		LEGAL COUNSEL	05/06/2019	\$5,294
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$17,656
		Total Non-Itemized Transactions with this Payee/Payer		\$3,169
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,825
LEGAL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CARINA CARE 215 COLUMBIA ST SEATTLE WA 98104		SUBSCRIPTIONS	04/16/2019	\$18,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$18,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,000
SUBSCRIPTION SERVICE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CINDY LOU'S 3539 COMMERCIAL ST SE SALEM OR 97302				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$9,917
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,917
RESTAURANT				
Name and Address (A)				
COMFORT SUITES				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COMFORT SUITES				
630 HAWTHORNE AVE SE				
SALEM				
OR				
97301				
Type or Classification (B)				
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CONCUR TECHNOLOGIES				
601 108TH AVE SUITE 1000				
BELLEVUE				
WA				
98004				
Type or Classification (B)				
SOFTWARE APPLICATION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COSTCO				
999 LAKE DRIVE				
ISSAQUAH				
WA				
98027				
Type or Classification (B)				
DEPARTMENT STORE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DANIEL MORRIS RESEARCH				
2605 NW 34TH AVE				
PORTLAND				
OR				
97212				
Type or Classification (B)				
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DELTA AIRLINES				
1030 DELTA BLVD				
ATLANTA				
GA				
30354				
Type or Classification (B)				
AIRLINE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DESIGN ACTION COLLECTIVE, INC.				
1730 FRANKLIN ST SUITE 103				
OAKLAND				
CA				
94612				
Type or Classification (B)				
GRAPHIC DESIGN				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DOUBLETREE BY HILTON				
1590 WESTON CT NE				
SALEM				
OR				
97301				
Type or Classification (B)				
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ELEGANT CATERING				
3185 BROADWAY ST NE				
SALEM				
OR				
97303				
Type or Classification (B)				
CATERING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ENTERPRISE				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ENTERPRISE			
600 CORPORATE PARK DR SAINT LOUIS MO 63105			
Type or Classification (B)			
CAR RENTAL			
EXPEDIA			
333 108TH AVENUE NE BELLEVUE WA 98119			
Type or Classification (B)			
TRAVEL AGENCY			
FEDEX			
942 SOUTH SHADY GROVE RD MEMPHIS TN 38120			
Type or Classification (B)			
POSTAL SERVICE			
GRAND HOTEL			
201 LIBERTY ST SE SALEM OR 97301	LODGING	10/15/2018	\$7,065
Type or Classification (B)	LODGING	02/11/2019	\$24,412
HOTEL			
GRUBHUB			
111 W WASHINGTON ST STE 210 CHICAGO IL 60602			
Type or Classification (B)			
CATERING DELIVERY			
GUENTHER CREATIVE			
1402 3RD AVE STE 40 SEATTLE WA 98101			
Type or Classification (B)			
MATERIALS DESIGN			
HUSTLE INC			
251 KEARNY ST SUITE 300 SAN FRANCISCO CA 94108			
Type or Classification (B)			
CONSULTING			
INN AT SPANISH HEAD			
4009 SW HWY 101 LINCOLN CITY OR 97367			
Type or Classification (B)			
HOTEL			
JAMES LUNDBERG			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
JAMES LUNDBERG				
2636 11 AVENUE EAST				
SEATTLE				
WA				
98102				
Type or Classification (B)				
ABRITRATOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
KASPO				
4940 IRIS STREET		T-SHIRTS	03/11/2019	\$132,155
WHEAT RIDGE		T-SHIRTS	06/17/2019	\$8,043
CO		T-SHIRTS	06/30/2019	\$12,467
80033				
Type or Classification (B)				
MARKETING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LA QUINTA INN				
890 HAWTHORNE AVENUE SE				
SALEM				
OR				
97301				
Type or Classification (B)				
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LITTLE LOIS CAFE				
576 PATTERSON ST NW				
SALEM				
OR				
97304				
Type or Classification (B)				
RESTAURANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LUMINA RESEARCH LLC				
7143 SE HARRISON CT		RESEARCH AND CONSULTING	11/05/2018	\$8,000
PORTLAND				
OR				
97215				
Type or Classification (B)				
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MEDIA ANALYSIS, INC.				
3622 SE LAMBERT ST		ADVERTISING	09/05/2019	\$15,932
PORTLAND		ADVERTISING	09/19/2019	\$8,000
OR				
97202				
Type or Classification (B)				
ADVERTISING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MILLER, NASH, GRAHAM, & DUNN				
111 SW FIFTH AVENUE		ATTORNEY FEES	09/30/2019	\$9,576
PORTLAND				
OR				
97204				
Type or Classification (B)				
LAW FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MINUTEMAN PRESS				
3382 SE 20TH AVE				
PORTLAND				
OR				
97202				
Type or Classification (B)				
PRINTER SERVICE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MONARCH HOTEL				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MONARCH HOTEL	LODGING	10/29/2018	\$7,150
12566 SE 93RD AVE CLACKAMAS OR 97015	Total Itemized Transactions with this Payee/Payer		\$7,150
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$38,193
LODGING	Total of All Transactions with this Payee/Payer for This Schedule		\$45,343
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MOREL INK	MEMBER MATERIALS	10/09/2018	\$6,348
4824 NE 42ND AVE PORTLAND OR 97218	MEMBER MATERIALS	10/22/2018	\$21,462
Type or Classification (B)	MEMBER MATERIALS	11/13/2018	\$14,432
PRINTER SERVICE	MEMBER MATERIALS	11/13/2018	\$15,141
	MEMBER MATERIALS	02/26/2019	\$17,289
	MEMBER MATERIALS	03/18/2019	\$29,097
	MEMBER MATERIALS	05/13/2019	\$7,394
	MEMBER MATERIALS	05/28/2019	\$6,251
	MEMBER MATERIALS	06/25/2019	\$8,465
	MEMBER MATERIALS	07/08/2019	\$20,334
	MEMBER MATERIALS	08/19/2019	\$7,162
	MEMBER MATERIALS	09/24/2019	\$19,465
	Total Itemized Transactions with this Payee/Payer		\$172,840
	Total Non-Itemized Transactions with this Payee/Payer		\$23,288
	Total of All Transactions with this Payee/Payer for This Schedule		\$196,128
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
N.A.H.C.	Total Itemized Transactions with this Payee/Payer		
228 SEVENTH STREET SE WASHINGTON DC 20003	Total Non-Itemized Transactions with this Payee/Payer		\$6,050
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,050
NON-PROFIT ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON AFSCME COUNCIL 75	PERS COALITION	11/15/2018	\$12,115
688 CHARNELTON ST EUGENE OR 97401	PERS COALITION	05/10/2019	\$6,232
Type or Classification (B)	PERS COALITION	09/24/2019	\$7,808
STATE COUNCIL	Total Itemized Transactions with this Payee/Payer		\$26,155
	Total Non-Itemized Transactions with this Payee/Payer		\$7,223
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,378
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON GARDEN RESORT	MEETINGS	06/25/2019	\$12,415
895 W MAIN ST SILVERTON OR 97381	MEETINGS	07/31/2019	\$6,079
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$18,494
MEETING LODGE	Total Non-Itemized Transactions with this Payee/Payer		\$1,180
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,674
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OSU CATERING	Total Itemized Transactions with this Payee/Payer		
957 SW JEFFERSON AVENUE CORVALLIS OR 97333	Total Non-Itemized Transactions with this Payee/Payer		\$8,513
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,513
CATERING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PANERA BREAD CO.	Total Itemized Transactions with this Payee/Payer		
2825 COMMERCIAL ST SE SALEM OR 97302	Total Non-Itemized Transactions with this Payee/Payer		\$25,210
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,210
MEMBER EVENT CATERING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PAPPY'S PIZZA	Total Itemized Transactions with this Payee/Payer		
1655 NW 6TH ST REDMOND OR	Total Non-Itemized Transactions with this Payee/Payer		\$14,106

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PAPPY'S PIZZA				
1655 NW 6TH ST REDMOND OR 97756				
Type or Classification (B)				
RESTAURANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PETE CERVANTES-GAUTSCHI				
5431 NE 20TH AVENUE PORTLAND OR 97211				
Type or Classification (B)				
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PHOENIX INN				
4370 COMMERCIAL ST E SALEM OR 97302				
Type or Classification (B)				
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PIETROS RESTAURANT GROUP				
1637 HAWTHORNE NE SALEM OR 97301				
Type or Classification (B)				
CATERING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
RESONANCE CONSULTING				
110 EAST 25TH STREET NEW YORK NY 10010				
Type or Classification (B)				
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ROBERT HALF TECHNOLOGY				
222 SW COLUMBIA ST #1100 PORTLAND OR 97201				
Type or Classification (B)				
IT CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU 503 TRAINING PARTNERSHIP				
6401 SE FOSTER ROAD PORTLAND OR 97206				
Type or Classification (B)				
CAREGIVER TRAINING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU LOCAL 49				
3536 SE 26TH AVE PORTLAND OR 97202				
Type or Classification (B)				
LABOR UNION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU-CC, LLC				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU-CC, LLC 2238 NEW YORK NY 10108		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$10,120
CALL CENTER SERVICES		Total of All Transactions with this Payee/Payer for This Schedule		\$10,120
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHELTON TURNBILL 22008 EUGENE OR 97402		PRINTING	10/22/2018	\$12,732
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$12,732
PRINTER SERVICE		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,732
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SLEVIN & HART PC 1625 MASSACHUSETTS AVE WASHINGTON DC 20036		LEGAL FEES	10/15/2018	\$14,584
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$14,584
LAW FIRM		Total Non-Itemized Transactions with this Payee/Payer		\$27,489
		Total of All Transactions with this Payee/Payer for This Schedule		\$42,073
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
STRATEGIC ORGANIZING SYSTEM 848 MADISON STREET ALBANY CA 94706		COMPUTER SOFTWARE LICENSES	01/14/2019	\$48,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$48,000
COMPUTER SOFTWARE LICENSES		Total Non-Itemized Transactions with this Payee/Payer		\$663
		Total of All Transactions with this Payee/Payer for This Schedule		\$48,663
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SUSSMAN SHANK LLP 1000 BROADWAY BUILDING PORTLAND OR 97205		LEGAL FEES	06/27/2019	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
LAW FIRM		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SYLVIA SKRATEK 302 WESTERN AVE, SUITE 405 SEATTLE WA 98121		ARBITRATION	12/10/2018	\$5,402
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,402
ARBITRATOR		Total Non-Itemized Transactions with this Payee/Payer		\$520
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,922
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TEDESCO 1316 NE BROADWAY ST UNIT A PORTLAND OR 97232		LEGAL FEES	07/31/2019	\$10,140
Type or Classification (B)		LEGAL FEES	09/03/2019	\$5,117
LAW FIRM		Total Itemized Transactions with this Payee/Payer		\$15,257
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,257
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
THE SASSY ONION INC 1288 STATE ST SALEM OR 97301		CATERING	04/22/2019	\$5,816
Type or Classification (B)		CATERING	05/28/2019	\$13,002
CATERING		Total Itemized Transactions with this Payee/Payer		\$18,818
TOGO'S		Total Non-Itemized Transactions with this Payee/Payer		\$36,473
		Total of All Transactions with this Payee/Payer for This Schedule		\$55,291

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TOGO'S 3215 W 11TH AVENUE EUGENE OR 97402				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,052
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,052
CATERING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNION INSURANCE GROUP 303 W ERIE STREET CHICAGO IL 60654		INSURANCE	05/20/2019	\$94,678
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$94,678
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$94,678
INSURANCE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES 233 SOUTH WACKER DRIVE CHICAGO IL 60606				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,308
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,308
AIRLINES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNIVERSITY OF OREGON LERC 1289 UNIV. OF OREGON AVE EUGENE OR 97403		MEMBER LABOR EDUCATION	12/17/2018	\$7,440
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$7,440
		Total Non-Itemized Transactions with this Payee/Payer		\$1,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,440
LABOR EDUCATION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
VALLEY RIVER INN 1000 VALLEY RIVER WAY EUGENE OR 97401		GENERAL COUNCIL MEMBER LODGING	08/12/2019	\$6,784
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,784
		Total Non-Itemized Transactions with this Payee/Payer		\$310
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,094
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
VILLAGE GREEN 725 ROW RIVER RD COTTAGE GROVE OR 97424		LODGING	11/20/2018	\$11,172
Type or Classification (B)		LODGING	11/26/2018	\$7,391
		Total Itemized Transactions with this Payee/Payer		\$18,563
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,563
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
VOCALFI 65325 WEST DES MOINES IA 50625		PHONE BANKING	06/03/2019	\$8,405
Type or Classification (B)		PHONE BANKING	09/24/2019	\$5,348
		Total Itemized Transactions with this Payee/Payer		\$13,753
		Total Non-Itemized Transactions with this Payee/Payer		\$5,783
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,536
CONSULTING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
WESTERN OREGON UNIVERSITY 345 MONMOUTH AVE N MONMOUTH OR 97361				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,010
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,010
UNIVERSITY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
WINNING MARK				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WINNING MARK 1220 SW MORRISON #910 PORTLAND OR 97205	MEDIA CONSULTING	10/16/2018	\$70,000
	MEDIA CONSULTING	12/10/2018	\$31,525
	MEDIA CONSULTING	05/20/2019	\$8,415
	MEDIA CONSULTING	09/16/2019	\$26,675
	Total Itemized Transactions with this Payee/Payer		\$136,615
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,021
CONSULTING	Total of All Transactions with this Payee/Payer for This Schedule		\$142,636

Form LM-2 (Revised 2010)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BECKMAN STUART & CO 10223 N ZIEGLER AVE PORTLAND OR 97203	CAMPAIGN SERVICES	04/29/2019	\$6,500
	Total Itemized Transactions with this Payee/Payer		\$6,500
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,500
Type or Classification (B) POLITICAL STRATEGY CONSULTANT			
DEFEND OREGON 42307 PORTLAND OR 97201	CAMPAIGN ASSISTANCE	10/02/2018	\$325,000
	Total Itemized Transactions with this Payee/Payer		\$325,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$325,000
Type or Classification (B) POLITICAL COALITION			
FAIRBANK, MASLIN, MAULLIN, METZ & ASSOC 12100 WILSHIRE BLVD LOS ANGELES CA 90025	CONSULTING SERVICES	05/13/2019	\$6,300
	Total Itemized Transactions with this Payee/Payer		\$6,300
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,300
Type or Classification (B) CONSULTING			
FAMILY FORWARD ACTION 15146 PORTLAND OR 97293	CONTRIBUTION	01/22/2019	\$25,000
	CONTRIBUTION	03/11/2019	\$25,000
	CONTRIBUTION	06/17/2019	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$75,000	
Type or Classification (B) POLITICAL COALITION			
GBA STRATEGIES 1701 K STREET NW #600 WASHINGTON DC 20036	CONSULTING	04/15/2019	\$38,100
	CONSULTING	04/29/2019	\$40,000
	CONSULTING	06/25/2019	\$13,150
	CONSULTING	09/24/2019	\$8,300
	Total Itemized Transactions with this Payee/Payer		\$99,550
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$99,550	
Type or Classification (B) CONSULTING			
NW NAVIGATOR 13940 N RIVERGATE BLVD PORTLAND OR 97203	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,150
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,150
	Type or Classification (B) TRANSPORTATION		
OREGONIANS UNITED AGAINST PROFILING 3321 SW 20TH AVENUE PORTLAND OR 97202	CAMPAIGN ASSISTANCE	10/09/2018	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Type or Classification (B) POLITICAL PAC			
OUR OREGON 618 NW GLISAN STREET PORTLAND OR 97209	CONTRIBUTION	12/10/2018	\$68,750
	CONTRIBUTION	01/14/2019	\$68,750
	CONTRIBUTION	04/29/2019	\$68,750
	CONTRIBUTION	07/15/2019	\$68,750
	CONTRIBUTION	09/24/2019	\$23,214
	Total Itemized Transactions with this Payee/Payer		\$298,214
Total Non-Itemized Transactions with this Payee/Payer		\$4,155	
Total of All Transactions with this Payee/Payer for This Schedule		\$302,369	
Type or Classification (B) LABOR COALITION			
Name and Address (A)			

(A)			
PELICAN CHARTERS 445 S SPRING ST KLAMATH FALLS OR 97601	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,135
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,135
Type or Classification (B)			
TRANSPORTATION			

Form LM-2 (Revised 2010)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAUSA 700 MARION ST NE SALEM OR 97301	SPONSORSHIP	09/24/2019	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
NON-PROFIT ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOBS WITH JUSTICE-PORTLAND 1500 NE IRVING ST. STE. 585 PORTLAND OR 97232	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,160
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,160
	Type or Classification (B)		
LABOR PARTNER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PCUN 300 YOUNG ST WOODBURN OR 97071	ANNUAL SUPPORT	12/17/2018	\$5,000
	ANNUAL SUPPORT	09/24/2019	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$10,000	
Type or Classification (B)			
NON-PROFIT ORGANIZATION			

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ABM JANITORIAL SERVICES 419860 BOSTON MA 02241	JANITORIAL SERVICES	12/21/2018	\$5,371
	JANITORIAL SERVICES	07/15/2019	\$8,600
	Total Itemized Transactions with this Payee/Payer		\$13,971
	Total Non-Itemized Transactions with this Payee/Payer		\$41,164
	Total of All Transactions with this Payee/Payer for This Schedule		\$55,135
Type or Classification (B) JANITORIAL SERVICES			
ADOBE SYSTEMS INC 345 PARK AVENUE SAN JOSE CA 95110			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,664
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,664
	Type or Classification (B) SOFTWARE		
ALDRICH CPA AND ADVISORS 35143 SEATTLE WA 98124	CPA SERVICES	12/17/2018	\$28,500
	CPA SERVICES	02/11/2019	\$6,770
	CPA SERVICES	03/04/2019	\$7,500
	CPA SERVICES	09/03/2019	\$5,650
	Total Itemized Transactions with this Payee/Payer		\$48,420
Total Non-Itemized Transactions with this Payee/Payer		\$1,250	
Total of All Transactions with this Payee/Payer for This Schedule		\$49,670	
Type or Classification (B) CPA			
ALDRICH RETIREMENT SOLUTIONS 35143 SEATTLE WA 98124	PENSION	01/14/2019	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,712
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,712
	Type or Classification (B) PENSION ADMINISTRATION		
ALLIANT SYSTEMS 351 NW 12TH AVE PORTLAND OR 97209	BLDG MAINTENANCE & SUPPLIES	12/10/2018	\$6,008
	BLDG MAINTENANCE & SUPPLIES	06/10/2019	\$10,934
	BLDG MAINTENANCE & SUPPLIES	08/19/2019	\$5,713
	Total Itemized Transactions with this Payee/Payer		\$22,655
	Total Non-Itemized Transactions with this Payee/Payer		\$20,943
Total of All Transactions with this Payee/Payer for This Schedule		\$43,598	
Type or Classification (B) BLDG MAINT & SUPPLIES			
AMAZON 410 TERRY AVENUE SEATTLE WA 98109			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$84,344
	Total of All Transactions with this Payee/Payer for This Schedule		\$84,344
	Type or Classification (B) SUPPLIES		
AMERITITLE 15 OREGON AVE BEND OR 97703	DOWN PAYMENT	12/03/2018	\$75,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
	Type or Classification (B) TITLE AGENCY		
AT&T MOBILITY 6463 CAROL STREAM IL 60197	PHONE SERVICE	11/15/2018	\$7,719
	PHONE SERVICE	12/10/2018	\$25,300
	PHONE SERVICE	08/19/2019	\$10,238
	Total Itemized Transactions with this Payee/Payer		\$43,257
	Total Non-Itemized Transactions with this Payee/Payer		\$17,184
Total of All Transactions with this Payee/Payer for This Schedule		\$60,441	
Type or Classification (B) TECHNOLOGY			
Name and Address			

(A)				
BANK OF THE WEST		Purpose	Date	Amount
180 MONTGOMERY STREET		(C)	(D)	(E)
SAN FRANCISCO		FINANCIAL SERVICES	12/13/2018	\$10,000
CA		Total Itemized Transactions with this Payee/Payer		\$10,000
94104		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
(B)				
FINANCIAL INSTITUTION				
Name and Address				
(A)				
BELLOWS ASSOCIATES, P.A.		Purpose	Date	Amount
7890 PETERS RD STE G-102		(C)	(D)	(E)
PLANTATION		CPA SERVICES	09/30/2019	\$22,882
FL		Total Itemized Transactions with this Payee/Payer		\$22,882
33324		Total Non-Itemized Transactions with this Payee/Payer		\$2,490
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		\$25,372
(B)				
CPA				
Name and Address				
(A)				
BELMONT GROUP		Purpose	Date	Amount
118 EAST 60TH STREET		(C)	(D)	(E)
NEW YORK CITY		Total Itemized Transactions with this Payee/Payer		
NY		Total Non-Itemized Transactions with this Payee/Payer		\$5,842
10022		Total of All Transactions with this Payee/Payer for This Schedule		\$5,842
Type or Classification				
(B)				
CONSULTING SERVICES				
Name and Address				
(A)				
BEST BUY		Purpose	Date	Amount
7601 PENN AVENUE SOUTH		(C)	(D)	(E)
RICHFIELD		Total Itemized Transactions with this Payee/Payer		
MN		Total Non-Itemized Transactions with this Payee/Payer		\$11,277
55423		Total of All Transactions with this Payee/Payer for This Schedule		\$11,277
Type or Classification				
(B)				
ELECTRONIC BUSINESS PRODUCTS				
Name and Address		Purpose	Date	Amount
(A)		(C)	(D)	(E)
CENTURY LINK BUSINESS SERVICE		PHONE/DATA SERVICES	10/09/2018	\$11,954
52187		PHONE/DATA SERVICES	10/22/2018	\$6,034
PHOENIX		PHONE/DATA SERVICES	11/13/2018	\$12,500
AZ		PHONE/DATA SERVICES	12/10/2018	\$25,189
85072		PHONE/DATA SERVICES	12/10/2018	\$6,052
Type or Classification		PHONE/DATA SERVICES	12/21/2018	\$12,277
(B)		PHONE/DATA SERVICES	01/08/2019	\$25,379
TECHNOLOGY		PHONE/DATA SERVICES	03/04/2019	\$6,056
		PHONE/DATA SERVICES	03/26/2019	\$6,039
		PHONE/DATA SERVICES	04/01/2019	\$12,993
		PHONE/DATA SERVICES	05/06/2019	\$12,917
		PHONE/DATA SERVICES	05/06/2019	\$6,036
		PHONE/DATA SERVICES	05/28/2019	\$6,034
		PHONE/DATA SERVICES	06/03/2019	\$12,917
		PHONE/DATA SERVICES	06/25/2019	\$6,034
		PHONE/DATA SERVICES	07/01/2019	\$12,917
		PHONE/DATA SERVICES	07/29/2019	\$5,632
		PHONE/DATA SERVICES	07/31/2019	\$13,261
		PHONE/DATA SERVICES	08/27/2019	\$13,261
		PHONE/DATA SERVICES	08/27/2019	\$5,858
		PHONE/DATA SERVICES	09/30/2019	\$13,261
		PHONE/DATA SERVICES	09/30/2019	\$5,807
		Total Itemized Transactions with this Payee/Payer		\$238,408
		Total Non-Itemized Transactions with this Payee/Payer		\$13,940
		Total of All Transactions with this Payee/Payer for This Schedule		\$252,348
Name and Address				
(A)				
CENVEO		Purpose	Date	Amount
31001		(C)	(D)	(E)
PASADENA		Total Itemized Transactions with this Payee/Payer		
CA		Total Non-Itemized Transactions with this Payee/Payer		\$8,405
91110		Total of All Transactions with this Payee/Payer for This Schedule		\$8,405
Type or Classification				
(B)				
OFFICE SUPPLIES				
Name and Address				
(A)				
CITY OF PORTLAND		Purpose	Date	Amount
1900 SW FOURTH AVE		(C)	(D)	(E)
PORTLAND		Total Itemized Transactions with this Payee/Payer		
OR		Total Non-Itemized Transactions with this Payee/Payer		\$8,543
97201		Total of All Transactions with this Payee/Payer for This Schedule		\$8,543
Type or Classification				

(B)				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UTILITY				
CITY WIDE OF PORTLAND				
5855 SE HARMONY RD MILWAUKEE OR 97222		COMMERCIAL CLEANING	05/06/2019	\$5,044
		Total Itemized Transactions with this Payee/Payer		\$5,044
		Total Non-Itemized Transactions with this Payee/Payer		\$9,792
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,836
Type or Classification (B)				
JANITORIAL SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CLARK NUBER				
10900 NE 4TH ST SUITE 1400 BELLEVUE WA 98004		CONSULTING	10/09/2018	\$8,000
		CONSULTING	01/14/2019	\$16,000
		Total Itemized Transactions with this Payee/Payer		\$24,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Type or Classification (B)				
CONSULTING SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COGENT				
791087		PHONE/COMPUTER SUPPLIES	01/08/2019	\$5,400
		PHONE/COMPUTER SUPPLIES	02/26/2019	\$7,344
		PHONE/COMPUTER SUPPLIES	04/29/2019	\$10,829
		PHONE/COMPUTER SUPPLIES	06/25/2019	\$5,441
		PHONE/COMPUTER SUPPLIES	06/25/2019	\$5,440
		PHONE/COMPUTER SUPPLIES	07/22/2019	\$5,481
		PHONE/COMPUTER SUPPLIES	09/30/2019	\$5,400
		Total Itemized Transactions with this Payee/Payer		\$45,335
		Total Non-Itemized Transactions with this Payee/Payer		\$12,353
		Total of All Transactions with this Payee/Payer for This Schedule		\$57,688
Type or Classification (B)				
TECHNOLOGY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COLUMBIA SOFT				
15495 SW SEQUOIA PARK PORTLAND OR 97224		SOFTWARE	05/20/2019	\$6,349
		Total Itemized Transactions with this Payee/Payer		\$6,349
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,349
Type or Classification (B)				
TECHNOLOGY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COOPER CONSTRUCTION CO				
2020				
CLACKAMAS		BLDG REPAIRS	05/13/2019	\$5,679
		Total Itemized Transactions with this Payee/Payer		\$5,679
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,679
Type or Classification (B)				
BLDG MAINT & SUPPLIES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ELEPHANTS CATERING & EVENTS				
700 SE CLAY ST PORTLAND OR 97214		CATERING	02/14/2019	\$6,861
		Total Itemized Transactions with this Payee/Payer		\$6,861
		Total Non-Itemized Transactions with this Payee/Payer		\$226
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,087
Type or Classification (B)				
EVENTS CATERING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ENVIRONMENT CONTROL				
860 LANCASTER DRIVE SE SALEM OR 97317				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,770
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,770
Type or Classification (B)				
JANITORIAL SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
EXPRESS PERSONNEL SERVICES				
730039				
DALLAS		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,948
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,948
Type or Classification (B)				

TEMP SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FACEBOOK 1601 WILLOW RD MENLO PARK CA 94025			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,005
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,005
Type or Classification (B)			
SOCIAL MEDIA			
FONTEVA 4420 FAIRFAX DR SUITE 500 ARLINGTON VA 22203			
	SOFTWARE	08/26/2019	\$15,300
	Total Itemized Transactions with this Payee/Payer		\$15,300
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$15,300	
Type or Classification (B)			
SOFTWARE APPLICATION			
GARTEN ACCOUNTING 13970 SALEM OR 97309			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,118
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,118
Type or Classification (B)			
RECYCLING SERVICES			
GCA SERVICES GROUP 534198 ATLANTA GA 30353			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$57,938
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,938
Type or Classification (B)			
JANITORIAL			
GLEN MARTIN 16200 ADDISON RD SUITE 11 ADDISON TX 75001			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,474
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,474
Type or Classification (B)			
OFFICE SUPPLIES			
GOOGLE INC 39000 SAN FRANCISCO CA 94139			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,375
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,375
Type or Classification (B)			
TECHNOLOGY			
INTERPRO TRANSLATION SOLUTIONS 4200 COMMERCE COURT SUITE 2 LISLE IL 60532			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,212
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,212
Type or Classification (B)			
TRANSLATION SERVICES			
IRCO 10301 NE GLISAN STREET PORTLAND OR 97220			
	TRANSLATION	11/05/2018	\$5,957
	TRANSLATION	05/20/2019	\$5,851
	TRANSLATION	07/08/2019	\$18,704
	Total Itemized Transactions with this Payee/Payer		\$30,512
	Total Non-Itemized Transactions with this Payee/Payer		\$28,939
Total of All Transactions with this Payee/Payer for This Schedule		\$59,451	
Type or Classification (B)			
TRANSLATION			
Name and Address (A)			

J THAYER COMPANY		Purpose (C)	Date (D)	Amount (E)
15802 SW UPPER BOONES LAKE OSWEGO OR 97036		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
OFFICE SUPPLIES		Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
JEFFERS PROPERTIES LLC 7382		Total Itemized Transactions with this Payee/Payer		
BEND OR 97708		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
PROPERTY MGT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
JOHNSON CONTROLS SECURITY SOLUTIONS		Total Itemized Transactions with this Payee/Payer		
5757 N GREEN BAY AVENUE MILWAUKEE WI 53201		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
SECURITY MONITORING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
KONE INC 894156		Total Itemized Transactions with this Payee/Payer		
LOS ANGELES CA 90189		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
BLDG MAINT & SUPPLIES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
KUENZI & COMPANY		PENSION AUDIT		
650 HAWTHRONE AVE SE SALEM OR 97301		08/19/2019		
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
CPA		Total Non-Itemized Transactions with this Payee/Payer		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MAILFINANCE 123682		POSTAL SUPPLIES/SERVICE		
DALLAS TX 75312		01/08/2019		
Type or Classification (B)		03/26/2019		
POSTAL SERVICE		06/25/2019		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MARLIN BUSINESS BANK 13604		Total Itemized Transactions with this Payee/Payer		
PHILADELPHIA PA 19101		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
COPY & PRINTING SUPPLIES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MARQUAM GROUP		COMPUTER SUPPLIES		
811 SW NAITO PKWY PORTLAND OR 97204		12/03/2018		
Type or Classification (B)		COMPUTER SUPPLIES		
TECHNOLOGY		03/04/2019		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MARYA KAIN		Total Itemized Transactions with this Payee/Payer		
1358 SEVERSON DRIVE		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		

MEDFORD OR 97504	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$7,200
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$7,200
TRAININGS				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NOW CFO, LLC	CONSULTING	06/25/2019	\$10,405	
	CONSULTING	07/08/2019	\$11,052	
15171 SW BANGY RD SUITE 146 LAKE OSWEGO OR 97035	CONSULTING	07/15/2019	\$12,179	
	CONSULTING	07/31/2019	\$8,666	
	CONSULTING	08/19/2019	\$9,354	
Type or Classification (B)	CONSULTING	08/27/2019	\$11,062	
	CONSULTING	09/06/2019	\$9,261	
CONSULTING SERVICES	CONSULTING	09/30/2019	\$6,454	
	Total Itemized Transactions with this Payee/Payer			\$78,433
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$78,433
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NW NATURAL 6017				
PORTLAND OR 97228	Total Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$9,269
	Total of All Transactions with this Payee/Payer for This Schedule			\$9,269
UTILITY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ONESTREAM NETWORKS, LLC				
500 LEE ROAD ROCHESTER NY 14606	NETWORK SERVICE	04/22/2019	\$21,145	
	NETWORK SERVICE	07/15/2019	\$25,695	
	NETWORK SERVICE	07/29/2019	\$16,137	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$62,977
	Total Non-Itemized Transactions with this Payee/Payer			\$2,331
	Total of All Transactions with this Payee/Payer for This Schedule			\$65,308
NETWORK SERVICE				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OREGON STATE UNIVERSITY 1086				
CORVALLIS OR 97339	Total Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$16,882
	Total of All Transactions with this Payee/Payer for This Schedule			\$16,882
PROPERTY MGT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OREGONIAN MEDIA GROUP				
1500 SW FIRST AVENUE PORTLAND OR 97201	Total Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$5,400
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,400
COMMUNICATIONS SUBSCRIPTION SERVICES				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PATAWA RENTALS				
37 HWY 11 PENDLETON OR 97801	Total Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$16,190
	Total of All Transactions with this Payee/Payer for This Schedule			\$16,190
PROPERTY MGT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PORTLAND GENERAL ELECTRIC 4438				
PORTLAND OR 97208	Total Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$40,178
	Total of All Transactions with this Payee/Payer for This Schedule			\$40,178
UTILITY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PORTLAND STATE UNIVERSITY 751				

PORTLAND	Total Itemized Transactions with this Payee/Payer			
OR	Total Non-Itemized Transactions with this Payee/Payer			\$13,500
97207	Total of All Transactions with this Payee/Payer for This Schedule			\$13,500
Type or Classification (B)				
PROPERTY MGT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
POSTMASTER	POSTAGE	10/05/2018	\$10,000	
1050 25TH ST SE	POSTAGE	01/04/2019	\$10,000	
SALEM	POSTAGE	02/07/2019	\$10,000	
OR	POSTAGE	06/04/2019	\$10,000	
97301	POSTAGE	09/26/2019	\$10,000	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$50,000
POST OFFICE	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$50,000
Name and Address (A)				
QUADIENT	Purpose (C)	Date (D)	Amount (E)	
319 W MARTIN STREET	POSTAGE	10/09/2018	\$6,875	
RALEIGH	Total Itemized Transactions with this Payee/Payer			\$6,875
NC	Total Non-Itemized Transactions with this Payee/Payer			
27601	Total of All Transactions with this Payee/Payer for This Schedule			\$6,875
Type or Classification (B)				
POSTAGE METER				
Name and Address (A)				
RFD PROPERTY MANAGEMENT	Purpose (C)	Date (D)	Amount (E)	
2150 SW ALLEN CREEK RD	Total Itemized Transactions with this Payee/Payer			
GRANTS PASS	Total Non-Itemized Transactions with this Payee/Payer			\$26,675
OR	Total of All Transactions with this Payee/Payer for This Schedule			\$26,675
97527				
Type or Classification (B)				
PROPERTY MANAGEMENT				
Name and Address (A)				
RIVER CITY SNOW & ICE	Purpose (C)	Date (D)	Amount (E)	
30087	Total Itemized Transactions with this Payee/Payer			
PORTLAND	Total Non-Itemized Transactions with this Payee/Payer			\$5,729
OR	Total of All Transactions with this Payee/Payer for This Schedule			\$5,729
97294				
Type or Classification (B)				
ENVIRONMENTAL SERVICES				
Name and Address (A)				
SAGE SOFTWARE	Purpose (C)	Date (D)	Amount (E)	
271 17TH STREET NW	SOFTWARE	01/19/2019	\$7,463	
ATLANTA	Total Itemized Transactions with this Payee/Payer			\$7,463
GA	Total Non-Itemized Transactions with this Payee/Payer			
30363	Total of All Transactions with this Payee/Payer for This Schedule			\$7,463
Type or Classification (B)				
SOFTWARE COMPANY				
Name and Address (A)				
SAIF CORPORATION	Purpose (C)	Date (D)	Amount (E)	
400 HIGH ST NE	WORKERS COMP INSURANCE	07/15/2019	\$6,174	
SALEM	WORKERS COMP INSURANCE	09/24/2019	\$5,787	
OR	Total Itemized Transactions with this Payee/Payer			\$11,961
97312	Total Non-Itemized Transactions with this Payee/Payer			\$20,946
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$32,907
INSURANCE				
Name and Address (A)				
SALESFORCE.COM INC	Purpose (C)	Date (D)	Amount (E)	
203141	SALESFORCE SOFTWARE & LICENSE	03/18/2019	\$20,729	
DALLAS	SALESFORCE SOFTWARE & LICENSE	09/24/2019	\$25,200	
TX	Total Itemized Transactions with this Payee/Payer			\$45,929
75320	Total Non-Itemized Transactions with this Payee/Payer			\$823
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$46,752
TECHNOLOGY				
Name and Address (A)				
SAMANAGE	Purpose (C)	Date (D)	Amount (E)	
535 MISSION ST 14TH FLOOR	SOFTWARE	03/26/2019	\$8,975	
SAN FRANCISCO	Total Itemized Transactions with this Payee/Payer			\$8,975
CA	Total Non-Itemized Transactions with this Payee/Payer			\$4,777
94105				

Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$13,752
COMPUTER SOFTWARE				
Name and Address (A)				
SHELLY ANN EDWARDS				
810 E 9TH ST #C11 NEWBERG OR 97132	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$7,389
	Total of All Transactions with this Payee/Payer for This Schedule			\$7,389
Type or Classification (B)				
TRAININGS				
Name and Address (A)				
SHERRY STOCK				
211 HAUSER CT MOLALLA OR 97038	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$10,782
	Total of All Transactions with this Payee/Payer for This Schedule			\$10,782
Type or Classification (B)				
TRAININGS				
Name and Address (A)				
SKAMANIA LODGING				
1131 SW SKAMANIA LODGE STEVENSON WA 98648	Purpose (C)	Date (D)	Amount (E)	
	MEETING EVENT	02/11/2019	\$22,200	
	MEETING EVENT	04/01/2019	\$30,694	
	Total Itemized Transactions with this Payee/Payer			\$52,894
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$52,894
Type or Classification (B)				
STAFF MEETING				
Name and Address (A)				
SOLUTIONS YES				
8300 SW HUNZIKER ST PORTLAND OR 97223	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$16,299
	Total of All Transactions with this Payee/Payer for This Schedule			\$16,299
Type or Classification (B)				
COPY & PRINTING SUPPLIES				
Name and Address (A)				
STRATEGIES 360				
1505 WESTLAKE AVE N SEATTLE WA 98109	Purpose (C)	Date (D)	Amount (E)	
	COMMUNICATIONS CONSULTING	01/15/2019	\$7,831	
	Total Itemized Transactions with this Payee/Payer			\$7,831
	Total Non-Itemized Transactions with this Payee/Payer			\$3,675
	Total of All Transactions with this Payee/Payer for This Schedule			\$11,506
Type or Classification (B)				
CONSULTING				
Name and Address (A)				
TABASCO INVESTMENTS				
101 EAST BROADWAY EUGENE OR 97401	Purpose (C)	Date (D)	Amount (E)	
	EUGENE FIELD OFFICE RENT	10/01/2018	\$6,418	
	EUGENE FIELD OFFICE RENT	11/01/2018	\$6,418	
	EUGENE FIELD OFFICE RENT	12/03/2018	\$6,633	
	EUGENE FIELD OFFICE RENT	01/02/2019	\$6,633	
	EUGENE FIELD OFFICE RENT	02/01/2019	\$6,633	
	EUGENE FIELD OFFICE RENT	03/01/2019	\$6,862	
	EUGENE FIELD OFFICE RENT	04/01/2019	\$6,861	
	EUGENE FIELD OFFICE RENT	05/02/2019	\$6,862	
	EUGENE FIELD OFFICE RENT	06/03/2019	\$6,862	
	EUGENE FIELD OFFICE RENT	07/01/2019	\$6,862	
	EUGENE FIELD OFFICE RENT	08/01/2019	\$6,862	
	EUGENE FIELD OFFICE RENT	09/03/2019	\$6,862	
	Total Itemized Transactions with this Payee/Payer			\$80,768
	Total Non-Itemized Transactions with this Payee/Payer			\$1,072
	Total of All Transactions with this Payee/Payer for This Schedule			\$81,840
Type or Classification (B)				
PROPERTY MGT				
Name and Address (A)				
THOMAS GUGG				
6343 SE 61ST AVENUE PORTLAND OR 97206	Purpose (C)	Date (D)	Amount (E)	
	CONSULTING	08/26/2019	\$5,135	
	Total Itemized Transactions with this Payee/Payer			\$5,135
	Total Non-Itemized Transactions with this Payee/Payer			\$19,019
	Total of All Transactions with this Payee/Payer for This Schedule			\$24,154
Type or Classification (B)				
CONSULTING				
Name and Address (A)				
TRUSTED TECH TEAM	Purpose	Date	Amount	

2192 MARTIN, SUITE 140 IRVINE CA 92612	(C)	(D)	(E)
Type or Classification (B)	COMPUTER CONSULTING	12/11/2018	\$15,198
TECHNOLOGY	Total Itemized Transactions with this Payee/Payer		\$15,198
Name and Address (A)	Total Non-Itemized Transactions with this Payee/Payer		
UNITED PARCEL SERVICE 894820	Total of All Transactions with this Payee/Payer for This Schedule		\$15,198
LOS ANGELES CA 90189	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
DELIVERY SERVICE	Total Non-Itemized Transactions with this Payee/Payer		\$9,421
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,421
US BANK EQUIPMENT FINANCE 790448	Purpose (C)	Date (D)	Amount (E)
SAINT LOUIS MO 63179	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$22,041
EQUIPMENT LEASE	Total of All Transactions with this Payee/Payer for This Schedule		\$22,041
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US POSTMASTER 14000	POSTAGE	10/22/2018	\$10,000
SALEM OR 97309	POSTAGE	02/11/2019	\$20,000
Type or Classification (B)	POSTAGE	07/15/2019	\$20,000
METERED POSTAGE	POSTAGE	09/16/2019	\$11,420
Name and Address (A)	Total Itemized Transactions with this Payee/Payer		\$61,420
USI INSURANCE SERVICES 203026	Total Non-Itemized Transactions with this Payee/Payer		
DALLAS TX 75320	Total of All Transactions with this Payee/Payer for This Schedule		\$24,700
Type or Classification (B)	INSURANCE		\$24,700
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WCP SOLUTIONS 84145	Total Itemized Transactions with this Payee/Payer		
SEATTLE WA 98124	Total Non-Itemized Transactions with this Payee/Payer		\$13,873
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,873
OFFICE SUPPLIES	ARCHITECTURE SERVICES		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WOODBLOCK ARCHITECTURE, INC 827 SW 2ND AVE. SUITE 300 PORTLAND OR 97204	CONSULTING	01/22/2019	\$8,124
Type or Classification (B)	CONSULTING	03/18/2019	\$5,591
ARCHITECTURE SERVICES	PRE DESIGN	04/15/2019	\$37,355
Name and Address (A)	PRE DESIGN	06/25/2019	\$32,449
WORLD CUP COFFEE & TEA 1740 NW GLISAN PORTLAND OR 97209	Total Itemized Transactions with this Payee/Payer		\$83,519
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$1,082
CATERING	Total of All Transactions with this Payee/Payer for This Schedule		\$84,601
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WORLD CUP COFFEE & TEA 1740 NW GLISAN PORTLAND OR 97209	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,786
CATERING	Total of All Transactions with this Payee/Payer for This Schedule		\$6,786

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
EMBASSY SUITES HOTEL 319 SW PINE STREET PORTLAND OR 97204	MEETING	05/20/2019	\$5,877	
	MEETING	06/10/2019	\$7,018	
	Total Itemized Transactions with this Payee/Payer			\$12,895
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$12,895
Type or Classification (B)	LODGING			
HOLIDAY INN PORTLAND AIRPORT 8439 NE COLUMBIA BLVD PORTLAND OR 97220	ALL STAFF MEETING	12/17/2018	\$21,344	
	Total Itemized Transactions with this Payee/Payer			\$21,344
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$21,344
	Type or Classification (B)	LODGING		
IMAGE POINTE 657 WATERLOO IA 50704	GENERAL COUNCIL SUPPLIES	10/09/2018	\$7,487	
	GENERAL COUNCIL SUPPLIES	12/21/2018	\$10,345	
	GENERAL COUNCIL SUPPLIES	02/04/2019	\$12,272	
	GENERAL COUNCIL SUPPLIES	03/26/2019	\$6,239	
	GENERAL COUNCIL SUPPLIES	04/15/2019	\$24,440	
	Total Itemized Transactions with this Payee/Payer			\$60,783
	Total Non-Itemized Transactions with this Payee/Payer			\$41,044
Type or Classification (B)	SUPPLIES			
LANE EVENTS CENTER 796 W 13TH EUGENE OR 97402	GENERAL COUNCIL CONFERENCE FACILITIES	06/17/2019	\$8,372	
	Total Itemized Transactions with this Payee/Payer			\$8,372
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$8,372
	Type or Classification (B)	MEETING FACILITIES		

SCHEDULE 20 - BENEFITS

FILE NUMBER: 519-355

Description (A)	To Whom Paid (B)	Amount (C)
ROADSIDE ASSISTANCE	AAA AUTO INSURANCE	\$15,363
MEDICAL & DENTAL INSURANCE	KAISER FOUNDATION HEALTH	\$2,546,560
LIFE INSURANCE	SUNLIFE OF CANADA	\$144,633
RETIREMENT CONTRIBUTIONS	CHARLES SCHWAB	\$1,522,454
PRESIDENT BENEFITS REIMBURSEMENT	OREGON EMPLOYMENT DEPARTMENT	\$53,646
Total of all lines above (Total will be automatically entered in Item 55.)		\$4,282,656

Form LM-2 (Revised 2010)

69. ADDITIONAL INFORMATION SUMMARY

Item 70 Title: The President was unavailable at the time of signing. The elected Executive Director was available and reviewed the filing.

Question 11(a):

Question 11(a): : Name of PAC: CAPE (Citizen Action for Political Education) Report Filed: Campaign Finance Activity Government Agency: Oregon Secretary of State ID# 33 Purpose: Voluntary, nonprofit, unincorporated association of public employees, their family members, and other persons seeking to promote public welfare. Governed and managed by members of the Union.

Question 11(b):

Question 11(b): : Name of Subsidiary: The SEIU Local 503, OPEU Building Corporation Address: 6401 SE Foster Rd, Portland, OR 97206 Fiscal Year End: September 30, 2019 Relationship: The Union is the sole investor and owner of the Building Corporation in which the Union operates and conducts union business. Method #1 Recognition: The financial information of the subsidiary organization has been consolidated on the LM filing.

Question 12: Audit Firm: Bellows Associates, PA Address: 7890 Peters Rd. Ste. G-102, Plantation, FL 33324

Schedule 2, Row3:::

Schedule 2, Row4:::

Schedule 2, Row5::

Schedule 2, Row1:::

Schedule 2, Row2:::

Schedule 2, Row6::

Schedule 2, Row7::

Schedule 2, Row8::

Schedule 2, Row15::

Schedule 2, Row16::

Schedule 2, Row17::

Schedule 2, Row18::

Schedule 2, Row19::

Schedule 2, Row20::

Schedule 2, Row21::

Schedule 2, Row22::

Schedule 2, Row9::

Schedule 2, Row10::

Schedule 2, Row11::

Schedule 2, Row12::

Schedule 2, Row13::

Schedule 2, Row14::

Schedule 2, Row23::

Schedule 2, Row24::

Schedule 2, Row25::

Schedule 2, Row26::

Schedule 2, Row27::

Schedule 2, Row28::

Schedule 2, Row29::

Schedule 2, Row30::

Schedule 2, Row31::

Schedule 2, Row32::

Schedule 2, Row33::

Schedule 2, Row41::

Schedule 2, Row42::

Schedule 2, Row34::

Schedule 2, Row35::

Schedule 2, Row36::

Schedule 2, Row37::

Schedule 2, Row38::

Schedule 2, Row39::

Schedule 2, Row40::

Schedule 2, Row43::

Schedule 2, Row44::

Schedule 2, Row45::

Schedule 2, Row46::

Schedule 2, Row47::

Schedule 2, Row48::

Schedule 2, Row49::

Schedule 2, Row50::

Schedule 2, Row51::

Schedule 2, Row52::

Schedule 2, Row53::

Schedule 2, Row54::

Schedule 2, Row55::

Schedule 2, Row56::

Schedule 2, Row57::

Schedule 2, Row58::

Schedule 2, Row59::

Schedule 2, Row60::

Schedule 2, Row61::

Schedule 2, Row62::

Schedule 2, Row63::

Schedule 2, Row64::

Schedule 2, Row65::

Schedule 2, Row66::

Schedule 2, Row67::

Schedule 2, Row68::

Schedule 2, Row69::

Schedule 2, Row70::

Schedule 2, Row71::

Schedule 2, Row72::

Schedule 2, Row73::

Schedule 2, Row74::

Schedule 2, Row75::

Schedule 2, Row76::

Schedule 2, Row77::

Schedule 2, Row78::

Schedule 2, Row79::

Schedule 2, Row80::

Schedule 2, Row81::

Schedule 2, Row82::

Schedule 2, Row83::

Schedule 2, Row84::

Schedule 2, Row85::

Schedule 2, Row86::

Schedule 2, Row87::

Schedule 2, Row88::

Schedule 2, Row89::

Schedule 2, Row90::

Schedule 2, Row91::

Schedule 2, Row92::

Schedule 2, Row96::

Schedule 2, Row97::

Schedule 2, Row98::

Schedule 2, Row99::

Schedule 2, Row93::

Schedule 2, Row94::

Schedule 2, Row95::

Schedule 2, Row100::

Schedule 2, Row101::

Schedule 2, Row102::

Schedule 2, Row103::

Schedule 2, Row104::

Schedule 2, Row105::

Schedule 2, Row106::

Schedule 2, Row107::

Schedule 2, Row108::

Schedule 2, Row109::

Schedule 2, Row110::

Schedule 2, Row111::

Schedule 2, Row112::

Schedule 2, Row113::

Schedule 2, Row114::

Schedule 2, Row115::

Schedule 2, Row117::

Schedule 2, Row118::

Schedule 2, Row116::

Schedule 2, Row119::

Schedule 2, Row120::

Schedule 2, Row121::

Schedule 2, Row122::

Schedule 2, Row123::

Schedule 2, Row124::

Schedule 13, Row1::Members: pay full dues and have full membership rights, including member benefits choices, running for office, and full voting rights.

Schedule 13, Row1::

Schedule 13, Row2::Associates: work for a non-bargaining unit, are not full dues payers, and are not eligible to run for office or vote.

Schedule 13, Row2::Associates do not have voting rights.

Schedule 13, Row3::Retirees: can choose to continue to pay dues, are eligible for some benefits, and can run for office or vote but only within their retiree group.

Schedule 13, Row3::Retirees do not have voting rights other than within their retiree group.

Schedule 13, Row4::Staff: are full dues payers, are employed by SEIU Local 503 OPEU, and have full voting rights.

Schedule 13, Row4::

General Information: The President of the Union receives wages and benefits from Oregon Employment Department for which the Union reimburses the department on a monthly basis. Total disbursements for the year ended September 30, 2019 were \$182,486, of which \$128,840 is reported as wages on

Schedule 11 and \$53,646 is reported as benefits on

Schedule 20.

Form LM-2 (Revised 2010)

