

Report of the Finance Committee

Vicki Poyser, Chair

Members of the Finance Committee are Chair Vicki Poyser, Oregon City Chapter 14; Richard Doyle, Parkrose Chapter 44; Brent Halse, Willamette ESD Chapter 95; Mitzi Hurt, Centennial Chapter 113; Tim Manley, Tigard-Tualatin Chapter 51; Merlene Martin, Lifetime; Board liaison Melissa Siegel; and staff coordinators Executive Director Rick Shidaker and Director of Fiscal Operations Brad Larsen.

Our October meeting started with Executive Director Rick Shidaker sharing with the committee membership changes since the *Janus* decision came down from the Supreme Court right before Conference 2019. We saw an immediate loss of 1,842 fair share members. The membership withdrawals continued and from the last report we had (2/27/2020), the total loss at that point was 2,818. We noticed that every time the Freedom Foundation had another mailing, email or contact, there was an increase in membership withdrawals. As of today, the withdrawals have slowed somewhat; however, this has made a big drop in our revenues.

At our October and February meetings, we reviewed the current/updated financial statements, handouts, 2019-20 budget actual expenses, current revenue, pie chart of staff salaries, AFT affiliation and operating expenses. Rick told us there would be a hiring freeze, some field offices were closed, there would be a look at the phone lines, reduced travel and there was the possibility of furlough days to bring down expenses. This committee believes we must continue to be diligent with our members' dues dollars.

This year we had no discussion about any changes to our dues structure.

This has been a difficult year and the closure of our schools since March 13 has created an environment of uncertainty for all of us whose jobs have been affected. Even those who continue to work with the kids, pass out food, clean the buildings, provide tech support for distance learning and much more, are feeling the pressure of trying to stay safe and healthy. We know we could be facing even more challenges to our budget as districts are faced with reductions.

I want to thank the committee members for their insight, questions and discussion on the financial health of our union and its future. In all the years I have been on the Finance Committee, I have never been more proud of this group of volunteers who cared so much for this union.

Also, I thank Brad Larsen and his staff for their hard work managing the budget. And, most of all, I thank Rick Shidaker for his oversight of all things OSEA.