

## STATE HEADQUARTERS OFFICE

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March 20, 2024

Todd Fix 3610 E. 25th Spokane Valley, WA 99216

## Dear Todd:

When I responded to your email on August 9, 2023, about the status of negotiations regarding the recruitment and retention payments, I invited you to contact the WFSE member connection center. At the time, the WFSE was actively pursuing these payments for all bargaining unit members. I did not intend to imply that your representation was contingent upon union membership. I apologize for any implication to the contrary by my reference that I reserve personal responses for actual union members. As a WFSE bargaining unit member, should you need representation in the future, please contact the MCC@wfse.org or the local Field Office.

Sincerely,

Mike Yestramski