# **Personal Care Services**

# PCS Payment Methodology Chronology

# 1/30/07

CMS approval of **SPA 06-012**, PCS rate methodology, effective 6/28/06. Included requirement from CMS that required the State to put the effective date of current rates in the SPA and update the effective date each time rates are updated. Richards to Arnold-Williams letter (1)

# 4/14/08

SPA 08-009 submitted to CMS, updating the effective date of personal care rates as required in SPA 06-012.

# 11/19/08

CMS informed the State during a conference call that CMS had issues with the payment methodology. CMS suggested that the State withdraw **SPA 08-009** and send CMS a paper outlining how the payment methodology is efficient and cost effective for the Medicaid program.

No attachment

No attachment

# 1/27/09

The State sent a PCS rate methodology briefing paper to CMS. Paying for Health Insurance and Training in the Personal Care Rate Washington State's Methodology (2)

# 4/24/09

SPA 08-009 revised to include a 7/1/11 sunset date of the PCS methodology.

Marshburn to Richards letter (3)

# 8/4/09

CMS approval of SPA 08-009

CMS Transmittal and Notice of Approval (4)

# 4/27/11

WA request to CMS to extend the PCS payment methodology Sunset for 12 months to June 30, 2012 Lindeblad to Peverly letter (5)

## 5/25/11

CMS will not approve a 12 month extension, work with state on 6 month extension to 12/31/11 (Submit SPA by 9/30/11) Peverly to Dreyfus letter (6)

# 5/26/11

No 12 month extension- will work with you to resolve by 6/12

Peverly to Lindeblad email (7)

# 6/26/11

WA Requested guidance from CMS- Should new 12/31/11 PCS sunset date be added to SPA 11-008? This routine SPA had already been submitted to CMS to change the effective date of the fee schedule.

Myers to Jones email (8)

# 6/27/11

CMS agree to incorporation of the new 12/31/11 PCS sunset date into SPA 11-008.

Jones to Myers email (9) 1 7/12/11

WA responded to 5/25/11 letter from CMS. Requested that CMS reconsider its position. Informed CMS that WA would Submit SPA asking for extension

Lindeblad to Peverly letter (10)

Fosbre Meeting Notes (11)

# 8/24/11

Okay for state to extend the PCS sunset to 12/31/11

## 9/21/11

Second response to 5/25/11 letter from Peverly with WA's plan to express payment in a single rate and with the revised 11-08 SPA

Lindeblad to Peverly letter (12)

# 9/22/11

CMS recommends that WA submit a new SPA rather than revise **SPA 11-008** to avoid delaying approval of **SPA 11-008**. Peverly to Paradee email (13)

# 9/26/11

WA to CMS- State will submit the PCS methodology in a separate amendment- must do tribal and public notice. WA will submit new SPA 11-033 by 12/9/11. Does CMS foresee any problems with this plan?

Myers to Peverly email (14)

# 9/27/11

CMS requests conference call with State

Jones to Myers email (15)

## 10/18/11

Conference call with CMS- based on CMS guidance WA will withdraw **SPA 11-033** and use **SPA 11-031** to address the PCS rate methodology. SPA 11-031 had already been submitted to CMS to enact a 7% rate increase for personal care. It would now be amended to also include the new PCS rate methodology language agreed to with CMS. Fosbre to Myers email (16)

Fosbre Meeting Notes (16a)

## 10/18/11

Submitted revised SPA 11-031 to CMS that included the new PCS rate methodology

Myers to CMS email (17)

## 12/16/11

CMS approval of **SPA 11-031.** PCS rate methodology is expressed as, "*The rate for personal care services provided by individual providers consists of provider wages and benefits. Benefits include health insurance, training, and industrial insurance*".

Peverly to Porter letter (18)

# 1/16/14

42 CFR §447.10(g)(4) added flexibilities to the prohibition against reassignment of provider claims for classes of practitioners for which Medicaid is the primary source of service revenue. For these providers payments may be made to a third party on behalf of the individual for health insurance, skills training and other benefits customary for employees.

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# 7/1/15

CMS approval of **SPA 15-0002.** PCS rate methodology for 1915(k) personal care services is expressed as, "*The rate for personal care services provided by individual providers consists of provider wages and benefits. Benefits include health insurance, training, and industrial insurance*".

Meacham to Teeter letter (19)

#### 7/11/17

CMS approval of **SPA 17-0021.** PCS rate methodology for optional state plan personal care is expressed as, "The rate for personal care services provided by individual providers consists of wages, industrial insurance, paid time off, mileage reimbursement, comprehensive medical, training, seniority pay, training based differentials, and other such benefits needed to ensure a stable, high performing workforce.

Meacham to Lindeblad letter (20)

# = 7/11/17

CMS approval of **SPA 17-0022.** PCS rate methodology for 1915(k) personal care is expressed as, "The rate for personal care services provided by individual providers consists of wages, industrial insurance, paid time off, mileage reimbursement, comprehensive medical, training, seniority pay, training based differentials, and other such benefits needed to ensure a stable, high performing workforce.

Meacham to Lindeblad letter (21)



# DEPARTMENT OF HEALTH & HUMAN SERVICES

Centers for Medicare & Medicaid Services

Region 10 2201 Sixth Avenue, MS/RX 43 Seattle, Washington 98121

NOV 3 0 2007

Robin Arnold-Williams, Secretary Department of Social and Health Services Post Office Box 45010 Olympia, Washington 98504-5010

Dear Ms. Arnold-Williams:

The Department of Social and Health Services submitted Washington Title XIX State Plan Transmittal 06-012 to the Centers for Medicare & Medicaid Services for review and approval. This amendment made the following changes in the State Medicaid Plan: (1) clarified that home health agencies are not required to be Medicare-certified when providing personal care services; (2) deleted licensed foster care homes as providers of personal care services effective January 1, 2008; (3) replaced the State's in-home authority with the Governor's Office as the entity that negotiates with the union representing individual providers; and (4) delineated the components and methodology for personal care rates. The changes occurred on Pages 31 and 32 of Section 4.19 B.

CMS has completed its review of the transmittal along with the additional information submittals. The amendment is approved effective Time 1, 2006, as requested.

If you have additional questions or require further assistance, please contact Lydia Skeen at (206) 615-2339 or Lydia Skeen action (206) 615-2339 or Lydia Skeen (206) 615-2339 or (206) 615-2399 or (2

Sincerely,

Palacen Ac, illes

Barbara K. Richards, Acting Associate Regional Administrator Division of Medicaid and Children's Health Operations

cc:

Kathy Leitch, Assistant Secretary Doug Porter, Assistant Secretary Bea Rector, Office Chief Home and Community Programs Chris Imhoff, Medicaid Unit Manager

# Paying for Health Insurance and Training in the Personal Care Rate Washington State's Methodology

Washington State is required to offer health benefits and training to eligible personal care workers based upon the following laws and bargaining agreements:

- RCW 74.39A.310.
- Chapter 329 Laws of 2008, Section 206
- 2009-2011 Collective Bargaining Agreement between The State of Washington and Service Employees International Union
- Initiative 1029 (contingent on funding)
- Existing Training Statute and administrative code RCW 74.39A and WAC 388-71

#### **Agency Providers of Personal Care**

Pending legislative approval of the collective bargaining agreement with SEIU, on July 1, 2009, reimbursement for health insurance and training will be added to the hourly vendor rate for licensed home care agencies in accordance with <u>RCW 74.39A.310</u>.

#### **Individual Providers of Personal Care**

The cost of providing personal care by individual providers (IP) includes an hourly rate based on lifetime hours of service plus benefits including health insurance and training. Reimbursement for health insurance and training is paid by the State in its role as fiscal intermediary on behalf of the IP based upon each hour of work provided to a Medicaid beneficiary. To assure efficiency and cost effectiveness and accessibility to health insurance and training, the state reimburses health care and training costs on a per hour basis directly to the health insurance and training purchaser. All payments can be tied to services provided to Medicaid recipients. It is not practical to pay the cost of health insurance and training directly to the IP for several reasons.

Putting training and health insurance in the hourly rate paid to IPs would cost more than the current methodology without additional benefit to the Medicaid program. IPs receive a standard hourly rate for each hour provided to a Medicaid recipient based upon life-time hours of work. The cost of health insurance and training classes is a standard monthly premium or cost per class. If funding for health insurance and training were added to the hourly rate it would either a) need to be high enough to always cover the cost regardless of how the paid number of hours changed each month; or b) the rate would have to vary based upon the number of hours the IP provided to Medicaid recipients in the month the health insurance or training cost was incurred. Neither option is as efficient or cost effective as paying the costs on behalf of the IP directly to the health insurance and training provider.

The health insurance premium for eligible IPs is up to \$585.21 per month. The number of hours authorized to Medicaid beneficiaries is based upon need and ranges from as few as 10 hours to as many as 433 per month. To add the funding necessary for IPs to pay for health insurance out of their hourly wage would mean an individual determination of

WA SPA 08-009 PCS Payment Methodology Page 1 of 2

hourly rate for every IP based upon the number of hours worked in a given month. The same would be true to purchase training.

For example: For the average Medicaid beneficiary receiving 110 hours per month an additional \$4.54 would need to be added to the hourly wage to provide adequate funding for the IP to purchase the insurance directly. For Medicaid beneficiaries receiving 250 hours per month only \$2.00 would need to be added and for Medicaid beneficiaries receiving 90 hours per month \$5.56 would need to be added. From an efficiency and cost-effectiveness standpoint, it makes sense to add a single hourly rate to pay for health insurance and training to every hour of service provided to a Medicaid beneficiary and to have the state pay the hourly rate directly to the purchaser of health insurance and training.

The current methodology assures that payment for the insurance and training portion of the cost is tied to services to Medicaid recipients. Home care workers are paid monthly for their hours worked which may include time spent in training, less their health insurance co-pay. The health insurance is paid directly to the insurance carrier and the tuition is paid directly to the training entity on the home care worker's behalf. This is our most effective way of ensuring that the health insurance portion of the rate is only paid for IP's employed 20 or more hours per week by Medicaid participants. It is also our most efficient way of assuring that caregiver training is completed and that the state is only paying for training for IPs who work for Medicaid participants.

Including these costs in the rate paid to IPs would increase FICA/FUTA costs for the State and CMS. Adding these costs to the IP hourly wage would increase costs for both the state and CMS because the employer portion of FICA/FUTA paid on behalf of the Medicaid beneficiary would be paid on top of these costs. The state currently does not apply employer FICA/FUTA costs to health insurance or training.

**IPs who work a low number of hours would not be able to purchase training or health insurance.** Based upon the participation rate, premiums, hours of training and hours provided to Medicaid beneficiaries the hourly rate for health insurance effective July 1, 2009 will be \$1.97 and July 1, 2010 will be \$2.45. The cost of the health insurance coverage is negotiated at a flat rate per participating home care worker through the Collective Bargaining Agreement with SEIU. Hourly cost of training effective July 1, 2009 will be .275. An IP who worked a low number of hours in a month would not be able to purchase training or health insurance for these hourly rates.

The State's methodology for payment is a cost effective and efficient way to assure that payments are tied to services to Medicaid recipients, that the Medicaid program does not over pay for training and insurance and that providers remain qualified.

WA SPA 08-009 PCS Payment Methodology

Page 2 of 2



# STATE OF WASHINGTON DEPARTMENT OF SOCIAL AND HEALTH SERVICES

# April 24, 2009

Barbara K. Richards, Associate Regional Administrator Centers for Medicate and Medicaid Services Division of Medicaid and State Operations Region X 2201 Sixth Ave, RX 43 Seattle, WA 98121-2500

Dear Ms. Richards:

This letter is in response to the Centers for Medicare and Medicaid Services (CMS) Request for Additional Information (RAI) letter dated July 16, 2008 regarding Washington's Medicaid State Plan Amendment (SPA) TN 08-009.

The state withdrew the original RAI response dated September 25, 2008 to allow additional time for CMS and the State to resolve issues with the SPA. CMS concerns with SPA 08-009 centered on the State's methodology for payment of personal care. CMS approved Washington's current payment methodology under the Medicaid State Plan amendment (SPA) TN 06-012 on November 30, 2007 with an effective date of June 28, 2006.

After several discussions with the State regarding SPA 08-009, CMS has verbally stated that SPA 06-012, with the personal care payment methodology, was approved in error and that the State's methodology for payment of personal care is out of compliance with Section 1905(a) of the Social Security Act. CMS indicated that the State could submit a sunset date for the current language that would allow time for development of a different payment methodology that CMS could approve.

In order to comply with CMS requirements regarding this payment methodology, Washington will need to develop the provider compensation subsystem and conduct bargaining with the Service Employees International Union. Any resulting funding requests will also require legislative appropriation.

For these reasons, we are requesting a sunset date for the current State Plan language of July 1, 2011, which will allow time for legislative action, collective bargaining and development of a system to automate IP payment. During the interim, we request continued federal match for personal care services including any enhanced match related to the American Recovery and Reinvestment Act.

Enclosed with this letter are:

- Narrative responses to the RAI questions
- Revised page 31 of Attachment 4.19-B. Please use this page to replace the page sent on June 30, 2008.
- Page 32 of Attachment 4.19-B.

Barbara K. Richards April 28, 2009 Page Two

- Page 10 of Attachment 3.1-A.
- Page 65 of Attachment 3.1-A.

The state authorizes a pen-and-ink change to the 179 form to blocks 8 and 9 as follows;

- Add "page 32" to "Attachment 4.19-B, page 31"
- Add "Attachment 3.1-A, pages 10 and 65"

We appreciate CMS's willingness to work with the State to come to a resolution of these issues. If you have questions about this plan please contact Chris Imhoff at 360-725-2272 or by small at imhof6@dshs.wa.gov.

Sincerely,

Stan Marshburn

Interim Secretary

# Enclosure

cc: Kathy Leitch, Aging and Disability Services Administration Douglas Porter, Health and Recovery Services Administration Bill Moss, ADSA

Chris Imhoff, ADSA

Ann Myers, State Plan Coordinator, HRSA

EPARTMENT OF HEALTH AND HUMAN SERVICES		FURM APPROVED OMB NO. 0939 <u>.0193</u>
TRANSMITTAL AND NOTICE OF APPROVAL OF STATE PLAN MATERIAL	1. TRANSMITTAL NUMBER: 08-009	2. STATE Washington
FOR: HEALTH CARE FINANCING ADMINISTRATION	3. PROGRAM IDENTIFICATION: SOCIAL SECURITY ACT (MED	
TO: REGIONAL ADMINISTRATOR TIEALTH CARE FINANCING ADMINISTRATION DEPARTMENT OF HEALTH AND HUMAN SERVICES	4. PROPOSED EFFECTIVE DATE July 1, 2008	4/5 /5
5. TYPE OF PLAN MATERIAL (Check One):		
NEW STATE PLAN     AMENDMENT TO BE     COMPLETE BLOCKS 6 THRU 10 IF THIS IS AN AME	CONSIDERED AS NEW PLAN	AMENDMENT
6. FEDERAL STATUTE/REGULATION CITATION:	7. FEDERAL BUDGET IMPACT: a. FFY 2008 S0 b. FFY 2009 \$0	
8. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT:	9. PAGE NUMBER OF THE SUPP OR AT FACIIMENT (If Applical	
Attachment 4.19-B, page 31 POSE 31 (142)	Attachment 4,19-B. page 31 32	(P+I)
Attachment 4.19-B, page 31 passe 31 (142) Attachment 4.19-B page 32 (142) Attachment 3.1-A, pases 10, 65 (19+I)	Appendix C-1, and Appel 2 to Attachment 3. Attachment 3.1-A, p	Navy C-2 TO Support
10. SUBJECT OF AMENDMENT:		agus
Personal Care Services Fee Schedule Effective Date Change		
11. GOVERNOR'S REVIEW (Check Ond: GOVERNOR'S OFFICE REPORTED NO COMMENT COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL		PECIFIED: Exempt
12. MONATURE OF STATE AGENCY OFFICIAL	<sup>1</sup> 16. RETURN TO: Ann Myers	
Kobin Minake-Ulilliams	Department of Social and Health	
ROBIN ARNOLD-WILLIAMS	Health and Recovery Services A	dministration
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# ATTACHMENT 4.19-B Page 31

# STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

# STATE: WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

#### XV. Personal Care Services

State-developed fee schedule rates are the same for both governmental and private providers of the same service (nursing facilities operated by the State of Washington, Dept. of Veterans' Affairs). The fee schedule and any annual/periodic adjustments to the fee schedule are published at <u>http://adsaweb/management/orm</u>

#### A. Payment for services

Services are provided by these provider types:

- State-licensed agencies providing personal care services, consisting of licensed home-care agencies and licensed adult residential care providers who are contracted with the Department. Home health agencies providing personal care services do not require Medicare certification;
- State-licensed adult residential care providers; and
- Individual providers of personal care, who:
  - o Must be age 18 or older;
  - Are authorized to work in the United States;
  - o Are contracted with the Medicaid agency; and
  - Have passed a Medicaid agency specified background check.

Payment for agency-provided services is at an hourly unit rate, and payment for residentialbased services is at a daily rate. Each agency will submit monthly billings to the Social Services Payment System (SSPS), administered by the department, for personal care services provided in each service area.

Payment for an individual provider's services is made directly to the provider via the SSPS. Individual providers of personal care services are under contract to the department.

No payment is made for services beyond the scope of the program or hours of service exceeding the department's authorization. Payments to residential providers are for personal care services only, and do not include room and board services that are provided.

B. Service Rates

The payment methodology described below will sunset on June 30, 2011.

The fee schedule was last updated July 1, 2008, to be effective for dates of service on and after July 1, 2008.

The standard hourly rate for agency-provided services is based on comparable service units and is determined by the state legislature.

Effective Jan. 1, 2008, the standard hourly rate for individual-provided personal care is based on comparable service units and is determined by the state legislature, based on negotiations between the Governor's Office and the union representing the workers.

Effective Date 07/01/08

ATTACHMENT 4.19-B Page 32

# STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

# STATE: WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

#### XV. Personal Care Services (continued)

The rate for personal care services consists of two different components of personal care costs. The first component reimburses directly for personal care services provided to medical assistance beneficiaries. The second component is based on cost and reimburses for caregiver training and health insurance of individual personal care providers and personal care workers employed by agencies.

Payment for agency-provided personal care services and individual care providers is based on an hourly unit rate, and payment for residential-based services is based on a multi-hour rate system that considers the client's level of need. Each agency and individual provider will submit monthly billings to the state's payment system. The multi-hour rate for personal care services provided in a residential-based setting varies, based on the classification group in which the beneficiary is assigned. Each beneficiary is assigned to a classification group based on the Department's assessment of their personal care needs. Each classification group also considers the number of hours of service needed by the beneficiary on a daily basis.

Payment provided to agencies and on behalf of individual providers for the caregiver training component of personal care is based on cost. This payment is made separately from the payment for hourly unit payment for individual and agency providers. The multi-hour rate paid to residential-based providers does not include any consideration of cost for room and board or facility cost and the residential providers are not reimbursed separately for any caregiver training or health insurance costs. With regard to personal care workers employed by agencies, this cost is first allocated by the home care agency based on a proportion of ADSA clients in the home care agency to total client population in the home care agency. With regard to individual providers, the individual provider is paid through the state's payment system for actual time spent in training. The cost of training the individual provider is allocated based on a proportion of ADSA – individual personal care providers to total classroom participants. These costs are further allocated based on a proportion of ADSA – medical assistance clients to total ADSA clients. This allocation is performed on a monthly basis; however, the data used within the allocation is on a two-month lag.

Payment provided to agencies, if applicable, and on behalf of individual providers for the health insurance component of personal care is based on cost. This payment is made separately from the payment for hourly unit payment for individual and agency providers. The personal care worker pays a portion of the monthly premium as their co-pay. With regard to individual providers, the remainder of this cost is billed to and paid by ADSA. With regard to personal care workers employed by agencies, the remainder of the cost is first allocated by the home care agency based on a proportion of ADSA clients in the home care agency to total population in the home care agency. These costs are further allocated based on a proportion of ADSA - medical assistance clients to total ADSA clients. This allocation is performed on a monthly basis; however, the data used within the allocation is on a two-month lag.

TN# 08-009 Supersedes TN# 06-012 Effective Date 07/01/08

#### ATTACHMENT 3.1-A Page 10

# STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

	STATE: <u>WASHINGTON</u>
25.	Home and Community Care for Functionally Disabled elderly individuals, as defined, described and limited in Supplement 2 to attachment 3.1-A, and Appendices A-G to Supplement 2 to Attachment 3.1-A.
	Provided:Not Provided
26.	Personal care services furnished to an individual who is not an inpatient or resident of a hospital, nursing facility, intermediate care facility for the mentally retarded, or institution for mental disease that are: A. Authorized for the individual by a physician in accordance with a plan of treatment.
	<ul> <li>B. Provided by an individual who is qualified to provide such services and who is not a member of the individual's family, and</li> </ul>
	C. Furnished in a home.
	X       Provided       X       State-Approved (Not Physician's)         Service Plan Allowed       Services Outside the Home also Allowed.         X       Services Outside the Home also Allowed.         X       Limitations Described in         Attachment 3.1-A, Page 65

- 27. An alien who is a non-qualified alien or a qualified alien subject to the five-year ban and is otherwise eligible for Medicaid is eligible only for care and services necessary to treat an emergency medical condition as defined in section 1903(v) of the Act.
- 28. Program of All-Inclusive Care for the Elderly (PACE) services, as described in Supplement 3 to Attachment 3.1-A.
  - X Election of PACE: By virtue of this submittal, the State elects PACE as an optional State Plan service.
  - No election of PACE: By virtue of this submittal, the State elects to not add PACE as an optional State Plan service.

Effective Date 07/01/08

		Page 65
		STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT
		STATE: WASHINGTON
25.		Personal care services
	a.	Eligibility for services.
		Persons must living in their own home, Adult Family Home, family foster home, children's group care facility or licensed boarding home.
	b.	Persons must be determined to be categorically needy and have three ADL needs requiring minimal assistance or one ADL need requiring more than minimal assistance. Personal care services means physical or verbal assistance with activities of daily living (ADL) and instrumental activities of daily living (IADL) due to functional limitations. ADL assistance means physical or verbal assistance with bathing, turning and repositioning, body care,
		dressing, eating, mobility, medication assistance, toileting, transfer, personal hygiene, nurse delegated tasks, and self-directed treatment. ADL assistance is incidental to the provision of IADL assistance and includes ordinary housework, laundry, essential shopping, wood supply (if wood is the primary source of heat) and transportation assistance.
	C.	Persons receiving personal care from an Individual Provider have employer authority including hiring, firing, scheduling and supervision of providers.
	d.	<ul> <li>Services are provided by these provider types:</li> <li>State-licensed agencies providing personal care services, consisting of licensed home-care agencies and licensed adult residential care providers who are contracted with the Department. Home health agencies providing personal care services do not require Medicaid certification;</li> <li>State-licensed adult residential care providers; and</li> <li>Individual providers of personal care, who: <ul> <li>Must be age 18 or older;</li> <li>Are authorized to work in the United States;</li> <li>Are contracted with the Medicaid agency; and</li> <li>Have passed a Medicaid agency background check.</li> </ul> </li> </ul>
	е.	For individuals under 21 years of age, services will be provided in accordance with EPSDT requirements at 1905(r) subject to determination of medical necessity and prior authorization by the Department.
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Effective Date 07/01/08

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ATTACHMENT 3.1-A

# April 27, 2011

Carol Peverly, Ph.D., MSW Acting Associate Regional Administrator Centers for Medicare and Medicaid Services Division of Medicaid and State Operations Region X 2201 Sixth Ave. RX 43 Seattle, WA 98121-2500

Dear Ms. Peverly:

As you know, the state's methodology for payment of personal care as outlined in the Medicaid State Plan expires on June 30, 2011. The sunset date originally coincided with the planned implementation of the Provider Compensation System (PCS). As we have discussed, the State is in the process of replacing its MMIS system with a new system called Provider One (P-1). PCS is tied to Phase 2 of the P-1 system. Due to delays in the first phase of P-1 the implementation date for the PCS is now December of 2012. The state is on track to meet that date.

It is our understanding from our April 20, 2011 conference call with CMS, that even when the state gets the PCS system implemented, our method of paying individual providers of personal care will not be acceptable to CMS because we pay for training, health insurance and union dues on behalf of the provider and outside of the provider's direct wage.

CMS also discussed plans to develop regulations that would assist states with options for Medicaid payment to these types of providers. We are interested in participating in the development of the regulation. As a follow up to our phone call with CMS, we are requesting a further extension of the current SPA language to June 30, 2012. This would allow time for the federal regulatory development process and time for the state to work with CMS on an acceptable solution.

Individual providers of personal care are members of the Service Employees International Union (SEIU). The extension would give us time to work with the union regarding any impacts on their members. The extension also provides time for the state to complete any necessary work on rate development. The state did not anticipate rate development as part of the PCS system because we planned to use our current methodology.

Finally, the extension would give the state legislature time to consider possible fiscal impacts of any change in payment methodology.

Carol Peverly, Ph.D., MSW May 2, 2011 Page 2

Individual providers of personal care are a cornerstone of the home and community-based services system in Washington State. About 23,000 people statewide currently receive personal care from individual providers. Like CMS, the State is committed to supporting a strong HCBS system that operates successfully within federal regulation.

Thank you for taking time to conference with us. If there is anything we are misinterpreting from the conversation please let us know as soon as possible. If you have questions or want further information please contact Chris Imhoff at <u>chris.imhoff@dshs.wa.gov</u> or at 360-725-2272. We appreciate your attention to this extension request and are committed to working with you to find a solution.

Sincerely,

Susan Dreyfus, Secretary

cc: MaryAnne Lindeblad Chris Imhoff

11:21



# **DEPARTMENT OF HEALTH & HUMAN SERVICES**

#### Centers for Medicare & Medicaid Services

Region 10 2201 Sixth Avenue, MS/RX 43 Seattle, Washington 98121

MAY 2 5 2011

Susan Dreyfus, Secretary Department of Social and Health Services Post Office Box 45010 Olympia, Washington 98504-5010

# **RE:** Personal Care Services Payment Methodology Sunset Date

Dear Ms, Dreyfus:

During the Centers for Medicare & Medicaid Services (CMS) review of Washington State Plan Amendment (SPA) Transmittal Number 08-009, CMS determined the reimbursement methodology for Personal Care Services (PCS) was not in compliance with Section 1905(a) of the Social Security Act which states that Medicaid can only pay for Medicaid-covered services. The State of Washington was paying for union dues, health insurance and training costs as a separate payment, not included in the PCS payment. Union dues, health insurance and training costs are not Medicaid-covered services when paid by themselves. States may develop rates that include considerations for costs related to health insurance and union dues; however, the entire rate must be "paid" to the provider of personal care services and reported as income by that provider.

Washington SPA 08-009 was approved on August 2, 2009, and required a sunset date of June 30, 2011, for the current reimbursement methodology for PCS. The State of Washington was given a two-year time frame at that time to develop a PCS rate methodology that would comply with CMS policies. The two-year time frame gave consideration to required legislative updates for the fiscal impact and the planned implementation date of the Provider Compensation System. CMS understands Washington State would like an extension to the sunset date from June 30, 2011, to June 30, 2012, but does not support an additional year extension at this time. CMS will work with the State to approve a six-month extension, to December 31, 2011. In order to start this process, please submit a SPA to request this extension for the sunset date. In that SPA submission, also include the State's action plan and time frame for developing the new PCS rate, taking into consideration meetings with Service Employees International Union (SEIU) to work out the union dues and health insurance issues.

In order to maintain the July 1, 2011 effective date and provide for a seamless transition to the new PCS rate methodology, the SPA must be submitted to CMS by September 30, 2011. In addition to a timely submission to CMS, Public Notice and the Tribal consultation requirements must be met in accordance with relevant statutory requirements, and timelines, i.e. Public Notice must be done prior to the effective date requested in the SPA, and Tribal consultation requirements must be met prior to the submission of the SPA.

# MAY 2 5 2011

Page 2 - Susan Dreyfus, Secretary

If you have any questions concerning this SPA, please contact me, or have your staff contact Mary Jones at (360) 486-0243 or <u>Mary Jones2@cms.hhs.gov</u>.

Sincerely,

Carolperelly

Carol J.C. Peverly Acting Associate Regional Administrator Division of Medicaid and Children's Health Operations

cc: Douglas Porter, Administrator, State Medicaid Director

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# Fosbre, Marilee (DSHS/ADSA)

From:	Moss, Bill (DSHS/HCS)
Sent:	Thursday, May 26, 2011 8:42 AM
To:	Fosbre, Marilee (DSHS/ADSA); Imhoff, Chris (DSHS/HCS)
Cc:	Murphy, Dan (DSHS/ADSA Asst. Secretary); Lindeblad, MaryAnne (DSHS/ADSA)
Subject:	FW: Response from CMS: WA PCS Rate Sunset Date
Attachments:	WA Sunset Date Letter_05-25-2011.pdf

So let's get started on the state plan submittal and extension through December 2011.

From: Peverly, Carol J. (CMS/CMCHO) [mailto:Carol.Peverly@cms.hhs.gov]
Sent: Thursday, May 26, 2011 5:57 AM
To: Lindeblad, MaryAnne (DSHS/ADSA)
Cc: Moss, Bill (DSHS/HCS)
Subject: Response from CMS: WA PCS Rate Sunset Date

MaryAnne, Attached please find the CMS response to Washington's request to extend the sunset date for the PCS rate methodology for an additional 12 months.

Unfortunately, at this time CMS cannot support another 12 month extension, but we are committed to working with you towards getting this resolved by June 2012.

We look forward to continued work with you and your staff on this over the next few months. Please let me know if you have questions. Carol

Carol J. C. Peverly, Ph.D., M.S.W.

Acting Associate Regional Administrator Centers for Medicare & Medicaid Services Division of Medicaid and Children's Health Operations 206-615-2515 <u>carol.peverly@cms.hhs.gov</u>

"Life is a grindstone. Whether it grinds us down or polishes us up depends on us." --- Thomas L. Holdcroft

1

# Fosbre, Marilee (DSHS/ALTSA/HCS)

Sent:	Wednesday, July 27, 2011 1:57 PM	
To:	Myers, Ann (HCA)	
Cc:	Johnson, Debbie (DSHS/HCS); Fosbre, Marilee (DSHS/ADSA); Schneider (CMS/WC); Thompson, Christopher C. (CMS/CMCS)	, Frank A.
Subject:	RE: Question re SPA 11-08	
Categories:	Red Category	
Hi Ann,		
Yes, we agree to the incorp	oration of the sunset date update into SPA 11-008. Please let me know if we ride any additional information.	e can provide any
Mary		
Eroma Muore Ann (HCA) [	nailto:ann.myers@hca.wa.gov]	1/4-40-40-47-12/22/22-423-43-43-43-63-64-44-57-22-67-828-83-8
Sent: Tuesday, July 26, 20		
To: Jones, Mary B. (CMS/W		
	S/HCS); Fosbre, Marilee (DSHS/ADSA)	
Subject: Question re SPA	11-08	
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Ann (HCA)" e-mail and immediately delete the message and any attachments without copying or .

disclosing the contents. Thank you



# STATE OF WASHINGTON DEPARTMENT OF SOCIAL AND HEALTH SERVICES Aging and Disability Services Administration PO Box 45050, Olympia, WA 98504-5050

# July 12, 2011

Carol J.C. Peverly Acting Associate Regional Administrator Division of Medicaid and Children's Health Operations Centers for Medicare and Medicaid Services, Region X 2201 Sixth Avenue, MS: RX-43 Seattle, Washington 98121

# SUBJECT: Personal Care Services (PCS) Payment Methodology Sunset Date

Dear Ms. Peverly:

\$

Thank you for your letter of May 25, 2011 regarding Washington's methodology for payment of personal care. As instructed in your letter, the state is preparing to submit a State Plan Amendment (SPA) requesting an extension of the current methodology to December 31, 2011.

Your letter also directed the state to include with the SPA, an action plan and time frame for developing the new personal care rate. Our goal in considering a revised methodology is to bring the state into compliance with Section 1905(a) of the Social Security Act in a manner that does not jeopardize the provider base or increase costs for the Centers for Medicare and Medicaid Services (CMS) and the state. We strongly believe that all elements paid under our current methodology is the most efficient and cost effective way to reimburse individual providers.

We would once again ask that CMS revisit this issue to allow states more flexibility regarding reimbursement for individual providers of personal care. We would ask CMS/HHS to exercise its discretion in continuing a solution that has allowed Washington to develop and maintain a strong and viable Home and Community Based Services system. We respectfully point out that individual providers are unlike any other Medicaid provider we deal with and that must be accounted for when applying criteria for federal financial participation.

In order to develop the work plan you have requested we will need to make some dramatic changes to our current system. Consequently we want to verify that our understanding from your recent letter is correct. Based on your most recent letter, we understand that we are required to roll the funding for health insurance, industrial insurance premiums and training directly to the individual provider wage and pay to the individual provider as a direct wage, in order to claim Carol J.C. Peverly July 12, 2011 Page 2

Federal Financing Participation (FFP) for this funding. We further understand that there is no alternative to rolling this funding into the Individual Provider rate that would preserve our ability to claim FFP. Please confirm that our understanding is correct.

This approach will have a profound effect on our ability to make health insurance available to individual providers as an employment benefit and will jeopardize the ability of workers to obtain training legally required to continue providing care. All of these changes will require collective bargaining which could take four to six months.

We will submit a SPA by the due date of September 30, 2011 to request an extension along with a plan and timeline for making the necessary changes to preserve FFP for health insurance, training and industrial insurance premiums. If you have questions or concerns about our plans please contact Chris Imhoff, Office Chief, Home and Community Programs at (360) 725-2272 or by email at <u>chris imhoff@dshs.wa.gov</u>.

Sincerely,

ManyAnne Lindeblad, Assistant Secretary Aging and Disability Services Administration

CÓ

Doug Porter, Medicald Director/Administrator, Health Care Authority Bill Moss, Director, Home and Community Services Division Chris Imhoff, Office Chief, Home and Community Programs

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This Thompson Many Jones CMS Central A Regimal

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Can not extend on sunset any impermissable practices Skay with extending until izizili as an exception

12/31/11 is absolute drop dead date for the payment issue.

"K to extend to end up December

Inis- "Will CMS need send a lever about the 12/3/111 date"? CMS- "no"



# STATE OF WASHINGTON DEPARTMENT OF SOCIAL AND HEALTH SERVICES Aging and Disability Services Administration PO Box 45050, Olympia, WA 98504-5050

September 21, 2011

Carol Peverly, Ph.D., MSW Associate Regional Administrator Centers for Medicare and Medicaid Services Division of Medicaid and State Operations Region X 2201 Sixth Avenue RX 43 Seattle, Washington 98121-2500

Dear Ms. Peverly:

Thank you for your correspondence of May 25, 2011 to Secretary Susan Dreyfus regarding Washington's methodology for payment of personal care. First, I want to thank you, your staff and your colleagues from the Centers for Medicare and Medicaid Services, Central Office for the numerous technical assistance calls and the time spent researching this complex issue. We believe the process has resulted in a solution that will bring the state into compliance with Medicaid regulations without increasing costs or disrupting client services.

We understand that to be in compliance with Medicaid regulations, payment for personal care must be expressed in a single rate and the components of the rate must be evident. Based on that understanding, we believe we can come into compliance immediately by submitting amended language for State Plan Amendment TN 11-08.

With this letter we are submitting amended language in the Medicaid State Plan to state that the single rate for personal care provided by individual providers consists of provider wages and benefits. Benefits include health insurance, training and industrial insurance.

Thank you again for assisting us with these compliance issues. If you have questions about the amended language, please contact Chris Imhoff, Office Chief, Home and Community Programs by email at <u>chris imhoff@dshs.wa.gov</u> or by phone at 360-725-2272.

Sincerely,

MaryAnne Lindeblad, Assistant Secretary Aging and Disability Services Administration

Enclosure

CC:

Susan N. Dreyfus, Secretary, Department of Social and Health Services Doug Porter, Director Health Care Authority Bill Moss, Director, Home and Community Services Division Chris Imhoff, Office Chief, Home and Community Programs

#### ATTACHMENT 4.19-B Page 31

# STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

# State WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

XV. Personal Care Services

State-developed fee schedule rates are the same for both governmental and private providers of the same service (nursing facilities operated by the State of Washington, Dept. of Veterans' Affairs). The fee schedule and any annual/periodic adjustments to the fee schedule are published at <a href="http://adsaweb/management/orm">http://adsaweb/management/orm</a>

A. Payment for services

Services are provided by these provider types:

State-licensed agencies providing personal care services, consisting of licensed home-care
agencies, and licensed adult residential care providers who are contracted with the Medicaid
Agency...Home health agencies providing personal care services do not require Medicare
certification;

 Adult residential care providers who are licensed by Department of Health (DOH) according to DOH Revised Code of Washington (RCW) and Washington Administrative Code (WAC) as follows:

- Boarding homes chapter 18.20 RCW and chapter 388-78A WAC. Must be licensed as a boarding home. Care givers must be at least 18 years of age, successfully complete a criminal history background check, complete training requirements outlined in chapter 388-112 WAC and be authorized to work in the United States.
- Adult family home chapter 70.128 RCW and chapter 388-76 WAC. Must be licensed as an adult family home. Provider/resident manager must be at least 21 years of age and have a high school diploma or general education development certificate. Care givers must be at least 18 years of age. Provider/resident manager and care givers must successfully complete a criminal history background check, maintain current CPR and first aid certificate, complete training requirements outlined in chapter 388-112 WAC, and be authorized to work in the United States.
- Individual providers of personal care, who:
  - Must be age 18 or older;
  - Are authorized to work in the United States:
  - Are contracted with the Medicaid Agency; and
  - Have passed a Medicaid Agency-specified background check.

Payment for agency-provided services is at an hourly unit rate, and payment for residential-based services is at a daily rate. Each agency will submit monthly billings to the Social Services Payment System (SSPS), administered by the State for personal care services provided in each service area.

Payment for an individual provider's services is made directly to the provider via the SSPS. Individual providers of personal care services are under contract to the Medicaid Agency.

No payment is made for services beyond the scope of the program or hours of service exceeding the Medicaid Agency's authorization. Payments to residential providers are for personal care services only, and do not include room and board services that are provided. Payment is made only for the services described in Attachment 3.1-A, section 26.

#### ATTACHMENT 4.19-B Page 32

# STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

#### State WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

XV. Personal Care Services (cont)

B. Service Rates

The payment methodology described below will sunset on December 31, 2011.

The fee schedule was last updated April 1, 2011, to be effective for dates of service on and after April 1, 2011.

Effective Jan. 1, 2008, the standard hourly rate for individual-provided personal care is based on comparable service units and is determined by the State legislature, based on negotiations between the Governor's Office and the union representing the workers. The rate for personal care services provided by individual providers consists of provider wages and benefits. Benefits include health insurance, training and industrial insurance.

The rate for personal care services consists of two different components of personal care costs. The first component reimburges directly for personal care services provided to medical assistance beneficiaries. The second component is based on cost and reimburges for caregiver training and health insurance of individual personal care providers and personal care workers employed by agencies.

The rate for personal care services provided by agencies is based on an hourly unit. The agency rate determination corresponds to the rate for individual providers with an additional amount for employer functions performed by the agency.

The rate for personal care provided in boarding homes is based on a per day unit. Each participant is assigned to a classification group based on the State's assessment of their personal care needs. The daily rate varies depending on the individual's classification group. The rates are based on components for provider staff, operations and capital costs. The rate paid to residential providers does not include room and board.

The rate for personal care provided in an adult family home is based on a per day unit and is determined by the State legislature, based on negotiations between the Governor's Office and the union representing Adult Family Homes.

Payment for agency-provided personal care services and individual care providers is based on an hourly unit rate, and payment for residential-based services is based on a multi-hour rate system that considers the client's level of need. Each agency and individual provider will submit monthly billings to the State's payment system. The multi-hour rate for personal care services provided in a residential-based setting varies, based on the classification group in which the beneficiary is assigned. Each beneficiary is assigned to a classification group based on the State's payment of their personal care needs. Each classification group based on the State's assessment of their personal care needs. Each classification group based on the State's assessment of their personal care needs. Each classification group also considers the number of hours of service needed by the beneficiary on a daily basis.

Payment provided to agencies and on behalf of individual providers for the caregiver training component of personal care is based on cost. This payment is made separately from the payment for hourly unit payment for individual and agency providers. The multi hour rate paid to residential based providers does not include any consideration of cost for room and board or facility cost and the

#### ATTACHMENT 4.19-B Page 32

## STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

#### State WASHINGTON

residential providers are not reimbursed separately for any caregiver training or health insurance cests. With regard to personal care workers employed by agencies, this cest is first allocated by the home care agency based on a propertion of Medicaid Agency clients in the home care agency to total client population in the home care agency. With regard to individual providers, the individual provider is paid through the State's payment system for actual time spent in training. The cost of training the individual provider is allocated based on a propertion of Medicaid Agency-individual personal care providers to total classroom participants. These costs are further allocated based on a propertion of Medicaid Agency-medical assistance clients to total Medicaid Agency clients. This allocation is performed on a monthly basis; however, the data used within the allocation is on a two-month lag.

Effective Date 4/1/11

# Fosbre, Marilee (DSHS/ADSA)

From:	Paradee, Tamarra (DSHS/ADSA)
Sent:	Thursday, September 22, 2011 9:13 AM
То:	Peverly, Carol J. (CMS/CMCHO)
Cc:	Lindeblad, MaryAnne (DSHS/ADSA); Porter, Doug (HCA); Myers, Ann (HCA); Mertel, Jan E.
	(CMS/WC); CMS SPA Waivers_Seattle_R10
Subject:	RE: Correspondence from MaryAnne Lindeblad

Carol.

I am sorry for submitting the letter and enclosure from MaryAnne prematurely. I was not aware that this must come from Ann Myers.

Sincerely,

Tamarra Paradee

. Executive Secretary

Aging and Disability Services Administration (360) 725-2261

paradtl@dshs.wa.gov

From: Peverly, Carol J. (CMS/CMCHO) [mailto:Carol.Peverly@cms.hhs.gov]
Sent: Thursday, September 22, 2011 9:05 AM
To: Paradee, Tamarra (DSHS/ADSA)
Cc: Lindeblad, MaryAnne (DSHS/ADSA); Porter, Doug (HCA); Myers, Ann (HCA); Mertel, Jan E. (CMS/WC); CMS
SPA\_Waivers\_Seattle\_R10
Subject: FW: Correspondence from MaryAnne Lindeblad

Importance: High

Thank you Tamarra. WA SPA 11-008 is currently in our CMS CO central office being approved. If the State wishes to benefit from the 7% rate reduction under WA 11-008, the approval will guarantee those savings.

However, if the State wishes to incorporate these changes into 11-008, the RAI response will need to be withdrawn by the State in order to allow sufficient time for analysis of the proposed rate methodology by CMS RO and CO staff.

I also need to clarify that any requested changes related to SPAs must be submitted via Ann Myers in HCA through the CMS RO10 SPA mailbox.

Given the proximity of the 90<sup>th</sup> day on the 2<sup>nd</sup> clock for this SPA, and given the significance of the proposed changes, the CMS recommendation is that a new SPA be submitted, and SPA 11-008 move forward as recommended for approval.

The State may submit these changes as a new SPA by 9/30, with the effective date of July 1, 2011.

Jan Mertel will work with Ann to facilitate next steps. Please let me know if you need anything further. Carol

Carol J. C. Peverly, Ph.D., M.S.W.

Associate Regional Administrator Centers for Medicare & Medicaid Services Division of Medicaid and Children's Health Operations 206-615-2515 <u>carol.peverly@cms.hhs.gov</u>

From: Paradee, Tamarra (DSHS/ADSA) [mailto:PARADTL@dshs.wa.gov]
Sent: Wednesday, September 21, 2011 5:03 PM
To: Peverly, Carol J. (CMS/CMCHO)
Subject: Correspondence from MaryAnne Lindeblad

Carol,

Attached please find correspondence from MaryAnne Lindeblad regarding Washington's methodology for payment of personal car. Please let me know if you have any questions.

2

Sincerely,

Tamarra Paradee Executive Secretary Aging and Disability Services Administration (360) 725-2261 <u>paradtl@dshs.wa.gov</u>

# Fosbre, Marilee (DSHS/ADSA)

From: Sent:	Myers, Ann (HCA) Monday, September 26, 2011 12:06 PM
	Peverly, Carol J. (CMS/CMCHO); CMS SPA_Waivers_Seattle_R10
To:	
Cc:	Lindeblad, MaryAnne (DSHS/ADSA); Mertel, Jan E. (CMS/WC); Paradee, Tamarra (DSHS/ADSA); Fosbre, Marilee (DSHS/ADSA); Imhoff, Chris (DSHS/HCS)
Subject:	RE: Correspondence from MaryAnne Lindeblad
Attachments:	image003.jpg

Thank you for the guidance provided to the State in your email below to Tamarra Paradee. The State most definitely does not wish to delay the approval of WA SPA 11-08. We intend to follow your advice and submit a new and separate amendment, WA SPA 11-33, addressing changes to personal care payment methodology.

In order to provide adequate notification to Washington's tribes, SPA 11-33 will have an effective date of 1/1/12 and will be submitted to CMS by 12/9/11. The 1/1/12 effective date immediately follows the Sunset date of 12/31/11 included in SPA 11-08.

We would appreciate any feedback you have on this plan and knowing if you foresee any potential problems. Thank you in advance for your time and consideration.

Ann Myers, State Plan Coordinator Rules & Publications Health Care Authority Legal and Administrative Services <u>Ann.Myers@hca.wa.gov</u> 360.725.1345 Fax 360.586.9727



On July 1, 2011, Medicaid left DSHS and merged with the Health Care Authority.

**From:** Peverly, Carol J. (CMS/CMCHO) [mailto:Carol.Peverly@cms.hhs.gov] **Sent:** Thursday, September 22, 2011 9:05 AM

**To:** Paradee, Tamarra (DSHS/ADSA)

**Cc:** Lindeblad, MaryAnne (DSHS/ADSA); Porter, Doug (HCA); Myers, Ann (HCA); Mertel, Jan E. (CMS/WC); CMS SPA Waivers Seattle R10

Subject: FW: Correspondence from MaryAnne Lindeblad Importance: High

Thank you Tamarra. WA SPA 11-008 is currently in our CMS CO central office being approved. If the State wishes to benefit from the 7% rate reduction under WA 11-008, the approval will guarantee those savings.

However, if the State wishes to incorporate these changes into 11-008, the RAI response will need to be withdrawn by the State in order to allow sufficient time for analysis of the proposed rate methodology by CMS RO and CO staff.

I also need to clarify that any requested changes related to SPAs must be submitted via Ann Myers in HCA through the CMS RO10 SPA mailbox.

# Fosbre, Marilee (DSHS/ADSA)

rom:Myers, Ann (HCA)ent:Tuesday, September 27, 2011 1:41 PMo:Fosbre, Marilee (DSHS/ADSA); Imhoff, Chris (DSHS/HCS); Paradee, Tamarra (DSHS/ADSA)c:Lindeblad, MaryAnne (DSHS/ADSA)ubject:FW: Correspondence from MaryAnne Lindeblad
--

Please see CMS' message requesting below a phone conference. Tamarra, it might be easier for you to communicate directly with Mary since you know MaryAnne's availability – just CC me, please, on your emails back and forth. Thanks,

Ann Myers, Manager Rules & Publications Health Care Authority Legal and Administrative Services <u>Ann.Myers@hca.wa.gov</u> 360.725.1345 Fax 360.586.9727



On July 1, 2011, Medicaid left DSHS and merged with the Health Care Authority.

From: Jones, Mary B. (CMS/WC) [mailto:Mary.Jones2@cms.hhs.gov]
Sent: Tuesday, September 27, 2011 1:36 PM
To: Myers, Ann (HCA)
Subject: FW: Correspondence from MaryAnne Lindeblad

Hi Ann,

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We would like to set up a call with all interested parties to discuss the PCS payment methodology and SPA submission. Would you see when everyone is available on your end and let me know some times/dates and then I'll see what is available on this end and set up the call?

# Thank you,

Mary

From: Myers, Ann (HCA) [mailto:ann.myers@hca.wa.gov]

Sent: Monday, September 26, 2011 12:06 PM

To: Peverly, Carol J. (CMS/CMCHO); CMS SPA\_Waivers\_Seattle\_R10

**Cc:** Lindeblad, MaryAnne (DSHS/ADSA); Mertel, Jan E. (CMS/WC); Paradee, Tamarra (DSHS/ADSA); Fosbre, Marilee (DSHS/ADSA); Imhoff, Chris (DSHS/HCS)

Subject: RE: Correspondence from MaryAnne Lindeblad

Thank you for the guidance provided to the State in your email below to Tamarra Paradee. The State most definitely does not wish to delay the approval of WA SPA 11-08. We intend to follow your advice and submit a new and separate amendment, WA SPA 11-33, addressing changes to personal care payment methodology.

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# Fosbre, Marilee (DSHS/ALTSA/HCS)

From:	Fosbre, Marilee (DSHS/ADSA)
Sent:	Tuesday, October 18, 2011 10:25 AM
То:	Myers, Ann (HCA)
Cc:	Imhoff, Chris (DSHS/HCS); Johnson, Debbie (DSHS/HCS)
Subject:	amended language for 11-31
Attachments:	11-33 Licensed Boarding Home Rates restoration-PCS sunset date removed- PCS
·	payment methodology revised 11-18-11.docx

Ann,

We just had a conference call with CMS about 11-31. I realized after the call that you were not on the invitation that Tamarra sent out. I apologize for that oversight which I did not notice in advance.

CMS has requested that we not go forward with 11-33 and that we instead amend 11-31. SPA 11-31 will now:

- Include the changes to the rate methodology for personal care made in 11-33
- Remove the Sunset date for payment methodology
- Retain restoration of the BH rate

The CMS staff participating in the call; Mary Jones, Linda Tavener, Chris Thompson, Frank Schneider and Cecil Greenway, agreed that the Tribal and public notices previously done for 11-31 would be sufficient for this amended version.

I have attached a revised 11-31 that I believe contains these three elements. Will you please review and make sure it all lines up?

We let CMS know that we should be able to submit the amended version of 11-31 by the end of the week.

Thank you Ann.

Marilee Fosbre The Department of Social and Health Services Medicaid Unit Manager Home and Community Services 360-725-2536 <u>Marilee.Fosbre@dshs.wa.gov</u> P.O. Box 45600, Olympia, WA 98504-5600 Illislio Linda Tarner, Christian Mary Jones, Christ, Marile Frank Sneider, Cicil Greenway, Bill Moss

Should we arnend 11-31 ? Yes

, sunset dake remove

(jaž

· BH rate restoration

· PCS methodology

# Fosbre, Marilee (DSHS/ALTSA/HCS)

From:	Myers, Ann (HCA)
Sent:	Tuesday, October 18, 2011 2:54 PM
To:	CMS SPA_Waivers_Seattle_R10
Cc:	Mertel, Jan E. (CMS/WC); Jones, Mary; Fosbre, Marilee (DSHS/ADSA); Imhoff, Chris
	(DSHS/HCS); Johnson, Debbie (DSHS/HCS)
Subject:	Revised SPA 11-31
Attachments:	11-31 Licensed Boarding Home Rates Revised SPA (sent 10-18-11).doc

Washington submitted State Plan Amendment 11-31 on Sept. 26, 2011. Based on the Oct. 18, 2011, telephone conference between State and CMS staff, Washington is now submitting a revised SPA that incorporates CMS' suggestions.

Please use the attached SPA to replace the one submitted on Sept. 26, 2011.

The State authorizes a pen-and-ink change to boxes 8 and 9 of the 179 form to add page 32 to "Att. 4.19-B pg. 31."

Please contact me if you have questions.

Thank you,

Ann Myers, State Plan Coordinator Rules & Publications Health Care Authority Legal and Administrative Services Ann.Myers@hca.wa.gov 360.725.1345 Fax 360.586.9727



On July 1, 2011, Medicaid left DSHS and merged with the Health Care Authority.



# **DEPARTMENT OF HEALTH & HUMAN SERVICES**

**Centers for Medicare & Medicaid Services** 

Region 10 2201 Sixth Avenue, MS/RX 43 Seattle, Washington 98.121

# DEC 1 6 2011

Douglas Porter, Director Health Care Authority Post Office Box 45502 Olympia, Washington 98504-5502

#### RE: Washington State Plan Amendment (SPA) Transmittal Number 11-031

Dear Mr. Porter:

The Centers for Medicare & Medicaid Services (CMS) has completed its review of Washington State Plan Amendment (SPA) Transmittal Number 11-031.

This amendment enacts a seven percent increase in Personal Care Service (PCS) rates for all 17 levels of Medicaid rates paid to Licensed Boarding Homes that have contracts to provide Assisted Living, Adult Residential Care, and Enhanced Adult Residential Care services.

This SPA is approved effective July 1, 2011, as requested by the State.

I appreciate the significant amount of work that your staff dedicated to getting this SPA approved and the cooperative way in which we achieved this much-desired outcome. If you have any questions concerning this SPA, please contact me, or have your staff contact Mary Jones at (360) 486-0243 or Mary.Jones2@cms.hhs.gov.

Sincerely,

Carol J.C. Peverly Associate Regional Administrator Division of Medicaid and Children's Health Operations

cc: MaryAnne Lindeblad, Assistant Secretary, Aging and Disability Services Administration
DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services Seattle Regional Office 701 Fifth Avenue, Suite 1600, MS/RX-200 Seattle, Washington 98104



Division of Medicaid & Children's Health Operations

June 30, 2015

Dorothy Frost Teeter, Director MaryAnne Lindeblad, Medicaid Director Health Care Authority Post Office Box 45502 Olympia, Washington 98504-5502

### RE: Washington State Plan Amendment (SPA) Transmittal Number 15-0002

Dear Ms. Teeter and Ms. Lindeblad:

The Centers for Medicare & Medicaid Services (CMS) has completed its review of Washington State Plan Amendment (SPA) Transmittal Number 15-0002. This amendment implements the addition of the 1915(k) Community First Choice Option services to the State Plan.

This SPA is approved July 1, 2015, as requested by the state.

The CMS appreciates the efforts and cooperation of Washington's leadership and staff throughout the review process. If you have any additional questions, please contact me, or have your staff contact Kendra Sippel-Theodore at (206) 615-2065 or kendra.sippel-theodore@cms.hhs.gov.

Sincerely,

Digitally signed by David L. Meacham David L. Meacham Associate Regional Administrator Division of Medicoid and Childron's Healt

Division of Medicaid and Children's Health Operations

Attachment 4.19-B Page 46

## STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

State \_\_\_\_\_

WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905(A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN

#### XXI. First Choice State Plan Option

State-developed fee schedule rates are the same for both governmental and private providers of the same service. The fee schedule is published at

<u>https://www.dshs.wa.gov/sites/default/files/ALTSA/msd/documents/All\_HCS\_Rates.xls</u>. Rates for Personal Care and Nurse Delegation provided under 1915(k) are the same as the payment rates for Personal Care and Nurse Delegation services listed in Attachment 4.19-B, XV Personal Care Services. Rates for Nurse Delegators provided under 1915(k) are the same as the payment rates for Nurse Delegators under Attachment 4.19-B, XV Personal Care Services. Payment rates for 1915(k) services will be updated whenever the fee schedule is updated on the corresponding State Plan page under the existing Personal Care Services benefit.

#### A. PERSONAL CARE

Personal care service providers:

Services are provided by these provider types:

- 1. Individual providers of personal care
- 2. State-licensed home-care agencies
- 3. Residential service providers which include:
  - a. Assisted living providers
  - b. Adult family homes

Personal care service provider rates:

1. Individual providers of personal care

Individual Providers are reimbursed on an hourly rate. The standard hourly rate for individual-provided personal care is determined by the State legislature, based on negotiations between the Governor's Office and the union representing the workers. The rate for personal care services provided by individual providers consists of wages, industrial insurance, vacation pay, mileage reimbursement, comprehensive medical, training, seniority pay and training based differentials. The agreed-upon negotiated rates schedule is used for all bargaining members.

2. State-licensed home-care agencies

Home care agencies are reimbursed on an hourly rate. The rate for personal care services provided by home care agencies is based on an hourly unit. The agency rate determination corresponds to the rate for individual providers with an additional amount for employer functions performed by the agency.

#### 3. Residential service providers

The cost for personal care provided in adult family homes and assisted living facilities is reimbursed at a daily rate. Each participant is assigned to a classification group based on the State's assessment of their personal care needs. The daily rate varies depending on the individual's classification group. Rates are based on wages, benefits, and administrative expenses.

TN #15-0002 Supersedes TN# NEW Approval Date

Effective Date 7/1/15

6/30/15

## **Table of Contents**

# State/Territory Name: Washington

## State Plan Amendment (SPA) #: 17-0021

This file contains the following documents in the order listed:

Approval Letter
 CMS 179 Form
 Approved SPA Pages

DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services Seattle Regional Office 701 Fifth Avenue, Suite 1600, MS/RX-200 Seattle, WA 98104



Division of Medicaid & Children's Health Operations

July 11, 2017

MaryAnne Lindeblad, Medicaid Director Health Care Authority PO Box 45502 Olympia, WA 98504-5010

## RE: Washington State Plan Amendment (SPA) Transmittal Number 17-0021

Dear Ms. Lindeblad:

The Centers for Medicare & Medicaid Services (CMS) has completed its review of State Plan Amendment (SPA) Transmittal Number WA 17-0021. This amendment replaced outdated language and terminology, clarified personal care provider requirements, and added language to clarify that individual providers' benefits are not limited to health insurance, training, and industrial insurance and may include other employee benefits. It also clarified that personal care providers may not work more hours in a week than approved by Department of Social and Health Services (DSHS).

This SPA is approved with an effective date of April 6, 2017.

If there are additional questions, please contact me or your staff may contact James Moreth at James.Moreth@cms.hhs.gov or (360) 943-0469.

Sincerely,

Digitally signed by David L. Meacham -S DN: c=US, o=U.S. Gövernment, ou=HHS, ou=CMS; ou=People, 0.9,2342,19200300,1001,1=2000041858, cn=David L. Meacham -S Date: 2017,07.12 13:06:35 -07'00'

David L. Meacham Associate Regional Administrator

cc:

Ann Myers, SPA Coordinator

TRANSMITTAL AND NOTICE OF APPROVAL OF STATE PLAN MATERIAL	I. TRANSMITTAL NUMBER: 17-0021	2. STATE Washington
FOR: HEALTH CARE FINANCING ADMINISTRATION	3. PROGRAM IDENTIFICATION: TITLE XIX OF THE SOCIAL SECURITY ACT (MEDICAID)	
TO: REGIONAL ADMINISTRATOR HEALTH CARE FINANCING ADMINISTRATION DEPARTMENT OF HEALTH AND HUMAN SERVICES	4. PROPOSED EFFECTIVE DATE April 6, 2017	
5. TYPE OF PLAN MATERIAL (Check One):	η <b>τ</b> α το	
NEW STATE PLAN     AMENDMENT TO BE       COMPLETE BLOCKS 6 THRU 10 IF THIS IS AN AME	CONSIDERED AS NEW PLAN	AMENDMENT
6, FEDERAL STATUTE/REGULATION CITATION: Section 1905(a) of the Social Security Act	7. FEDERAL BUDGET IMPACT: a. FFY 2017 \$0 b. FFY 2018 \$0	
8. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT: Attachment 3.1-A page 65 Attachment 4.19-B page 31, 32	9. PAGE NUMBER OF THE SUPER OR ATTACHMENT (If Applicable Attachment 3.1-A page 65 Attachment 4.19-B page 31, 32	
10. SUBJECT OF AMENDMENT		
Personal Care Services		
11. GOVERNOR'S REVIEW (Check One): GOVERNOR'S OFFICE REPORTED NO COMMENT COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL	🛛 OTHER, AS SPE	CIFIED: Exempt
12. SIGNATURE OF STATE AGENCY OFFICIAL:	16. RETURN TO: Ann Myers Office of Rules and Publications Division of Legal Services	
MARYANNE LINDEBLAD 14. TITLE:	Health Care Authority	
MEDICAID DIRECTOR	626 8 <sup>th</sup> Ave SE MS: 42716	
15. DATE SUBMITTED: 6 - 7-17	Olympia, WA 98504-2716	
FOR REGIONAL OF		
17. DATE RECEIVED: 6/7/17	18. DATE APPROVED; 7/11/17	
PLAN APPROVED - ON	E COPY ATTACHED	
19. EFFECTIVE DATE OF APPROVED MATERIAL:	20. SIGNATURE OF REGIONAL	EDUCIALS
21. TYPED NAME: David L. Meacham	22. TITLE: Associate Regional Att	00300-100-1-1-2010041950,
23. REMARKS:		

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ATTACHMENT 3.1-A Page 65

## STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

#### State WASHINGTON

AMOUNT, DURATION, AND SCOPE OF MEDICAL AND REMEDIAL CARE AND SERVICES PROVIDED TO THE CATEGORICALLY NEEDY

26. Personal care services

a. Eligibility for services. Persons must living in their own home, Adult Family Home, family foster home, or assisted living facility.

b. Persons must be determined to be categorically needy and have three ADL needs requiring minimal assistance or one ADL need requiring more than minimal assistance. Personal care services means physical or verbal assistance with activities of daily living (ADL) and instrumental activities of daily living (IADL) due to functional limitations. ADL assistance means physical or verbal assistance with bathing, turning and repositioning, body care, dressing, eating, mobility, medication assistance, toileting, transfer, personal hygiene, nurse delegated tasks, and self-directed treatment. IADL assistance is incidental to the provision of ADL assistance and includes ordinary housework, laundry, essential shopping, wood supply (if wood is the primary source of heat) and transportation assistance.

c. Persons receiving personal care from an Individual Provider have employer authority including hiring, firing, scheduling and supervision of providers.

d. Services are provided by these provider types:

- State-licensed agencies providing personal care services, consisting of licensed home-care agencies and licensed adult residential care providers who are contracted with the Medicaid Agency. Home health agencies providing personal care services do not require Medicare certification;
- State-licensed adult residential care providers; and
- Individual providers of personal care, who:
  - Must be age 18 or older;
  - Are authorized to work in the United States;
  - o Are contracted with the Medicaid Agency; and
  - Have cleared the initial state background checks and remain free of disqualifying crimes and/or negative actions
- e. Individual providers may not work more than the provider's assigned work week limit. This limitation does not affect the participant's total hours of service, and may necessitate the use of more than one provider.
- f. For individuals under 21 years of age, services will be provided in accordance with EPSDT requirements at 1905(r) subject to determination of medical necessity and prior authorization by the Medicaid Agency.

#### Back to TOC

TN# 17-0021 Supersedes TN# 11-31 Approval Date 07/11/17

Effective Date 04/06/17

REVISION

ATTACHMENT 4,19-B Page 31

#### STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

### STATE: WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

XV. Personal Care Services

State-developed fee schedule rates are the same for both governmental and private providers of the same service. See 419-B.I, General, for the agency's website where the fee schedules are published.

A. Payment for services

Services are provided by these provider types:

- State-licensed agencies providing personal care services, consisting of licensed homecare agencies. Home health agencies providing personal care services do not require Medicare certification;
- Adult residential care providers who are licensed by Department of Social and Health Services (DSHS) according to DSHS Revised Code of Washington (RCW) and Washington Administrative Code (WAC) as follows:
  - Assisted Living Facilities chapter 18.20 RCW and chapter 388-78A WAC. Must be licensed as an assisted living facility. Care givers must be at least 18 years of age, have cleared initial background checks as required by state law and remain free of disqualifying crimes or negative actions, complete training requirements outlined in chapter 388-112 WAC and be authorized to work in the United States.
  - Adult family home chapter 70.128 RCW and chapter 388-76 WAC. Must be licensed as an adult family home. Provider/resident manager must be at least 21 years of age and have a high school diploma or general education development certificate. Care givers must be at least 18 years of age. Provider/resident manager and care givers must clear initial background checks as required by state law and remain free of disqualifying crimes and/or negative actions, maintain current CPR and first aid certificate, complete training requirements outlined in chapter 388-112 WAC, and be authorized to work in the United States.
  - Individual providers of personal care, who:
    - Must be age 18 or older;
    - Are authorized to work in the United States;
    - o Are contracted with the Medicaid Agency; and
    - Cleared the initial state background checks and remain free of disqualifying crimes and/or negative actions.

Payment for agency and Individual provider services are reimbursed at an hourly unit rate, and payment for residential-based services is reimbursed at a daily rate. All providers will submit claims in the state MMIS system for personal care services.

No payment is made for services beyond the scope of the program or hours of service exceeding the Medicaid Agency's authorization. Payments to residential providers are for personal care services only, and do not include room and board services that are provided. Payment is made only for the services described in Attachment 3.1-A, section 26.

TN# 17-0021 Supersedes TN# 11-31 Approval Date 07/11/17

Effective Date 04/06/17

REVISION

ATTACHMENT 4.19-B Page 32

### STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

#### STATE: WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905 (A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN (cont.)

XV. Personal Care Services (cont)

B. Service Rates

The fee schedule was last updated July 1, 2016, to be effective for dates of service on and after July 1, 2016.

Effective Jan. 1, 2008, the standard hourly rate for individual-provided personal care is based on comparable service units and is determined by the State legislature, based on negotiations between the Governor's Office and the union representing the workers. The rate for personal care services provided by individual providers consists of wages, industrial insurance, paid time off, mileage reimbursement, comprehensive medical, training, seniority pay, training based differentials, and other such benefits needed to ensure a stable, high performing workforce. The agreed-upon negotiated rates schedule is used for all bargaining members.

The rate for personal care services provided by agencies is based on an hourly unit. The agency rate determination corresponds to the rate for individual providers with an additional amount for employer functions performed by the agency.

The rate for personal care provided in assisted living facilities is based on a per day unit. Each participant is assigned to a classification group based on the State's assessment of their personal care needs. The daily rate varies depending on the individual's classification group. The rates are based on components for provider staff, operations, and capital costs. The rate paid to residential providers does not include room and board.

The rate for personal care provided in an adult family home is based on a per day unit and is determined by the State legislature, based on negotiations between the Governor's Office and the union representing Adult Family Homes.

Back to TOC

TN# 17-0021 Supersedes TN# 16-0017 Approval Date 07/11/17

Effective Date 04/06/17

## **Table of Contents**

# State/Territory Name: Washington

State Plan Amendment (SPA) #: 17-0022

This file contains the following documents in the order listed:

Approval Letter
 CMS 179 Form
 Approved SPA Pages

DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services Seattle Regional Office 701 Fifth Avenue, Suite 1600, MS/RX-200 Seattle, WA 98104



Division of Medicaid & Children's Health Operations

July 11, 2017

MaryAnne Lindeblad, Medicaid Director Health Care Authority PO Box 45502 Olympia, WA 98504-5010

## RE: Washington State Plan Amendment (SPA) Transmittal Number 17-0022

Dear Ms. Lindeblad:

The Centers for Medicare & Medicaid Services (CMS) has completed its review of State Plan Amendment (SPA) Transmittal Number WA 17-0022. This amendment clarified that personal care providers may not work more hours in a week than approved by Department of Social and Health Services (DSHS) and the timing and approval process for person-centered service planning and program eligibility.

This SPA is approved with an effective date of April 6, 2017.

If there are additional questions, please contact me or your staff may contact James Moreth at James.Moreth@cms.hhs.gov or (360) 943-0469.

Sincerely,



David L. Meacham Associate Regional Administrator

cc: Ann Myers, SPA Coordinator

EALTH CARE FINANCING ADMINISTRATION		FORM APPROVE OMB NO, 0938-01
TRANSMITTAL AND NOTICE OF APPROVAL OF STATE PLAN MATERIAL	I. TRANSMITTAL NUMBER; 17-0022	2. STATE Washington
FOR: HEALTH CARE FINANCING ADMINISTRATION	3. PROGRAM IDENTIFICATION: TITLE XIX OF THE SOCIAL SECURITY ACT (MEDICAID)	
TO: REGIONAL ADMINISTRATOR HEALTH CARE FINANCING ADMINISTRATION DEPARTMENT OF HEALTH AND HUMAN SERVICES	4. PROPOSED EFFECTIVE DATE April 6, 2017	
5. TYPE OF PLAN MATERIAL (Check One):		
NEW STATE PLAN	CONSIDERED AS NEW PLAN	AMENDMENT
COMPLETE BLOCKS 6 THRU 10 IF THIS IS AN AM		ch amendment)
6. FEDERAL STATUTE/REGULATION CITATION: Section 1905(a) of the Social Security Act; 42 CFR 441.510	7, FEDERAL BUDGET IMPACT: a. FFY 2017 \$0 b. FFY 2018 \$0	
8. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT:	9. PAGE NUMBER OF THE SUPER OR ATTACHMENT (If Applicable	
Attachment 3.1-K page 3 Attachment 4.19-B page 46	Attachment 3.1-K page 3 Attachment 4.19-B page 46	
10. SUBJECT OF AMENDMENT		
Community First Choice State Plan Option		
GOVERNOR'S OFFICE REPORTED NO COMMENT COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTA	⊠ OTHER, AS SPE	
12_SIGNATURE OF STATE AGENCY OFFICIAL:	16. RETURN TO: Ann Myers	
12 SIGNATURE OF STATE AGENCY OFFICIAL:	Ann Myers Office of Rules and Publications	
MARYANNE LINDEBLAD	Ann Myers Office of Rules and Publications Division of Legal Services	
13, TYPED NAME:	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority 626 8 <sup>th</sup> Ave SE MS: 42716	
13, TYPED NAME: MARYANNE LINDEBLAD 14. TITLE: MEDICAID DIRECTOR 15. DATE SUBMITTED:	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority	
13, TYPED NAME; MARYANNE LINDEBLAD 14. TITLE: MEDICAID DIRECTOR 15. DATE SUBMITTED; (a - b - 17)	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority 626 8 <sup>th</sup> Ave SE MS: 42716 Olympia, WA 98504-2716	
13, I YPED NAME; MARYANNE LINDEBLAD 14. TITLE: MEDICAID DIRECTOR 15. DATE SUBMITTED; $(\rho - (\rho - 17))$ FOR REGIONAL ( 17. DATE RECEIVED:	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority 626 8 <sup>th</sup> Ave SE MS: 42716 Olympia, WA 98504-2716	
13, TYPED NAME; MARYANNE LINDEBLAD 14. TITLE: MEDICAID DIRECTOR 15. DATE SUBMITTED; $(\phi - (\phi - 1)^7)$ FOR REGIONAL O 17. DATE RECEIVED: 6/6/17	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority 626 8 <sup>th</sup> Ave SE MS: 42716 Olympia, WA 98504-2716 DFFICE USE ONLY 18, DATE APPROVED: 07/11/17	
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13. TYPED NAME: MARYANNE LINDEBLAD 14. TITLE: MEDICAID DIRECTOR 15. DATE SUBMITTED: $(\phi - (\phi - 1.7)$ FOR REGIONAL ( 17. DATE RECEIVED: 6/6/17 PLAN APPROVED - 0 19. EFFECTIVE DATE OF APPROVED MATERIAL: 04/06/17	Ann Myers Office of Rules and Publications Division of Legal Services Health Care Authority 626 8 <sup>th</sup> Ave SE MS: 42716 Olympia, WA 98504-2716 DFFICE USE ONLY 18, DATE APPROVED: 07/11/17 NE COPY ATTACHED 20. SIGNATURE OF REGIONAL OF 22. TITLE	)-CVS, 00-766942 9.2142 19200300 (100 1.1=20000411658 0.0-m411 Morthern 15 14-201707112 13.0727-0700
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FORM HCFA-179 (07-92)

## STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT State of Washington Community First Choice State Plan Option

how and when personal care tasks will be performed. Individual providers may not work more than the provider's assigned work week limit. The limitation does not affect the participant's total hours of service, and may necessitate the use of more than one provider.

Participants receiving personal care from an agency provider choose the agency from among all qualified agency providers. The participant and the agency work together to determine the schedule of the agency worker and how and when personal care tasks will be performed based on the needs and preferences of the individual. The participant may request a different worker from the agency, select a different home care agency, or change to an Individual Provider at any time,

Participants receiving personal care from a residential provider select the provider from all available options. Using the person-centered service plan, the participant and the residential provider develop a care agreement that details how and when care will be provided based on the needs and preferences of the individual.

For participants under age 21, services will be provided in accordance with EPSDT requirements at 1905(r), subject to determination of medical necessity and prior authorization by the Medicaid agency.

 Nurse Delegation: Nurse Delegation means that a licensed registered nurse assigns specific nursing task(s) to an unlicensed person to perform under the nurse's direction and supervision. The delegating nurse has the responsibility to assess the participant to ensure that the participant's condition is stable and predictable, train the caregiver to complete the task(s), evaluate the competency of the unlicensed caregiver to perform the task(s), and provide supervision to the caregiver.

Nurse Delegation is required for certain tasks if the provider is a paid, nonfamily member. A care provider must be a Certified Nursing Assistant, a Registered Nursing Assistant, or a Certified Home Care Aide and must have completed the nurse delegation training. All providers must also demonstrate to the registered nurse delegator the ability to perform the specific tasks. Nurse-delegated tasks may include medication administration, blood glucose monitoring, insulin injections, ostomy care, simple wound care, straight catheterization, or other tasks determined appropriate by the delegating nurse. The following tasks may not be delegated: administration of medications by injection other than insulin, central line maintenance, sterile procedures, and tasks that require nursing judgment.

The delegating Nurse may only delegate tasks that are within the scope of the state's Nurse Practice Act as defined in RCW 18.79.040.

The State will be claiming enhanced match for this service.

TN # 17-0022 Supersedes TN # 16-0031 Approval Date 07/11/17

Effective Date 4/6/17

Attachment 4.19-B Page 46

## STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

State WASHINGTON

POLICY AND METHODS USED IN ESTABLISHING PAYMENT RATES FOR EACH OF THE OTHER TYPES OF CARE OR SERVICE LISTED IN SECTION 1905(A) OF THE ACT THAT IS INCLUDED IN THE PROGRAM UNDER THE PLAN

#### XXI. First Choice State Plan Option

State-developed fee schedule rates are the same for both governmental and private providers of the same service. The fee schedule is published

at <u>https://www.dshs.wa.gov/sites/default/files/ALTSA/msd/documents/All\_HCS\_Rates.xls</u>. Rates for Personal Care and Nurse Delegation provided under 1915(k) are the same as the payment rates for Personal Care and Nurse Delegation services listed in Attachment 4.19-B, XV Personal Care Services. Rates for Nurse Delegators provided under 1915(k) are the same as the payment rates for Nurse Delegators under Attachment 4.19-B, XV Personal Care Services. Payment rates for 1915(k) services will be updated whenever the fee schedule is updated on the corresponding State Plan page under the existing Personal Care Services benefit.

#### A. PERSONAL CARE

Personal care service providers:

Services are provided by these provider types:

- 1. Individual providers of personal care
- 2. State-licensed home-care agencies
- 3. Residential service providers which include:
  - a. Assisted living providers
  - b. Adult family homes

Personal care service provider rates:

1. Individual providers of personal care

Individual Providers are reimbursed on an hourly rate. The standard hourly rate for individual-provided personal care is determined by the State legislature, based on negotiations between the Governor's Office and the union representing the workers. The rate for personal care services provided by individual providers consists of wages, industrial insurance, paid time off, mileage reimbursement, comprehensive medical, training, seniority pay, training based differentials, and other such benefits needed to ensure a stable high performing workforce. The agreed-upon negotiated rates schedule is used for all bargaining members.

2. State-licensed home-care agencies

Home care agencies are reimbursed on an hourly rate. The rate for personal care services provided by home care agencies is based on an hourly unit. The agency rate determination corresponds to the rate for individual providers with an additional amount for employer functions performed by the agency.

3. Residential service providers

The cost for personal care provided in adult family homes and assisted living facilities is reimbursed at a daily rate. Each participant is assigned to a classification group based on the State's assessment of their personal care needs. The daily rate varies depending on the individual's classification group. Rates are based on wages, benefits, and administrative expenses.

TN #17-0022 Supersedes TN# 15-0002 Approval Date 07/11/17

Effective Date 4/6/17