

## **Freedom Foundation Job Description; Deputy Director of Labor Relations**

The primary role of the Deputy Director of Labor Relations is to identify and assist public employees/teachers who wish to start their own independent, local union. The Deputy will assist the Director of Labor Relations in managing an existing and growing portfolio of independent union projects and campaigns located around the country.

Working under the supervision of the Director of Labor Relations and Director of Research and Government Affairs, the Deputy Director of Labor Relations will:

- Meet with public employees/teachers who are interested in starting their own independent, local unions, and provide them with information and guidance about the process.
- Identify and recruit public employees/teachers who will serve as on the ground leaders in their local decertification or independent union campaign.
- Assist these local leaders with the development and execution of a strategic plan.
- Research and understand state-specific, public-sector labor and collective bargaining laws.
- Identify and market the Freedom Foundation's resources and assistance to receptive public employees/teachers, employers, and community stakeholders.
- Create and execute project plans for independent local union election campaigns around the country.

The Deputy Director of Labor Relations should have the following educational background and skill set:

- College degree or commensurate education and work experience.
- 2-5 years of full-time work experience.
- Demonstrated experience managing complex projects with multiple deadlines.
- Ability to creatively problem solve and quickly learn new tasks and skills.
- Willingness to independently identify new projects and growth opportunities for the department.
- Excellent written and oral communication skills.
- Personal alignment with the Freedom Foundation's mission: "The Freedom Foundation promotes free markets and limited, accountable government at every level. We do this by taking on the largest, most relentless obstacle to these objectives — public-sector unions

that claim to represent workers but only want to plunder their paychecks and use the money to fund radical political candidates and causes.”

Preference will be given to candidates who have knowledge and experience in union reform, campaign operations, public policy, or state regulatory work. Preference will also be given to candidates who have a law degree.