

From: [Hamilton, Lasharn](#)
To: [Ohr, Peter S.](#)
Subject: FW: Resignation request
Date: Tuesday, January 26, 2021 9:34:33 AM
Attachments: [Stock to Raghavan re resignation.pdf](#)

Good morning Peter,

Per your request ...

Thanks,
Lasharn Hamilton
Director of Administration
National Labor Relations Board
(202) 273-3936

From: Stock, Alice B. <Alice.Stock@nlrb.gov>
Sent: Thursday, January 21, 2021 4:20 PM
To: Raghavan, Gautam EOP/WHO <Gautam.Raghavan@nlrb.gov> (b) (6)
Cc: Hamilton, Lasharn <Lasharn.Hamilton@nlrb.gov>
Subject: RE: Resignation request

Please find my response attached.

Alice B. Stock
Acting General Counsel
National Labor Relations Board
1015 Half Street SE
Washington, DC 20570
Tel. (202) 273-3819
Fax (202) 273-4483
Alice.stock@nlrb.gov

From: Raghavan, Gautam EOP/WHO <Gautam.Raghavan@nlrb.gov> (b) (6)
Sent: Thursday, January 21, 2021 4:13 PM
To: Stock, Alice B. <Alice.Stock@nlrb.gov>
Cc: Hamilton, Lasharn <Lasharn.Hamilton@nlrb.gov>
Subject: RE: Resignation request

Ms. Stock,

I am reaching out again in advance of 5:00 p.m. ET to again request your resignation. If I do not hear from you by that time, I will follow up with notification that your employment has been terminated.

Sincerely,
Gautam

From: Raghavan, Gautam EOP/WHO
Sent: Wednesday, January 20, 2021 4:32 PM
To: 'alice.stock@nlrb.gov' <alice.stock@nlrb.gov>
Subject: Resignation request

Dear Ms. Stock,

On behalf of President Biden, I am writing to request your resignation as Deputy General Counsel of the National Labor Relations Board by 5:00 p.m. ET tomorrow, Thursday, January 21, 2021.

Sincerely,

Gautam Raghavan
Deputy Assistant to the President & Deputy Director
Office of Presidential Personnel, The White House



United States Government
NATIONAL LABOR RELATIONS BOARD
Office of the General Counsel
1015 Half Street, SE
Washington, DC 20570

January 21, 2021

Mr. Gautam Raghavan
Deputy Assistant to the President & Director
Office of Presidential Personnel
The White House
1600 Pennsylvania Avenue
Washington, D.C.

Dear Mr. Raghavan:

I write in response to your email sent at 4.32 pm on January 20, 2021, requesting my resignation as Deputy General Counsel of the National Labor Relations Board (NLRB) by 5 p.m. today. For the reasons discussed below, I respectfully decline to resign from my position as Deputy General Counsel of the NLRB at this time.

As you know, I was appointed by General Counsel Peter B. Robb to serve as Deputy General Counsel of the NLRB and it was his and my intention for me to serve in that position through the end of his term on November 16, 2021. Thereafter, I intended to leave my employment with the NLRB if the next incoming General Counsel requested it. This would have been the normal, traditional and legal course – for the General Counsel of the NLRB to serve out his term and for the Deputy General Counsel to defer to the wishes of the incoming General Counsel. This is what happened at the change of the last administration in which Richard Griffin served out his term as General Counsel and Deputy General Counsel Jennifer Abruzzo was permitted by General Counsel Peter Robb to remain in her position until the end of the calendar year – approximately six weeks -- to ensure the orderly transition of the Agency.

However, given the dubious legality of the January 20, 2021 removal of Mr. Robb as General Counsel of the NLRB, the current vacancy of the General Counsel position at the NLRB, and the questionable legality and thus validity of any replacement of Mr. Robb with another General Counsel during the remainder of Mr. Robb's term, it would be detrimental to the operations of the NLRB for me to resign my position as Deputy General Counsel at this time.

The events of yesterday – the abrupt and unceremonious removal of General Counsel Robb – are unfortunate for our country and to those who believed that this administration intended to follow the traditions and rules of law in our democracy. These abrupt resignation requests do not serve the interests of the NLRB or the nation's stakeholders who rely on our continuing operations. Coupled with yesterday's events, my departure without notice and adequate time for transition would be damaging to the smooth operations of the NLRB and an orderly transition to a new

General Counsel. I would have expected a more civil and professional approach to the transition from this administration.

I would be happy to discuss this with you.

Sincerely,

Alice B. Stock
Deputy General Counsel