1 Timothy Snowball, Cal Bar No. 317379 tsnowball@freedomfoundation.com 2 Elena Ives, Cal Bar No. 331159 eives@freedomfoundation.com Freedom Foundation 3 PO Box 552 4 Olympia, WA 98507 Telephone: (360) 956-3482 5 Facsimile: (360) 352-1874 6 Attorneys for Plaintiff 7 8 UNITED STATES DISTRICT COURT 9 FOR THE CENTRAL DISTRICT OF CALIFORNIA 10 ROBERT ESPINOZA, individual, Case No.: 11 Plaintiff, 12 **VERIFIED COMPLAINT FOR DECLARATORY JUDGMENT,** v. 13 **INJUNCTIVE RELIEF, AND** UNION OF AMERICAN PHYSICIANS DAMAGES FOR VIOLATION OF 14 **CIVIL RIGHTS.** AND DENTISTS, AFSCME LOCAL 206, an employee organization; [42 U.S.C. § 1983] CALIFORNIA CORRECTIONAL 15 **HEALTHCARE SERVICES**, a public agency; BETTY T. YEE, in her official 16 capacity as California State Controller; and 17 **ROB BONTA**, in his official capacity as Attorney General of California, 18 Defendants, 19 20 21 22 23 **COMPLAINT** 1 P.O. Box 552, Olympia, WA 98507 No. P: 360.956.3482 | F: 360.352.1874 24

INTRODUCTION

When Robert Espinoza, M.D. (Dr. Espinoza), became a member of Defendant Union of American Physicians and Dentists, AFSCME Local 206 (UAPD) in 2018, Defendants California Correctional Health Care Services (CCHCS) and State Controller Betty T. Yee not only deducted membership dues from his lawfully earned wages, but an additional \$16.00 per paycheck fee for UAPD's Political Action Program. This money was then used by CCHCS to support specific candidates and advocate for political issues of the union's choosing.

But in December 2020, when Dr. Espinoza exercised his First Amendment rights and withdrew any purported affirmative consent to the continued withdrawals, the Defendants ignored his request and continued to take his money for use in political speech. Yet, even by the terms of his agreement with CCHCS, the Political Action Program fees should have ceased immediately, and the membership dues should have ceased in July 2021. *These deductions and their use for political speech continue unabated, in violation of Dr. Espinoza's constitutional rights.* 

This joint state action, committed with the implicit approval of Attorney General Rob Bonta, violated, and continues to violate, Dr. Espinoza's First Amendment right against compelled speech, and Fourteenth Amendment due process rights. Therefore, Dr. Espinoza brings this action under 42 U.S.C. § 1983 seeking emergency and permanent injunctive relief, a declaratory judgment, damages, and any other relief this Court deems just and proper.



**JURISDICTION AND VENUE** 

- 1. This action arises under the First and Fourteenth Amendments to the United States Constitution, 42 U.S.C. § 1983 (action for deprivation of federal civil rights), and 28 U.S.C. §§ 2201-2202 (action for declaratory relief), including relief pursuant to Federal Rule of Civil Procedure 65 (permanent injunctive relief).
- 2. The Court has subject-matter jurisdiction under 28 U.S.C. § 1331 (federal questions) and 28 U.S.C. § 1343 (deprivation of federal civil rights).
- 3. Venue is proper in the Central District of California pursuant to 28 U.S.C. § 1391(b)(1) and 28 U.S.C. § 1391(b)(2), because all Defendants are residents of California, and a substantial part of the events giving rise to this action occurred in this judicial district.

### **PARTIES**

- 4. Plaintiff, Robert Espinoza, M.D., resides in Yorba Linda, California, and has been employed as a physician by the California Correctional Health Care Services since 2017.
- 5. Defendant Union of American Physicians and Dentists, AFSCME Local 206, is a "recognized employee organization," Cal. Gov't Code §3513(b), and the exclusive representative for Dr. Espinoza's bargaining unit at Chino State Prison. Under Cal. Gov't Code § 1153 and the terms of the applicable Memorandum of Understanding (MOU),¹ UAPD is empowered to represent whether Dr. Espinoza

23 COMPLAINT NO.

P.O. Box 552, Olympia, WA 98507 P: 360.956.3482 | F: 360.352.1874

<sup>&</sup>lt;sup>1</sup> https://www.calhr.ca.gov/labor-relations/Documents/mou-20160701-20200701-bu16.pdf

- and other employees have affirmatively consented to deductions from their lawfully earned wages for union purposes. UAPD's office is located at 520 Capitol Mall, Suite 220, Sacramento, CA 95814.
- 6. Defendant California Correctional Health Care Services is a "public agency," Cal. Gov't Code § 3501(c), organized and managed by the State. Under Cal. Gov't Code § 1153 and the terms of the applicable MOU, CCHCS is responsible for certifying to the State Controller that Dr. Espinoza and other employees have affirmatively consented to deductions from their lawfully earned wages for union purposes. CCHCS's office is located at 8260 Longleaf Dr, Elk Grove, CA 95758.
- 7. Defendant Betty T. Yee, California's Controller, is sued in her official capacity as the state's chief fiscal executive officer responsible for disbursing paychecks for all state employees, including providing for the administration of payroll deductions for union purposes under Cal. Gov't Code § 1153. Yee's office is located at 300 Capitol Mall, Suite 1850, Sacramento, California 95814.
- 8. Defendant Rob Bonta, California's Attorney General, is sued in his official capacity as the representative of the State of California charged with the enforcement of state laws, including the statutes challenged in this case. That state law, as the Attorney General interprets and applies it, authorize the actions of the State Controller, CCHCS, and UAPD challenged in this lawsuit. Bonta's office is located at 300 South Spring Street, Los Angeles, California 90013.

### **FACTUAL ALLEGATIONS**

2

### A. Dr. Robert Espinoza: Dedicated physician and state employee.

3 4

5

6

7

8

9

10

11

12

13

14

15

16 17

18

19

20 21

22

23

24

15.

- 9. Dr. Robert Espinoza, M.D., received his medical degree from the University of California at Irvine in 2006.
- Dr. Espinoza began his residency in Family Medicine in June 2006, 10. finishing his residency in June 2009, and has been Board Certified in Family Medicine since July 1, 2008.
- 11. Dr. Espinoza was employed as a physician at the Chino Institution for Women from April 2017 to October 2019, at which point he transferred to the Chino Institution for Men and has been employed there ever since.
- 12. In this role, Dr. Espinoza treats prisoner-patients with serious medical issues, including patients transported from other prisons and institutions for the purpose of receiving medical treatment.
- From the beginning of his employment with CCHCS, until April 2018, 13. Dr. Espinoza was not a member of the Union of American Physicians and Dentists, AFSCME Local 206 (UAPD), the exclusive representative of his bargaining unit.
- 14. During this time, agency or "fair share" fees were 99.75 % of full union dues and were already being deducted from each of Dr. Espinoza's monthly paychecks as a condition of his employment with the state.
- The fact that Dr. Espinoza was essentially already paying full UAPD membership dues was central to his decision to join the union.

P.O. Box 552, Olympia, WA 98507

P: 360.956.3482 | F: 360.352.1874

- 16. It was not until April 23, 2018, Dr. Espinoza signed and submitted to UAPD a union membership application.
- 17. The application states, in relevant part, "I hereby voluntarily authorize and direct the State Controller to deduct from my salary each pay period the amount of dues certified by the Union, and as may be adjusted periodically by the Union, and the amount to the UAPD Political Action Program, and transmit said sum to the Union." Exhibit A.
- 18. Beginning in May 2018, Dr. Espinoza began having \$217.73 deducted from each of his monthly paychecks and sent to UAPD.

### B. UAPD's voluntary Political Action Program.

- 19. On May 17, 2018, UAPD president, Dr. Stuart Bussey, sent Dr. Espinoza a letter welcoming him to union membership. Exhibit B.
- 20. The letter states that the \$16.00 per paycheck fee to the UAPD Political Action Program, which is used "to support candidates and issues that further the interest of our members and the communities we serve," is entirely voluntary and consent may be withdrawn at any time without restriction.
- 21. In order to "opt-out" of contributions to the UAPD political action program, members are required simply to put the union on notice of their desire to opt out, at which point the deductions will immediately cease.
- 22. It is personally important to Dr. Espinoza that he make his own decisions as to political candidates and issues after careful consideration.



1	23.	From the time he joined UAPD in 2018, to the summer of 2020, Dr.
2	Espinoza b	ecame increasing concerned that the union was spending his money on
3	political car	ndidates and issues with which he did not agree.
4	C. Dr. Esp	inoza's attempts to communicate with UAPD are ignored.
5	24.	Throughout the summer and early fall of 2020, Dr. Espinoza actively
6	inquired of	UAPD how his membership dues payments and contributions to the
7	Political Ac	ction Program were being spent.
8	25.	UAPD never responded any of Dr. Espinoza's multiple inquires during
9	this period	of time.
10	26.	In early November of 2020, Dr. Espinoza tried again to contact UAPD
11	requesting	instructions regarding how to end all union deductions.
12	27.	Dr. Espinoza was eventually told over the phone that he had to email
13	UAPD Prog	gram Specialist, Christine Cordova.
14	28.	On November 10, 2020, Dr. Espinoza emailed Cordova, informing her
15	of his inten	t to dissociate with and stop funding all UAPD activities. Exhibit C.
16	29.	Cordova did not respond to Dr. Espinoza's email.
17	30.	On December 1, 2020, Dr. Espinoza again emailed Cordova, informing
18	her of his in	ntent to dissociate with and stop funding all UAPD activities. Exhibit D.
19	31.	On December 3, Cordova stated that she would forward Dr. Espinoza's
20	inquiries to	UAPD Senior Representative, Glynnis Golden-Ortiz. Exhibit E.
21		
22		
23	COMPLAINT No.	P.O. Box 552, Olympia, WA 98507
24		P: 360.956.3482   F: 360.352.1874

### D. Dr. Espinoza withdraws consent for all UAPD deductions.

- 32. On December 9, 2020, Dr. Espinoza sent a letter to UAPD via certified mail, stating, "I do not consent to any payment or withholding of dues, fees, or political contributions to the union or its affiliates. If you believe I have given consent in the past, that consent is revoked, effective immediately." Exhibit F.
- Dr. Espinoza's letter demanded that UAPD "immediately cease 33. deducting any and all union dues or fees."
- 34. This cancellation of dues and fees applied with equal force to both Dr. Espinoza's UAPD membership dues and voluntary contributions to UAPD's Political Action Program.
- 35. Dr. Espinoza received confirmation his letter was received and signed for by UAPD president, Bussey, on December 15, 2020. Exhibit G.
- Dr. Espinoza's letter requested specific written instructions regarding 36. "what steps I must take to effectuate my constitutional rights and stop the deduction of dues/fees" in the event that the union refused to immediately stop deductions.
- 37. Neither Bussey nor any other UAPD official ever acknowledged receipt of Dr. Espinoza's letter withdrawing consent for all deductions from his lawfully earned wages for UAPD purposes.

### E. Dr. Espinoza's given the run-around by UAPD officials.

38. On January 7, 2021, Dr. Espinoza emailed Cordova once again, referencing the opt-out letter and its proof of delivery. Exhibit H.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

- 39. Dr. Espinoza informed Cordova that her assurance that Golden-Ortiz would "take care of" end the deductions had not been fulfilled.
- 40. Cordova responded that she "was told" Golden-Ortiz had called him. Exhibit I.
  - 41. Later that same day Golden-Ortiz finally called Dr. Espinoza back.
  - 42. Golden-Ortiz stated that she had attempted to call Dr. Espinoza.
  - 43. Dr. Espinoza never received any missed calls from Golden-Ortiz.
- 44. Golden-Ortiz stated that "she would take care of" effectuating his withdrawal and that all deductions from his lawfully earned wages for UAPD purposes would immediately cease.
- 45. The deductions for both UAPD membership dues and contributions to the UAPD Political Action Program continued unabated.
  - 46. On February 2, 2021, Dr. Espinoza again called Golden-Ortiz.
- 47. Despite her earlier assertion that she would "take care" of ending the deductions from his lawfully earned wages, she now claimed that Dr. Espinoza was legally bound to subsidize the political activities of the union against his will until July 2022 because of a "stipulation in our contract," a copy of which she would send.
- 48. Dr. Espinoza replied that he did not see any such stipulation in his agreement with the union, nor did he agree with such a stipulation.
- 49. Dr. Espinoza never received the promised contract stipulation from Golden-Ortiz.

### F. Dr. Espinoza forced to take action to protect his rights.

- 50. Fed up with what appeared to be even more union evasion, Dr. Espinoza sought legal advice and retained counsel.
- 51. On March 15, 2021, Dr. Espinoza's attorney sent a letter to UAPD demanding that the union immediately cease authorizing the deduction of <u>all</u> monies from his lawfully earned wages. Exhibit J.
- 52. On April 15, 2021, UAPD counsel, Anne Yen, responded to Dr. Espinoza with a letter sent via email. Exhibit K.
- 53. In this letter, Yen stated that according to the agreement Dr. Espinoza signed with UAPD in April 2018, he agreed that the deductions from his pay would continue until the expiration of the MOU then in effect between UAPD and CCHCS in effect at the time he signed the agreement, July 2021.
- 54. Hence, Yen assured Dr. Espinoza that the opt-out he submitted in December 2020 would take effect in July 2021, and the deductions from his lawfully earned wages would cease immediately at that time.

### G. Unauthorized deductions and political spending continues.

- 55. The "voluntary" contributions to the UAPD Political Action Program, which should have ceased in January 2021, as confirmed by UAPD president Bussey, Exhibit B, <u>have continued to be deducted from Dr. Espinoza's lawfully earned wages and used for political speech.</u> Exhibit L.
  - 56. The purported membership dues, which according to the agreement

23 COMPLAINT NO.

P.O. Box 552, Olympia, WA 98507 P: 360.956.3482 | F: 360.352.1874

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

betwee	n Dr. 1	Espinoza	a an	d UA	PD, as	confir	med by UA	PD	atto	rney Yen,	Exhib	it K
should	have	ceased	in	July	2021,	<u>have</u>	continued	to	be	deducted	from	Dr
Espinoza's lawfully earned wages and used for political speech. Exhibit L.												

- 57. Dr. Espinoza has received no indication that these continued deductions will cease.
- 58. Dr. Espinoza does not affirmatively consent to the continued withdrawals from his lawfully earned wages for purported UAPD membership dues or contributions to UAPD's Political Action Program.
- 59. To the degree that his previous UAPD membership card could be construed as affirmative consent to these deductions, he withdrew such consent pursuant to his December 9, 2020, letter.
- 60. According to UAPD counsel Yen, given his withdrawal of affirmative consent in December 2020, the UAPD membership dues should have ceased being taken from Dr. Espinoza's pay in July 2021.
- 61. Beginning in September 2021, and continuing for the months of October and November, however, the purported union dues taken from Dr. Espinoza's pay without his affirmative consent have increased from \$217.73 to \$249.50 per monthly paycheck.
- 62. Thus, since July 2021 the Defendants have authorized and taken \$1,183.96 of Dr. Espinoza's lawfully earned wages in the form of purported UAPD dues without his affirmative consent.

COMPLAINT NO.



1	63. Since December 2020, the Defendants have also authorized and taken
2	\$368.00 of Dr. Espinoza's lawfully earned wages in the form of "voluntary"
3	contributions to UAPD's Political Action Program without his affirmative consent.
4	64. In total, the Defendants have taken a total of \$1,551.96 of Dr.
5	Espinoza's lawfully earned wages and spent it on political speech without his
6	affirmative consent.
7	65. This includes contributions to political candidates' campaigns and
8	advocacy for specific political issues of UAPD's choosing.
9	66. Specifically, since January 2021 UAPD has spent and continues
10	spending Dr. Espinoza's lawfully earned wages without his affirmative consent on
11	political speech. Exhibit M.
12	67. This political spending includes, but not limited to:
13	• Cortese for CA Senate 2024 (January 7, 2021).
14	• Ting for CA Controller 2022 (January 15, 2021).
15	Arambula for CA Assembly 2022 (January 26, 2021).
16	• Durazo for CA State Senate 2022 (January 26, 2021).
17	• Californians for Responsible Healthcare (January 26, 2021).
18	• Pan for CA State Controller 2022 (February 3, 2021).
19	MA for CA State Treasurer 2022 (February 8, 2021).
20	<ul> <li>Calderon for CA Assembly 2022 (February 10, 2021).</li> </ul>
21	• Gonzalez for CA Assembly 2022 (February 16, 2021).
22	
23	COMPLAINT NO P.O. Box 552, Olympia, WA 98507

1	• Atkins for CA Lt. Governor 2026 (February 24, 2021).
2	• CA Independent Leadership Alliance (March 5, 2021).
3	• Atkins for Lt. Governor 2026 (March 10, 2021).
4	• Garcia for CA Assembly 2022 (March 18, 2021).
5	<ul> <li>Pan for CA State Senate 2018 (March 19, 2021).</li> </ul>
6	• Californians for Responsible Healthcare (March 30, 2021).
7	• Rendon for CA Assembly 2022 (April 5, 2021).
8	• Gonzalez for CA Assembly 2022 (April 8, 2021).
9	<ul> <li>Arambula for CA Assembly 2022 (April 9, 2021).</li> </ul>
10	<ul> <li>Hertzberg for CA State Controller (April 23, 2021).</li> </ul>
11	Bonta for CA Attorney General 2022 (April 30, 2021).
12	<ul> <li>Bonta for CA Assembly 2022 (May 7, 2021).</li> </ul>
13	Californians for Responsible Healthcare (May 12, 2021).
14	<ul> <li>Newsom (Stop the Republican Recall) (May 14, 2021).</li> </ul>
15	• Dodd for CA State Senate 2020 (May 14, 2021).
16	• Roy for CA Assembly 2022 (May 26, 2021).
17	Hurtado for CA State Senate 2022 (June 1, 2021).
18	• Weber for CA Secretary of State (June 3, 2021).
19	• Ting for CA Assembly 2022 (June 10, 2021).
20	• Californians for Responsible Healthcare (June 17, 2021).
21	• Thurmond for CA Superintendent 2022 (June 22, 2021).
22	
23	COMPLAINT NO.  P.O. Box 552, Olympia, WA 98507 P: 360.956.3482   F: 360.352.1874

1	<ul> <li>Bonta for CA Assembly 2021 (July 7, 2021).</li> </ul>	
2	<ul> <li>Dodd for CA Lt. Governor 2026 (July 12, 2021).</li> </ul>	
3	• Archuleta for CA State Senate 2022 (July 12, 2021).	
4	• Californians for Responsible Healthcare (July 27, 2021).	
5	• Allen for CA State Senate 2022 (July 27, 2021).	
6	• Bonta for CA Assembly 2021 (August 11, 2021).	
7	• Californians for Responsible Healthcare (August 26, 2021).	
8	• Nazarian for CA Assembly 2022 (September 1, 2021).	
9	• Californians for Responsible Healthcare (September 8, 2021).	
10	H. Allegations applicable to equitable relief.	
11	68. The controversy between Dr. Espinoza and the Defendants is a concr	ete
12	dispute concerning the legal relations of parties with adverse legal interests.	
13	69. The dispute is real and substantial, as the Defendants continue to ta	ake
14	Dr. Espinoza's lawfully earned wages without his affirmative consent and use it	t in
15	political speech without his affirmative consent.	
16	70. The Defendants maintain the constitutionality of their actions.	
17	71. Injunctive relief is appropriate, as Dr. Espinoza is suffering	; a
18	continuing irreparable injury to his First and Fourteenth Amendment rights	for
19	which there is no adequate remedy at law.	
20	72. The declaratory relief sought is not based on a hypothetical state	of
21	facts, nor would it amount to a mere advisory opinion.	
22		
)3	COMPLAINT	$\approx$

No.

- Cal. Gov't Code § 1153 and the applicable MOU, have continued to take \$16.00 from Dr. Espinoza's lawfully earned wages each month for the UAPD Political Action Program.
- 80. From July 2021 to the present, the Defendants have jointly taken approximately \$368.00 of Dr. Espinoza's lawfully earned wages for the UAPD Political Action Program and spent these monies on political speech without Dr. Espinoza's affirmative consent in violation of the First Amendment's prohibition on compelled speech.
- 81. Because it authorizes the confiscation of Dr. Espinoza's lawfully earned wages without his affirmative consent, the scheme created by Cal. Gov't Code § 1153 and the applicable MOU, on its face and as applied, violates Dr. Espinoza's First Amendment right against compelled speech.
- 82. The Defendants have no legitimate, let alone compelling, interest in depriving Dr. Espinoza of his First Amendment right against compelled speech.
- 83. Even if the challenged statute did have a legitimate or compelling purpose, it is not narrowly tailored to support that interest.
- 84. Therefore, Dr. Espinoza seeks compensatory and nominal damages, and injunctive and declaratory relief against all Defendants, for the continuing withdrawal of his lawfully earned wages to fund the UAPD Political Action Program without his affirmative consent, pursuant to 42 U.S.C. § 1983 and 28 U.S.C. §§ 2201-2202.

23 COMPLAINT NO.

P.O. Box 552, Olympia, WA 98507 P: 360.956.3482 | F: 360.352.1874

# COUNT II Right to Freedom from Compelled Speech-Union Dues (42 U.S.C. § 1983)

- 85. Dr. Espinoza re-alleges and incorporates by reference each and every paragraph set forth above.
- 86. Under the First Amendment, the Defendants cannot take money from a public employee's lawfully earned wages without their affirmative consent.
- 87. Dr. Espinoza effectively ended his UAPD membership and withdrew his dues' authorization in December 2020.
- 88. As confirmed by UAPD counsel Yen, Exhibit K, the UAPD dues' deductions from Dr. Espinoza's lawfully earned wages should have ceased on July 1, 2021.
- 89. Instead, the Defendants, acting jointly under the color of state law under Cal. Gov't Code § 1153 and the applicable MOU, continued to take \$217.96 for the months of July and August 2021, and \$249.50 for the months of September, October, and November, 2021.
- 90. From July 2021 to the present, the Defendants have jointly taken \$1,183.96 of Dr. Espinoza's lawfully earned wages for purported membership dues and spent these monies on political speech without his affirmative consent in in violation of the First Amendment's prohibition on compelled speech.
- 91. Each month the Defendants will continue to take additional amounts to fund political speech.

1	
2	e
3	(
4	E
5	
6	d
7	
8	p
9	
10	a
11	v
12	4
13	
14	
15	
16	p
17	
18	p
19	
20	r
21	
22	
23	

Ш

- 92. Because it authorizes the confiscation of Dr. Espinoza's lawfully earned wages without his affirmative consent, the scheme created by Cal. Gov't Code § 1153 and the applicable MOU, on its face and as applied, violates Dr. Espinoza's First Amendment right against compelled speech.
- 93. The Defendants have no legitimate, let alone compelling, interest in depriving Dr. Espinoza of his First Amendment right against compelled speech.
- 94. Even if the challenged statute did have a legitimate or compelling purpose, it is not narrowly tailored to support that interest.
- 95. Therefore, Dr. Espinoza seeks compensatory and nominal damages, and injunctive and declaratory relief against all Defendants, for the continuing withdrawal of his lawfully earned wages without his affirmative consent pursuant to 42 U.S.C. § 1983 and 28 U.S.C. §§ 2201-2202.

### **COUNT III**

## Right to Procedural Due Process-Liberty and Property Interests (42 U.S.C. § 1983)

- 96. Dr. Espinoza re-alleges and incorporates by reference each and every paragraph above.
- 97. The Fourteenth Amendment requires the provision of adequate procedures before an individual is deprived of liberty or property.
- 98. Dr. Espinoza has a cognizable liberty interest in his First Amendment rights against compelled speech.
  - 99. Dr. Espinoza has a cognizable property interest in his lawfully earned

wages confiscated by the Defendants without his affirmative consent.

- 100. This property interest includes both purported membership dues collected between July 2021 and continuing through the present, and monies taken for the purposes of UAPD Political Action Program since December 2020 continuing through the present.
- 101. The Defendants' scheme for the seizure of Dr. Espinoza's lawfully earned wages under Cal. Gov't Code § 1153 and the applicable MOU, did not include any procedural protections sufficient to meet the procedural requirements of the Due Process Clause.
- 102. Neither Cal. Gov't Code § 1153 nor the applicable MOU, establish any procedures to convey notice to Dr. Espinoza before the Defendants seized his lawfully earned wages without his affirmative consent for use in political speech.
- 103. Neither Cal. Gov't Code § 1153 nor the applicable MOU establish any procedures to provide Dr. Espinoza with any pre-deprivation or post-deprivation hearing or other opportunity to object to the Defendants seizure of his lawfully earned wages for use in political speech.
- 104. Pursuant to state law, Cal. Gov't Code § 1153 and the applicable MOU, the Defendants acted jointly to deny Dr. Espinoza his procedural due process rights.
- 105. Because it lacked the necessary procedural safeguards to protect Dr. Espinoza's First Amendment liberty interests, and his property interests in his lawfully earned wages, the challenged statute, on its face and as applied, violates Dr.

1 Espinoza's right to procedural due process. 2 106. Therefore, Dr. Espinoza seeks compensatory and nominal damages, 3 and injunctive and declaratory relief against all Defendants, for the continuing 4 deprivation of his liberty and property interests without procedural due process, 5 pursuant to 42 U.S.C. § 1983 and 28 U.S.C. §§ 2201-2202. 6 COUNT IV **Right to Substantive Due Process-First Amendment Liberty Interests** 7 (42 U.S.C. § 1983) 8 107. Dr. Espinoza re-alleges and incorporates by reference each and every 9 paragraph above. 10 108. The substantive component of the Due Process Clause prohibits 11 restraints on liberty that are inherently arbitrary. 12 109. Hence, substantive due process bars certain government actions 13 regardless of the fairness of the procedures used to implement them. 14 110. Infringements of substantive due process rights are subject to strict 15 constitutional scrutiny and must be narrowly tailored to serve a compelling state 16 interest. 17 111. Dr. Espinoza has a cognizable liberty interest in his First Amendment 18 right against compelled speech. 19 112. The sole means available to Dr. Espinoza and public employees to 20 terminate their union memberships and end their dues deductions under Cal. Gov't 21 Code § 1153 and the applicable MOU, requires their termination requests be directed 22

> P.O. Box 552, Olympia, WA 98507 P: 360.956.3482 | F: 360.352.1874

23

**COMPLAINT** 

No.

to unions, rather than directly to their employers.

- 113. UAPD is an inherently biased and financially interested party with an incentive for dues deductions to continue, whether an employee like Dr. Espinoza has given their affirmative consent or refused it.
- 114. UAPD has no incentive to release Dr. Espinoza, or other comparable situated public employees, from their memberships or supposed dues authorizations.
- 115. Rather, UAPD has a direct financial and legal incentive to represent to CCHCS and the State Controller that Dr. Espinoza provided the affirmative consent required by the First Amendment.
- 116. This was true even when Dr. Espinoza had effectively terminated his dues' authorization under the terms of his 2018 authorization agreement and withdrew consent for deductions for UAPD's Political Action Program.
- 117. Under Cal. Gov't Code § 1153 and the applicable MOU, neither CCHCS nor the State Controller are allowed to independently verify whether Dr. Espinoza affirmatively consented to the deduction of monies from his lawfully earned wages for UAPD purposes, nor request he submit a new verifiable authorization.
- 118. As a result, Defendants' scheme under Cal. Gov't Code § 1153 and the applicable MOU has the purpose and effect of arbitrarily burdening Dr. Espinoza's ability to exercise his First Amendment rights against compelled speech.
  - 119. Dr. Espinoza has a substantive due process right to exercise his First

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

Amendment rights without suffering the conflict of interest imposed by Defendants' scheme.

- 120. Pursuant to Cal. Gov't Code § 1153, UAPD jointly acted with CCHCS and the State Controller to deny Dr. Espinoza his substantive due process rights.
- 121. Because it creates an inherent and arbitrary conflict of interest burdening Dr. Espinoza's ability to exercise his First Amendment rights, Defendants' scheme, for both purported dues and monies for the UAPD Political Action Program, on their face and as applied, violate Dr. Espinoza's right to substantive due process.
- 122. The Defendants had no legitimate, let alone compelling, interest in depriving Dr. Espinoza of his substantive due process rights.
- 123. Even if the Defendants' scheme did have a legitimate or compelling purpose, it is not narrowly tailored to support that interest.
- 124. Therefore, Dr. Espinoza seeks compensatory and nominal damages, and injunctive and declaratory relief against all Defendants, for the continuing violation of his rights to substantive due process pursuant to 42 U.S.C. § 1983 and 28 U.S.C. §§ 2201-2202.

PRAYER FOR RELIEF

Wherefore, Dr. Espinoza respectfully requests that this Court:

### A. Emergency injunctive relief:

• Issue an immediate injunction directing Defendants to cease diverting Dr. Espinoza's lawfully earned wages to the UAPD for use in political contributions and speech without his affirmative consent as required by the First Amendment

### B. Issue a declaratory judgment:

- That the Defendants continuing withdrawal of money from Dr. Espinoza's lawfully earned wages for use in political speech after he effectively withdrew consent pursuant to the terms of his union agreement, under Cal. Gov't Code §1153 and the applicable MOU, is a violation of Dr. Espinoza's First Amendment right against compelled speech, as well as the First Amendment rights of all similarly situated employees.
- That the Defendants' failure to provide Dr. Espinoza, and similarly situated employees, with prior notice and an opportunity to dispute the seizure of their wages without their affirmative consent, is a violation of the Fourteenth Amendment's guarantee of procedural due process;
- That the Defendants' scheme requiring Dr. Espinoza, and other similarly situated employees, to direct their membership and dues authorization termination requests to a third-party union with a direct financial incentive to continue authorizing dues deductions without the employees' affirmative consent, is

23 COMPLAINT NO.

P.O. Box 552, Olympia, WA 98507 P: 360.956.3482 | F: 360.352.1874 inherently arbitrary and a violation of the Fourteenth Amendment's guarantee of substantive due process.

#### В. Issue a permanent injunction:

- Enjoining the Defendants from seizing the lawfully earned wages of Dr. Espinoza and similarly situated public employees for the purposes of being spent on UAPD's political speech without their affirmative consent;
- Enjoining the Defendants from agreeing to and enforcing a procedure for deducting money from the lawfully earned wages of Dr. Espinoza and similarly situated public employees that violates the First and Fourteenth Amendments and ordering the Defendants to implement a process providing adequate procedures for confirming public employees' affirmative consent prior to the deduction of any money from their pay for UAPD purposes.
- Enjoining the Defendants from agreeing to and enforcing an inherently arbitrary procedure that violates the First and Fourteenth Amendment rights of Dr. Espinoza and similarly situated employees and ordering the Defendants to implement a process by which CCHCS and the State Controller must directly confirm public employees' voluntary and informed affirmative consent prior to the deduction of any money from their pay for UAPD purposes.

#### C. Enter a judgment:

Awarding Dr. Espinoza damages in the amount of \$2510.86, plus interest at the maximum amount allowed by law, for the money unconstitutionally

22

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

23

24

**COMPLAINT** No.



1	seized from	his law	fully ear	ned wa	iges withou	ut his	affirmat	ive consen	t by	the
2	Defendants	through	October	2021,	together	with	additiona	l amounts	for	the
3	subsequent and continuing diversions;									
4	•	Awardin	g Dr. Es	pinoza	compensato	ory da	mages fo	r the depri	vatio	n of
5	his First and Fourteenth Amendment rights, in an amount to be determined at trial;									
6	Awarding Dr. Espinoza \$1.00 in nominal damages for the deprivation									
7	of his First Amendment and Fourteenth Amendment rights;									
8	Awarding Dr. Espinoza his costs and attorneys' fees under 42 U.S.C. §									
9	1983 and § 1988;									
10	Awarding Dr. Espinoza any further relief to which he may be entitled								tled	
11	and any other relief this Court may deem just and proper.									
12										
13	Date: Novem	nber 17, 2	2021		Respectfu	lly sul	omitted,			
14					FREEDO	M FO	UNDATI	ON		
15								Bar No. 317	379	
16					Elena Ives Freedom I	Found		31139		
17					PO Box 5: Olympia,	WA 9		00		
18						@free	domfound	dation.com		
19					eives@fre Attorneys			n.com		
20										
21										
22										
23	COMPLAINT No.							P.O. Box 552, Oly P: 360.956.3482		A 98507

Verification 1 I, Dr. Espinoza, declare as follows: 2 I am the Plaintiff in the present case, a citizen of the United States of 3 1. America, and a resident of the State of California. 4 5 2. I have personal knowledge of myself, my activities, and my intentions, including those set out in the foregoing Verified Complaint for Declaratory 6 Judgement, Injunctive Relief, and Damages for Violation of Civil Rights, and if 7 called I would competently testify as to the matters stated herein. 8 9 3. I verify under penalty of I declare under penalties of perjury, under the 10 laws of the United States, that the foregoing statements are true and correct. 11 Executed on: November 17, 2021 12 13 /s/Robert Espinoza Robert Espinoza 14 15 16 17 18 19 20 21 22 **COMPLAINT** 23 P.O. Box 552, Olympia, WA 98507 No. P: 360.956.3482 | F: 360.352.1874 24