

----- Forwarded message -----

From: **Wattle, Jo** <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)>

Date: Thu, Aug 13, 2020 at 1:27 PM

Subject: RE: Times are tough, but you can help yourself out!

To: Sam Coleman <[sam@optouttoday.com](mailto:sam@optouttoday.com)>

Samuel,

I'm not against them knowing that they can opt out; I'm just against them getting it every few weeks. It really seems like it hits them so often right now. As you can tell, I've cooled down enough to exchange civilly.

I'm not a bully; we are a good union and we do disclose everything to our members. I do get that there are unions and leaders out there who need to be "washed"; ours isn't one, which is why I get so defensive.

My apologies for earlier; I could make excuses (one being a particularly miserable dental appointment that I just got back from) but that is no excuse; thank you for your well-written answer.

I appreciate the answers. I do not wish you suicide or death. I AM passionate about my union (as you may have figured out).

Thank you and regards,

Jo

**From:** Sam Coleman <[sam@optouttoday.com](mailto:sam@optouttoday.com)>

**Sent:** Thursday, August 13, 2020 1:22 PM

**To:** Wattle, Jo <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)>

**Subject:** Re: Times are tough, but you can help yourself out!

Jo,

I'm not sure which of your responses I should respond to, but this is apparently the only one you didn't regret enough to attempt to recall. Interesting that you would make the point that there was no 'threat', as I never claimed you threatened anyone. You did, however, suggest

another human being should kill themselves by 'playing in traffic', which is shameful.

Besides this point, it's important to make sure that union members have all the facts so they can make an informed choice as to whether they should continue paying union dues or not. If a union is particularly good, they will likely be fine. However, for example, if many union members believe their leadership is full of bullies who tell other people to commit suicide...

Regardless, it's important to me and the organization I work for because we know for a fact that folks like you will not give their membership the full story. Their members may believe that their union can retaliate against them, can withhold their pay increases, healthcare, paid time off, etc.. if they opt out. It's important for your members to know the truth - and we know you won't give it to them.

Again I ask you, why are you so opposed to members of AFSCME 1684 knowing that they can opt-out of their union?

Best,

Samuel

On Thu, Aug 13, 2020 at 12:18 PM Wattle, Jo <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)> wrote:

I guess what I really want is to know why you want Union members to opt out so badly. They know that they have the option; they've REALLY known since Janus...Why is it such a thing to you? What do you get out of it? Who is paying YOU?

Respectfully,  
Jo Wattle  
Safety Officer  
(707)601-1222

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**From:** Sam Coleman <[sam@optouttoday.com](mailto:sam@optouttoday.com)>  
**Sent:** Thursday, August 13, 2020 12:00 PM  
**To:** Wattle, Jo <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)>

**Subject:** Re: Times are tough, but you can help yourself out!

Jo,

Thank you for your response. Typically I do not respond to angry folks who tell me creative ways to kill myself, but you seem interested in having a conversation. Why are you opposed to union members knowing that they have an option to either fund their union or cease funding? Is it because you're worried that they may not enjoy paying union dues to a group that has officers that support verbal harassment? Perhaps they believe their union dues are wasted on folks who wish death on their perceived enemies?

Perhaps your despicable comments would make a good follow up email to your membership, so I can let your members know exactly what kind of person their union dues are funding.

Best,

Samuel

On Thu, Aug 13, 2020 at 11:34 AM Wattle, Jo <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)> wrote:

Go play in the street, preferably with oncoming traffic. You are a blight on honest union members and society. I don't know how many times I have to ask you to quit emailing me, you POS. Quit emailing my members. It's easy to unsubscribe from you, but REALLY hard to find you to call you and talk to you. Why is that? You don't want to engage with someone who wants to discuss?

Chicken. Just a coward. All you want is to get honest hard-working union members to opt out. And why? Tell me that. Engage with ME, a union officer. Do it, I challenge you!

Respectfully,  
Jo Wattle

(707)601-1222

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**From:** Samuel Coleman <[sam@optouttoday.com](mailto:sam@optouttoday.com)>  
**Sent:** Thursday, August 13, 2020 10:11 AM  
**To:** Wattle, Jo <[JWattle@co.humboldt.ca.us](mailto:JWattle@co.humboldt.ca.us)>  
**Subject:** Times are tough, but you can help yourself out!

Dear Jo,

There's no doubt about it – times are tough right now. State employees recently endured an effective 10% salary reduction, hundreds of city employees, represented primarily by SEU 620, are looking at nearly 400 layoffs, and more than 4 million Californians have lost their jobs.

You probably know someone who has lost work or financial security due to the COVID-19 shutdown, but there is a way to give yourself some insulation.

Opting out of union dues could save you hundreds of dollars every year and could be put away for a rainy day. If recent history tells us anything, it's that your union can't protect you from a COVID related job loss.

To learn more about your constitutional right to cease union dues contributions, please visit [www.optouttoday.com/afscme-1684](http://www.optouttoday.com/afscme-1684).

It's your money, and it's your choice.

Prefer this message at another address? Let us know or forward.

OptOutToday.com is a project of the Freedom Foundation.  
2443 Fair Oaks Blvd #350, Sacramento, CA 95825

This message was intended for: Jo WATTLE [jwattle@co.humboldt.ca.us](mailto:jwattle@co.humboldt.ca.us) American Federation of State County and Municipal Employees (AFSCME) local 1684 County of Humboldt

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