

**STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD**

In the Matter of

[REDACTED],

Petitioner,

and

Communications Workers of America, Local 4319,

Incumbent Employee Organization,

and

Allen County Department of Job and Family Services,

Employer.

Case Number: 2020-REP-02-0011

CERTIFICATION OF MAIL-BALLOT ELECTION RESULTS

Before Chair Zimpher, Vice Chair Mills, and Board Member Lumpe: September 24, 2020.

Pursuant to Ohio Revised Code §4117.07(C), the Board conducted a mail-ballot election during the polling period of August 4, 2020 through August 18, 2020, for employees of Allen County Department of Job and Family Services (Employer) in this appropriate unit:

Included: All regular full-time and regular part-time professional employees in the classifications of Social Service Worker 1 and 2 and non-professional employees employed by the Employer who hold the positions listed below. All classifications/positions listed in this section shall include all employees serving an initial probationary period.

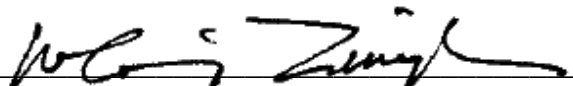
Account Clerk 1	Maintenance Repair Worker
Clerical Specialist 1	Clerical Specialist 3
Unit Support Worker 2	Social Service Worker 1 and 2
Eligibility/Referral Specialist 1 and 2	Telephone Operator
Investigator 1 and 2	Training Officer 1

Excluded: All management, confidential and supervisory personnel, guards and/or independent contractors within the meaning of the Ohio Revised Code 4117, including:
Account Clerk (confidential employee)
Administrative Assistant (confidential employee)
Administrative Assistant Supervisor
Assistant County Job and Family Services Administrator
Business Administrator
County Job and Family Services Administrator
Fiscal Officer
Eligibility/Referral Supervisor 1 and 2
Case Manager/Investigator Supervisor 1
Police Officer
Program Administrator
MIS Specialist 1
Social Service Supervisor 1 and 2
Eligibility Case Control Reviewer
Human Resource Administrator

The results of the election were: forty-three (43) valid ballots were cast; fourteen (14) votes were for Communications Workers of America, Local 4319; twenty-six (26) votes were for "No Representative"; and there were zero (0) void ballots and three (3) challenged ballots, but they were not determinative. "No Representative" has received a majority of the votes cast. Therefore, the Board certifies the election results and that the employees in the unit have chosen to have no exclusive representative for purposes of collective bargaining.

IT IS SO DIRECTED.

ZIMPHER, Chair; MILLS, Vice Chair; and LUMPE, Board Member, concur.


W. CRAIG ZIMPHER, CHAIR

TIME AND METHOD TO PERFECT AN APPEAL

Any party desiring to appeal shall file a Notice of Appeal with the State Employment Relations Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, setting forth the order appealed from and the grounds of the party's appeal. A copy of such Notice of Appeal shall also be filed with the Court of Common Pleas of Franklin County, Ohio. Such Notices of Appeal shall be filed within fifteen (15) days after the mailing of the State Employment Relations Board's order as provided in Section 119.12 of the Ohio Revised Code.

CERTIFICATE OF SERVICE

I certify that a copy of this document was served upon each party's representative by certified mail, return receipt requested, this 24th day of September, 2020.

[REDACTED]

Petitioner

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