

OPEIU HEALTHCARE

Pennsylvania

November 13, 2020

425 N. 21st Street, Suite 402
Camp Hill, PA 17011
717-635-2570 • Fax 717-635-2569

Richard Lanigan
International President
OPEIU, AFL-CIO, CLC
80 Eighth Avenue, 20th Floor
New York, NY 10011

RE: Merger Request of OPEIU Local 112/OPEIU Local 153

Dear President Lanigan:

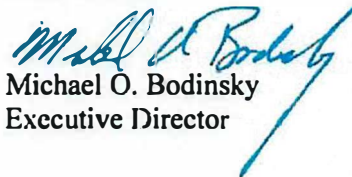
This letter serves as OPEIU HEALTHCARE Pennsylvania, OPEIU 112's formal request to the International for its approval to merger with OPEIU Local 153. I have previously discussed with you that the continued viability depends on its decision to merge with a larger OPEIU Local.

Numerous factors have entered into reaching this decision. Local 112 has continued to lose membership through facility closures, the *Janus* Decision, shrinking hospital services, etc. With my decision to retire on December 31, 2020, that also impacts the future of Local 112.

The Board of Directors of Local 112 has thoroughly discussed various options and it reached the decision that merging with OPEIU Local 153 is the best course of action for Local 112's future. The Local 112 Board of Directors met via teleconference on November 9th and passed a Board Resolution seeking and approving that OPEIU Local 112 merge with OPEIU Local 153.

On behalf of the Board of Directors, I am respectfully requesting that the OPEIU approve this requested merger and assist in facilitating an expedient merger of the two Locals.

In solidarity,


Michael O. Bodinsky
Executive Director

Guardians of the Healthcare Profession
OPEIU Local 112, AFL-CIO





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Merger Teleconference

November 9, 2020

- I. Attendees: Linda Moscon, Janeen Davis, Amanda Kalinowski, Lora Crosswhite, Mary Ann Koziak, and Michael Bodinsky
- II. Hazleton and Schuylkill are our two biggest private sectors
 - a. Both contracts are expiring within the next year
- III. Incentive to merge would be more support staff and we would become bigger in numbers
- IV. Mike agrees to stay on until merger completed
 - a. Suspected time frame is one month
- V. Currently, we are bleeding financially and can not survive alone for long
- VI. Encourage Board to visit Local 153's website
- VII. Membership will need to vote, important that merger has the Board's support
- VIII. Merger discussion has been ongoing for well over a year
- IX. Resolution to Merge with Local 153
 - a. Motion by Amanda Kalinowski
 - b. Second by Linda Moscon
 - c. All in favor, no opposition
 - d. No further discussion
- X. Motion carries, Board agrees and resolved to Merge with Local 153
- XI. Copy of adopted resolution will be sent to Board by Mike

Guardians of the Healthcare Profession
OPEIU Local 112, AFL-CIO





Resolution and Consent of the Board of Directors

The directors of OPEIU HEALTHCARE Pennsylvania, a Pennsylvania Corporation, consent to the following:

WE, the undersigned President and Secretary of OPEIU HEALTHCARE Pennsylvania, HEREBY CERTIFY that the Corporation is organized and existing under and by virtue of the laws of the state of Pennsylvania as a corporation not for profit with its principal office at 425 North 21st Street, Suite 402, Camp Hill, PA 17011.

WE FURTHER CERTIFY that at a Special Teleconference Meeting of the Board of Directors of OPEIU Local 112, called and held on November 9, 2020, at which a quorum was present and voting, the following resolution was adopted:

RESOLVED, that the Board of Directors of OPEIU HEALTHCARE Pennsylvania, OPEIU Local 112 have discussed the future and continued viability of Local 112. Pursuant to those discussions, the Executive Director was directed to pursue merger discussions with OPEIU Local 153. The result of the Executive Director discussions with the OPEIU Local 153 leadership, a Merger Agreement between the Locals has been presented and discussed.

RESOLVED, the Board of Directors of OPEIU HEALTHCARE Pennsylvania, OPEIU Local 112 has adopted the terms and conditions of the Merger Agreement and asks that the OPEIU International approve the merger between Local 112 and Local 153.

Dated: November 9, 2020

By:

Janeen M. Davis

Janeen Davis, President,
OPEIU HEALTHCARE Pennsylvania

Dated: November 9, 2020

By:

Amanda Kalinowski

Amanda Kalinowski,
Secretary-Treasurer, OPEIU HEALTHCARE Pennsylvania



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February 1, 2021

Dear OPEIU HEALTHCARE Bargaining Unit Members:

As you all are aware, 2020 has been a very trying and turbulent time for everyone especially OPEIU HEALTHCARE Membership. The Covid-19 pandemic has pushed the healthcare delivery system to the maximum limits of service.

Facing this dilemma, hospitals and healthcare facilities are consolidating their assets and are creating larger healthcare systems. With these consolidated entities, they have taken a more aggressive stance in dealing with represented healthcare workers.

Your OPEIU HEALTHCARE Board of Directors have spent considerable thought in formulating a new and better way of providing continued union representation to its members. The result of this deliberation is a creation of a plan to increase the Union impact on current OPEIU HEALTHCARE represented employers.

To that end, OPEIU HEALTHCARE has approached the largest local in OPEIU, Local 153 to discuss a merger of the two Locals. Local 153 has over 75 years of representing white collar professional employees and they would provide substantially more gravitas at the bargaining table as well a wealth of professional talent and support to the OPEIU HEALTHCARE Membership.

You will be shortly be receiving an information packet describing the benefits of such a merger and a link to Zoom Town Hall Meetings where any questions you may have about the merger can be answered. Also included in the packet will be a ballot and voting instructions to approve the merger.

THE ENTIRE OPEIU HEALTHCARE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT MERGER BETWEEN OPEIU HEALTHCARE AND OPEIU 153 BE APPROVED!

In solidarity,

OPEIU HEALTHCARE BOARD OF DIRECTORS:

Janeen Davis, President	Linda Moscon, Vice President	Amanda Kalinowski, Sec/Treas
Lora Crosswhite, Director	Tracy Cunningham, Director	Candance Sonnenberg, Director
Mary Ann Kozak, Director		

Guardians of the Healthcare Profession
OPEIU Local 112, AFL-CIO



TOWN HALL MEETING INSTRUCTIONS

In order to participate in the Tuesday or Wednesday evening Town Hall Zoom and to block any potential Zoom meeting crashers, please send an email to: ContactLocal153@opeiu-tristate.org

After we receive your email and verify your membership, we will send you back a link for the meeting.

Please look for the link about an hour before the meeting.

BALLOT

Do you support local recommendation of the Local 112 Executive Board to merge Local 112 with Local 153?

☐ Yes

☐ No

Please insert in the white envelope marked ballot envelope and insert the ballot envelope into the yellow self-addressed, stamped envelope. Seal the yellow envelope and sign the yellow envelope across the back flap of the envelope. The envelope should be post marked no later than March 2, 2021



PLEASE READ

NOTICE AND INSTRUCTIONS FOR ELIGIBLE VOTERS CONCERNING

The Proposal to Merge OPEIU Local 112 with OPEIU Local 153

An election by secret ballot is being conducted among the eligible members of OPEIU, Local 112. A ballot, secret ballot envelope and a ballot return envelope are enclosed. To vote, read the packet carefully and carry out the following instructions:

YOUR BALLOT MUST BE MAILED SO THAT IT REACHES THE BALLOT COMMITTEE NO LATER THAN THE CLOSE OF BUSINESS March 12, 2021. We recommend that you mail your ballot no later than March 2, 2021.

Local 112 will use its accountant to open and tally the merger ballots.

1. Read the enclosed ballot carefully before marking
2. Mark an (X) in the box next to your choice. Vote for one choice - either **ACCEPT** the proposal to Merge Local 112 with Local 153; or **REJECT** THE PROPOSAL TO MERGE Local 112 with Local 153.
3. Fold the ballot and insert it in the envelope marked "Secret Ballot Envelope". Seal the envelope. Do not write your name on "Secret Ballot Envelope" envelope.
4. Insert secret ballot envelope into the larger ballot return envelope which is addressed to **OPEIU LOCAL 112, 425 N. 21th Street Camp Hill, PA 17011.**
5. Sign your name clearly. Seal the mail ballot return envelope and write the location where you are employed on the line across the back flap of the larger ballot return envelope addressed to **OPEIU LOCAL 112, 425 N. 21th Street Camp Hill, PA 17011.**

DO NOT WRITE YOUR NAME ON THE BALLOT OR THE "SECRET BALLOT ENVELOPE". THIS WILL VOID YOUR BALLOT.

If the larger ballot reply envelope does not contain your name, your ballot will be "VOID". **Your vote is secret.** Your name will only serve the purpose of verifying your eligibility to vote. The larger ballot reply envelope addressed to "Local 112 Accountant" will be separated upon receipt and the sealed "Secret Ballot Envelope" containing your ballot will be deposited with all other ballots so that when it is opened and counted there will be no possibility of identifying you with the ballot.

6. If any fellow member of the union from OPEIU, Local 112 did not receive a ballot, please have the member notify **Dennis Munch** so that, if eligible, a ballot may be sent to the member.

RL/lm
opeiu:153
afi-cio
292021



**Richard Lanigan, President
OPEIU
New York, NY**

Dear President Lanigan:

I traveled to the Local 112 offices on March 12, 2021 where the ballots were received and held prior to the count. OPEIU HEALTHCARE PA Board President, Janeen Davis, was present and assisted in the tally and recordation of the Ballot Count. Executive Director Michael Bodinsky was also present at the tally as a witness to the process.

The total number of Ballots cast in favor of the proposed merger: 144 Yes

Two additional Ballots voided during count 2

Truly yours,

B. K. CPA

**Randy Kline, CPA
Kline and O'Hay, LLC
Certified Public Accountants
2925 William Penn HWY, Ste 304
Easton, PA 18045**