### STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

| LeRoy Community Unit School District #2, | )                         |
|--|---------------------------|
| Employer,                                | )                         |
| and                                      | ) Case No. 2022-RC-0012-C |
| LeRoy Education Association, IEA-NEA,    | )                         |
| Incumbent,                               | )                         |
| and                                      | )                         |
| Association of LeRoy Teachers,           | )                         |
| Petitioner                               | )                         |

#### **CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter under the supervision of the Illinois Educational Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefore;

Pursuant to authority vested in the undersigned by Illinois Educational Labor Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for,

#### **Association of LeRoy Teachers**

and that, pursuant to Sections 2(c) and 8 of the Illinois Educational Labor Relations Act, the said labor organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment.

Included: All regularly employed certified teaching personnel; all full-time and regularly employed part-time employees, including but not limited to aides, bus/van drivers, cooks, custodians, maintenance employees, nurses, secretaries, supervisor of fleet and grounds and director of property services.

Excluded: Superintendent, principals, curriculum director and all supervisory, managerial, confidential and short-term employees as defined by the Illinois Educational Labor Relations Act.

Signed at Chicago, Illinois on the 23<sup>rd</sup> day of June, 2022.

Victor E. Blackwell, Executive Director Illinois Educational Labor Relations Board

wed well lib

160 North LaSalle Street, N400

Chicago, Illinois 60601

# STATE OF ILLINOIS ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

| LeRoy Community Unit School District #2,  | )  |
|---|--|
| Employer                                  | r, )   |
| and                                       | )<br>Case No. 2022-RC-0012-C   |
| LeRoy Education Association, IEA-NEA,     | )<br>)   |
| Incumber                                  | nt, )  |
| and                                       | )<br>)   |
| Association of LeRoy Educators,           | )<br>)   |
| Petitioner                                | ,<br>)<br>r. )   |
| TALLY                                     | OF BALLOTS – NONCERTIFIED EMPLOYEES  |
|   | s Educational Labor Relations Board certifies that the results of the tabulation of ballots a concluded on the date indicated above, were as follows:  |
| Approximate numbers of eligible vo        |  |
| 2. Void ballots                           |  |
| 3. Votes cast for inclusion in a single u | unit 30  |
| 4. Votes cast against inclusion in a sing | gle unit   |
| 5. Votes cast for                         |  |
| 6. Valid votes counted (sum of 3, 4, and  | ad 5) 24   |
| 7. Challenged ballots                     |  |
| 8. Valid votes counted plus challenged    | ballots (sum of 6 and 7) 27  |
| 9. Challenges are not sufficient to aff   | fect the results of the election.  |
| 10. A majority of the valid votes counted | d plus challenged ballots (item 8 has not) been cast for:  |
| inclusion in a single bargaining unit.    | FOR THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD  Compared to the second seco |
|   | d observers in the counting and tabulating of ballots indicated above. We hereby certify accurately done, that the secrecy of the ballots was maintained, and that the results alge service of this tally.   |
| FOR:                                      |  |
| LEROY EDUCATION ASSOCIATION, IEA          | A-NEA ASSOCIATION OF LEROY EDUCATORS   |
| By: NA VIrtual                            | By: W/A VIrfual  |
| LEROY COMMUNITY UNIT SCHOOL DI            | STRICT 2   |
| By: N/A VIrtual                           |  |

# STATE OF ILLINOIS ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

| LeRoy Community Unit School District #2,  |                |  |
|---|----------------|--|
| Employer, )   |                |  |
| and ) Case No. 2022-RC-0012-C   |                |  |
| LeRoy Education Association, IEA-NEA,   |                |  |
| Incumbent, )  |                |  |
| and )   |                |  |
| Association of LeRoy Educators, )   |                |  |
| Petitioner. )   |                |  |
| TALLY OF BALLOTS – CERTIFIED EMPLOYEES  |                |  |
| The undersigned agent of the Illinois Educational Labor Relations Board certifies that the results of the tabulat cast in the election held in the above case and concluded on the date indicated above, were as follows:   | ion of ballots |  |
| 1. Approximate numbers of eligible voters 4/  |                |  |
| 2. Void ballots   |                |  |
| 3. Votes cast for inclusion in a single unit  |                |  |
| 4. Votes cast against inclusion in a single unit  |                |  |
| 5. Votes cast for   |                |  |
| 6. Valid votes counted (sum of 3, 4, and 5)   |                |  |
| 7. Challenged ballots   |                |  |
| 8. Valid votes counted plus challenged ballots (sum of 6 and 7) 43  |                |  |
| 9. Challenges are (not) sufficient to affect the results of the election.   |                |  |
| 10. A majority of the valid votes counted plus challenged ballots (item 8) has (not) been cast for:   |                |  |
| inclusion in a single bargaining unit.  |                |  |
| FOR THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD  |                |  |
| Board Agent   |                |  |
| The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We have that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that were as indicated above. We also acknowledge service of this tally.  FOR: |                |  |
| LEROY EDUCATION ASSOCIATION, IEA-NEA ASSOCIATION OF LEROY EDUCATORS   |                |  |
| By: N/A VIrtual  By: N/A VIrtual  |                |  |
| LEROY COMMUNITY UNIT SCHOOL DISTRICT 2  |                |  |
| By: N/A VIrtual   |                |  |

### STATE OF ILLINOIS ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

| LeRoy Community Unit School District #2,  | )                                  |  |  |
|---|------------------------------------|--|--|
| Employer,   | )                                  |  |  |
| and   | ) Case No. 2022-RC-0012-C          |  |  |
| LeRoy Education Association, IEA-NEA,   | )<br>)                             |  |  |
| Incumbent,  | )<br>)                             |  |  |
| and   | )<br>)                             |  |  |
| Association of LeRoy Educators,   | )                                  |  |  |
| Petitioner.   | )                                  |  |  |
| TALLY OF B.   | ALLOTS                             |  |  |
| The undersigned agent of the Illinois Educational Labor Relations Board certifies that the results of the tabulation of ballots cast in the election held in the above case and concluded on the date indicated above, were as follows:   |                                    |  |  |
| 1. Approximate numbers of eligible voters   |                                    |  |  |
| 2. Void ballots   |                                    |  |  |
| 3. Votes cast for Association of LeRoy Educators 57   |                                    |  |  |
| 4. Votes cast for LeRoy Education Association, IEA-NEA 8  |                                    |  |  |
| 5. Votes cast for No Representative   |                                    |  |  |
| 6. Valid votes counted (sum of 3, 4, and 5) 65  |                                    |  |  |
| 7. Challenged ballots   |                                    |  |  |
| 8. Valid votes counted plus challenged ballots (sum of 6 and 7)   |                                    |  |  |
| 9. Challenges are not sufficient to affect the results of the election.   |                                    |  |  |
| 10. A majority of the valid votes counted plus challenged ballots (item 8 has has not been cast for:  |                                    |  |  |
| Association of LeRoy E  | ducators                           |  |  |
| <b>,</b>  | FOR THE ILLINOIS EDUCATIONAL LABOR |  |  |
|   | RELATIONS BOARD                    |  |  |
|   | Board Agent                        |  |  |
|   | Board Agent                        |  |  |
| The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally. |                                    |  |  |
| FOR:  |                                    |  |  |
| LEROY EDUCATION ASSOCIATION, IEA-NEA  | ASSOCIATION OF LEROY EDUCATORS     |  |  |
| By: NA VIrtual  | By: N/A VIrtual                    |  |  |
| LEROY COMMUNITY UNIT SCHOOL DISTRICT 2  |                                    |  |  |
| By: N/A Virtual   |                                    |  |  |